

Alabama Demand Occupations ACCCP 2020-2021

	Occupation Title	SOC Code	2018 Employment	Avg Annual Openings	Median Annual Salary	Avg WorkKeys Scores		
						Applied Math	Workplace Documents	Graphic Literacy
Agriculture, Food & Natural Resources	Refuse & Recyclable Material Collectors	53-7081	2,360	350	\$31,088	3	3	3
	Agricultural Equipment Operators	45-2091	2,090	380	\$24,264	4	4	4
	Farm Equipment Mechanics & Service Technicians	49-3041	860	95	\$44,879	3	3	4
	Environmental Engineers	17-2081	800	65	\$81,597	7	6	6
	Hazardous Materials Removal Workers	47-4041	650	95	\$44,729	3	4	4
	Pesticide Handlers, Sprayers, & Applicators	37-3012	650	90	\$34,523	3	3	4
	Pest Control Workers	37-2021	**	320	\$35,394	4	4	4
Architecture & Construction	Landscaping & Groundskeeping Workers	37-3011	16,850	2,400	\$26,215	3	3	4
	Construction Laborers	47-2061	14,250	1,775	\$31,422	3	4	4
	Supervisors of Construction Trades & Extraction	47-1011	12,300	1,435	\$58,629	4	5	4
	Carpenters	47-2031	10,250	1,160	\$40,407	4	4	4
	Electricians	47-2111	9,720	1,250	\$46,259	4	5	5
	Plumbers, Pipefitters, & Steamfitters	47-2152	7,130	910	\$46,511	4	4	4
	Operating Engineers & Other Operators	47-2073	6,320	800	\$38,183	3	4	4
	Heating, Air Conditioning, & Refrigeration Mechanics	49-9021	6,150	710	\$41,336	4	4	4
	Construction Managers	11-9021	5,240	430	\$88,385	5	6	5
	Civil Engineers	17-2051	4,760	405	\$84,766	6	6	6
	Painters, Construction & Maintenance	47-2141	4,240	470	\$36,126	3	4	4
	Highway Maintenance Workers	47-4051	3,800	440	\$29,902	3	4	3
	Electrical Power-Line Installers & Repairers	49-9051	3,170	300	\$72,255	4	4	4
	Supervisors of Landscaping, Lawn Service, & Groundskeeping	37-1012	3,000	365	\$41,745	5	5	4
	Pipelayers	47-2151	2,700	325	\$34,677	3	4	4
	Helpers--Installation, Maintenance, & Repair Workers	49-9098	2,590	365	\$27,503	4	4	4
	Cost Estimators	13-1051	2,230	250	\$55,912	5	4	4
	Helpers--Electricians	47-3013	2,080	295	\$27,644	3	4	3
	Cement Masons & Concrete Finishers	47-2051	1,840	220	\$37,698	5	4	4
	Architects, Except Landscape & Naval	17-1011	1,600	140	\$82,016	7	7	6
	Civil Engineering Technicians	17-3022	1,550	160	\$42,984	4	4	4
	Sheet Metal Workers	47-2211	1,390	170	\$41,041	4	4	4
	Roofers	47-2181	1,370	160	\$34,860	3	3	3
	Architectural & Civil Drafters	17-3011	1,180	125	\$50,329	5	5	5
	Millwrights	49-9044	1,170	120	\$48,703	4	4	4
	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	47-3015	1,150	180	\$27,322	3	3	4
	Structural Iron & Steel Workers	47-2221	1,100	145	\$48,380	3	3	3
	Crane & Tower Operators	53-7021	1,070	135	\$47,515	3	3	3
	Paving, Surfacing, & Tamping Equipment Operators	47-2071	1,050	150	\$32,967	3	4	4
	Control & Valve Installers & Repairers, Except Mech Door	49-9012	1,030	90	\$44,586	3	3	4

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Architecture	Drywall & Ceiling Tile Installers	47-2081	1,000	105	\$34,068	4	4	4
	Excavating & Loading Machine & Dragline Operators	53-7032	950	115	\$36,848	3	4	4
	Surveying & Mapping Technicians	17-3031	880	115	\$40,142	5	4	5
	Brickmasons & Blockmasons	47-2021	840	95	\$42,639	4	3	4
Arts, AV Tech	Graphic Designers	27-1024	2,540	265	\$41,688	4	4	4
	Music Directors & Composers	27-2041	1,540	190	\$45,146	3	4	4
	Audio & Video Equipment Technicians	27-4011	1,150	140	\$33,350	3	5	4
	Producers & Directors	27-2012	1,140	115	\$58,063	4	5	4
Business Management & Administration	Customer Service Representatives	43-4051	35,910	4,795	\$31,703	4	4	4
	General & Operations Managers	11-1021	29,940	2,935	\$98,633	5	5	5
	Stock Clerks & Order Fillers	43-5081	21,960	3,100	\$24,752	3	3	3
	Receptionists & Information Clerks	43-4171	14,320	2,045	\$26,110	3	4	4
	Shipping, Receiving, & Traffic Clerks	43-5071	7,840	805	\$32,101	3	4	4
	Management Analysts	13-1111	6,510	760	\$85,606	4	4	4
	Human Resources Specialists	13-1071	5,620	610	\$57,857	4	4	4
	Industrial Production Managers	11-3051	3,610	325	\$103,197	4	4	4
	Computer & Information Systems Managers	11-3021	3,410	330	\$121,322	5	5	5
	Training & Development Specialists	13-1151	2,470	305	\$60,750	4	5	4
	Human Resources Managers	11-3121	1,350	130	\$97,253	5	5	4
	Fundraisers	13-1131	960	110	\$47,171	4	5	4
	Meeting, Convention, & Event Planners	13-1121	880	110	\$45,294	4	4	4
	Education & Training	Elementary School Teachers	25-2021	24,200	1,880	\$51,175	4	6
Postsecondary Teachers		25-1000	18,140	1,760	\$67,996	6	7	6
Secondary School Teachers		25-2031	16,530	1,225	\$52,238	4	6	5
Middle School Teachers		25-2022	9,960	775	\$52,832	4	6	5
Self-Enrichment Education Teachers		25-3021	4,190	515	\$38,492	4	4	5
Educational, Guidance, School, & Vocational Counselors		21-1012	3,950	450	\$54,378	4	4	4
Education Administrators, Elementary & Secondary		11-9032	3,710	305	\$82,033	5	5	5
Coaches & Scouts		27-2022	2,860	450	\$31,264	4	4	4
Librarians		25-4021	2,230	235	\$56,955	4	5	4
Instructional Coordinators		25-9031	1,670	165	\$72,086	3	6	4
Kindergarten Teachers		25-2012	**	85	\$45,840	4	6	5
Finance	Accountants & Auditors	13-2011	17,930	1,855	\$63,802	5	4	5
	Insurance Sales Agents	41-3021	6,230	705	\$57,641	4	5	5
	Financial Managers	11-3031	5,310	530	\$114,575	5	5	5
	Loan Officers	13-2072	4,010	385	\$56,291	4	5	4
	Personal Financial Advisors	13-2052	2,850	240	\$81,555	4	4	4

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Finance	Insurance Claims & Policy Processing Clerks	43-9041	2,570	270	\$36,151	3	4	4
	Securities, Commodities, & Financial Services Agents	41-3031	2,500	255	\$49,368	4	4	4
	Loan Interviewers & Clerks	43-4131	2,340	265	\$34,717	3	4	4
	Tax Preparers	13-2082	860	105	\$35,778	4	4	4
Government & Public Admin	Eligibility Interviewers, Government Programs	43-4061	3,090	300	\$41,237	4	5	4
	Court, Municipal, & License Clerks	43-4031	2,830	275	\$31,585	3	4	4
	Compliance Officers	13-1041	1,740	165	\$62,864	3	4	4
	Construction & Building Inspectors	47-4011	1,550	205	\$55,895	5	5	4
	Tax Examiners & Collectors, & Revenue Agents	13-2081	1,190	100	\$56,470	4	4	4
	Appraisers & Assessors of Real Estate	13-2021	940	75	\$41,343	5	5	5
Health Science	Registered Nurses	29-1141	52,690	3,495	\$58,802	5	5	4
	Nursing Assistants	31-1014	23,900	2,885	\$24,012	3	4	4
	Licensed Practical & Licensed Vocational Nurses	29-2061	12,690	1,060	\$39,060	4	4	4
	Medical Assistants	31-9092	9,180	1,305	\$28,575	4	4	4
	Pharmacy Technicians	29-2052	7,240	660	\$29,874	4	4	4
	Medical Secretaries	43-6013	6,060	815	\$34,094	3	5	4
	Clinical Laboratory Technologists & Technicians	29-2010	4,930	350	\$44,478	5	5	5
	Radiologic Technologists	29-2034	3,810	240	\$46,486	3	4	4
	Nurse Practitioners	29-1171	3,800	320	\$96,473	6	5	4
	Medical & Health Services Managers	11-9111	3,680	360	\$82,959	4	4	4
	Dental Assistants	31-9091	3,660	470	\$33,025	3	4	4
	Dental Hygienists	29-2021	3,250	265	\$47,430	3	4	4
	Physical Therapists	29-1123	3,010	195	\$90,957	4	6	5
	Medical Records & Health Information Technicians	29-2071	2,930	215	\$32,896	3	4	4
	Respiratory Therapists	29-1126	2,630	200	\$50,550	5	6	5
	Phlebotomists	31-9097	2,220	305	\$30,338	3	4	4
	Surgical Technologists	29-2055	2,210	195	\$37,344	3	5	4
	Psychiatric Aides	31-1013	1,990	235	\$26,926	3	3	4
	Physical Therapist Assistants	31-2021	1,920	315	\$58,574	4	4	4
	Speech-Language Pathologists	29-1127	1,710	150	\$61,508	4	6	5
	Medical Equipment Preparers	31-9093	1,600	205	\$29,106	3	4	4
	Occupational Therapists	29-1122	1,340	110	\$84,896	4	6	5
	Nurse Anesthetists	29-1151	1,290	90	\$155,685	5	5	4
	Diagnostic Medical Sonographers	29-2032	1,270	95	\$56,569	3	4	4
Veterinarians	29-1131	1,090	60	\$90,507	6	7	7	
Physical Therapist Aides	31-2022	1,080	175	\$24,483	3	4	4	
Veterinary Technologists & Technicians	29-2056	1,080	110	\$29,748	3	4	3	

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Hea	Opticians, Dispensing	29-2081	1,010	95	\$30,134	3	4	4
	Occupational Therapy Assistants	31-2011	**	95	\$62,852	4	4	4
Hospitality & Tourism	Supervisors of Food Prep & Serving	35-1012	17,580	2,880	\$28,987	4	5	4
	Cooks, Restaurant	35-2014	14,880	2,535	\$23,403	3	3	4
	Food Service Managers	11-9051	4,050	510	\$53,331	3	4	4
	Supervisors of Housekeeping & Janitorial	37-1011	3,380	425	\$35,485	4	4	4
	Chefs & Head Cooks	35-1011	950	140	\$47,197	3	4	4
	Lodging Managers	11-9081	660	75	\$53,222	5	5	5
	Clergy	21-2011	7,010	815	\$47,255	4	5	5
Human Services	Directors, Religious Activities & Education	21-2021	4,900	640	\$80,798	4	5	4
	Child, Family, & School Social Workers	21-1021	3,960	400	\$38,938	4	4	4
	Supervisors of Personal Service	39-1021	3,540	385	\$34,314	4	4	4
	Fitness Trainers & Aerobics Instructors	39-9031	3,400	650	\$35,948	4	4	4
	Healthcare Social Workers	21-1022	2,900	325	\$47,317	4	4	4
	Substance Abuse, Behavioral, & Mental Counselors	21-1018	2,110	260	\$40,728	3	5	4
	Social & Human Service Assistants	21-1093	1,690	225	\$27,318	4	4	4
	Social & Community Service Managers	11-9151	1,460	145	\$60,220	4	5	4
	Clinical, Counseling, & School Psychologists	19-3031	1,320	115	\$60,070	6	7	6
	Rehabilitation Counselors	21-1015	1,140	125	\$45,154	3	5	4
	Massage Therapists	31-9011	1,120	155	\$35,499	3	4	4
	Mental Health & Substance Abuse Social Workers	21-1023	1,060	120	\$35,821	4	4	4
	Barbers	39-5011	930	110	\$31,278	3	3	4
	Community Health Workers	21-1094	890	110	\$38,896	4	4	4
	Skincare Specialists	39-5094	550	70	\$33,726	3	3	4
	Information Technology	Software Developers, Applications	15-1132	6,580	705	\$98,028	4	4
Computer User Support Specialists		15-1151	6,400	630	\$48,616	4	4	4
Software Developers, Systems Software		15-1133	4,560	415	\$102,446	4	5	4
Computer Systems Analysts		15-1121	4,330	360	\$81,139	5	4	4
Network & Computer Systems Administrators		15-1142	4,060	315	\$76,858	5	5	4
Database Administrators		15-1141	2,000	175	\$87,447	5	4	5
Computer Network Support Specialists		15-1152	1,310	130	\$56,430	5	5	4
Information Security Analysts		15-1122	1,190	145	\$92,578	5	6	6
Web Developers		15-1134	1,060	100	\$59,598	5	5	6
Law	Security Guards	33-9032	14,420	1,915	\$24,695	3	4	4
	Police & Sheriff's Patrol Officers	33-3051	10,780	815	\$45,438	3	4	4
	Lawyers	23-1011	7,670	430	\$100,660	5	7	5
	Firefighters	33-2011	5,110	375	\$40,690	4	4	4

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Law	Emergency Medical Technicians & Paramedics	29-2041	3,820	295	\$30,705	3	5	4
	Paralegals & Legal Assistants	23-2011	3,130	395	\$45,214	3	6	3
	Police, Fire, & Ambulance Dispatchers	43-5031	2,740	275	\$31,298	3	4	4
	Detectives & Criminal Investigators	33-3021	1,320	90	\$58,030	3	4	4
	Supervisors of Police & Detectives	33-1012	1,260	85	\$66,939	4	5	5
	Probation Officers & Correctional Specialists	21-1092	1,240	105	\$45,152	3	4	4
Manufacturing	Team Assemblers & Fabricators	51-2098	38,240	4,935	\$31,430	3	3	3
	Helpers--Production Workers	51-9198	16,720	3,000	\$23,830	3	3	3
	Maintenance & Repair Workers	49-9071	16,570	1,765	\$34,837	4	4	4
	Supervisors of Production & Operating	51-1011	13,700	1,620	\$59,967	4	4	4
	Meat, Poultry, & Fish Cutters & Trimmers	51-3022	12,340	1,595	\$23,025	3	3	3
	Industrial Machinery Mechanics	49-9041	11,980	1,385	\$49,625	4	4	4
	Welders, Cutters, Solderers, & Brazers	51-4121	10,010	1,265	\$39,492	3	3	4
	Supervisors of Mechanics, Installers, & Repairers	49-1011	8,690	875	\$62,763	4	5	5
	Cutting, Punching, & Press Machine Setters	51-4031	6,030	730	\$34,690	3	3	4
	Machinists	51-4041	5,780	670	\$44,860	4	4	4
	Molding, Coremaking, & Casting Machine Setters	51-4072	4,470	520	\$31,398	3	3	4
	Electrical, Electronic, & Electromechanical Assemblers	51-2028	3,860	510	\$31,220	3	3	4
	Production, Planning, & Expediting Clerks	43-5061	3,310	385	\$43,275	4	4	4
	Slaughterers & Meat Packers	51-3023	3,250	420	\$22,433	3	3	3
	Extruding, Forming, Pressing, & Compacting Operators	51-9041	3,000	345	\$38,527	3	3	4
	Sawing Machine Setters, Operators, & Tenders	51-7041	3,000	380	\$28,729	3	3	3
	Cabinetmakers & Bench Carpenters	51-7011	2,960	315	\$28,903	4	4	4
	Packaging & Filling Machine Operators	51-9111	2,930	360	\$28,634	3	3	4
	Extruding & Drawing Machine Setters	51-4021	2,600	345	\$29,640	3	3	4
	Multiple Machine Tool Setters	51-4081	2,590	320	\$35,583	3	4	4
	Chemical Equipment Operators	51-9011	2,570	310	\$58,416	4	4	4
	Electrical & Electronics Engineering Technicians	17-3023	2,380	260	\$57,889	4	5	5
	Mixing & Blending Machine Setters	51-9023	2,140	260	\$38,583	3	4	4
	Computer, ATM, & Office Machine Repairers	49-2011	2,030	225	\$39,189	5	5	5
	Coating, Painting, & Spraying Machine Setters	51-9121	1,980	245	\$30,318	3	3	4
	Weighers, Measurers, Checkers, & Samplers	43-5111	1,920	235	\$29,438	3	3	4
	Woodworking Machine Setters	51-7042	1,880	280	\$29,845	4	3	3
	Cutting & Slicing Machine Setters	51-9032	1,730	230	\$35,256	3	3	4
	Metal-Refining Furnace Operators	51-4051	1,680	220	\$32,309	3	3	4
	Butchers & Meat Cutters	51-3021	1,670	220	\$28,456	4	4	4
Electrical & Electronics Repairers	49-2094	1,500	135	\$58,076	4	5	4	

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Manufacturing	Machine Feeders & Offbearers	53-7063	1,420	195	\$30,633	3	4	4
	Maintenance Workers, Machinery	49-9043	1,300	145	\$39,465	4	4	4
	Chemical Technicians	19-4031	1,190	125	\$53,492	4	5	4
	Security & Fire Alarm Systems Installers	49-2098	1,140	155	\$45,446	4	4	4
	Painters, Transportation Equipment	51-9122	1,090	150	\$39,795	3	3	3
	Industrial Engineering Technicians	17-3026	1,060	130	\$50,225	4	4	4
	Tool & Die Makers	51-4111	890	105	\$54,133	4	4	4
	Food Cooking Machine Operators	51-3093	830	135	\$25,083	3	4	4
	Outdoor Power Equip. & Small Engine Mechanics	49-3053	770	85	\$35,369	3	3	4
Marketing, Sales & Service	Supervisors of Retail Sales	41-1011	25,520	2,840	\$37,416	4	4	4
	Sales Reps, Wholesale & Manufacturing, Except Tech	41-4012	23,110	2,645	\$56,082	5	5	4
	Counter & Rental Clerks	41-2021	7,110	950	\$25,200	4	3	4
	Market Research Analysts & Marketing Specialists	13-1161	4,270	565	\$53,795	4	4	4
	Real Estate Sales Agents	41-9022	4,220	435	\$50,307	4	5	4
	Parts Salespersons	41-2022	4,150	530	\$30,813	3	3	4
	Merchandise Displayers & Window Trimmers	27-1026	3,840	410	\$29,413	3	4	4
	Property, Real Estate, & Association Managers	11-9141	3,030	255	\$52,638	4	4	4
	Sales Managers	11-2022	2,740	270	\$101,088	4	5	5
	Public Relations Specialists	27-3031	2,250	255	\$52,657	4	5	4
	Sales Reps, Wholesale & Manufacturing, Tech	41-4011	1,960	240	\$72,167	4	4	4
	Demonstrators & Product Promoters	41-9011	1,300	235	\$25,008	4	3	4
	Marketing Managers	11-2021	950	95	\$104,630	7	5	5
	Real Estate Brokers	41-9021	950	100	\$45,699	4	5	4
STEM	Industrial Engineers	17-2112	5,740	565	\$86,481	5	6	6
	Electrical Engineers	17-2071	4,620	380	\$98,795	7	6	6
	Mechanical Engineers	17-2141	3,490	305	\$86,808	6	6	6
	Architectural & Engineering Managers	11-9041	2,320	195	\$137,947	7	7	5
	Environmental Scientists & Specialists	19-2041	920	105	\$57,623	5	7	7
Transportation, Distribution & Logistics	Laborers & Freight, Stock, & Material Movers	53-7062	41,270	6,140	\$25,327	3	3	4
	Heavy & Tractor-Trailer Truck Drivers	53-3032	35,370	4,375	\$41,151	3	4	4
	Light Truck or Delivery Services Drivers	53-3033	15,990	1,960	\$28,711	3	3	3
	Automotive Service Technicians & Mechanics	49-3023	9,540	930	\$40,712	4	4	4
	Industrial Truck & Tractor Operators	53-7051	9,510	1,180	\$33,378	3	3	3
	Billing & Posting Clerks	43-3021	6,100	745	\$34,573	4	4	4
	Cleaners of Vehicles & Equipment	53-7061	5,730	895	\$23,382	3	4	3
	Bus & Truck Mechanics & Diesel Engine Specialists	49-3031	5,550	560	\$43,592	3	4	4
	Logisticians	13-1081	3,650	390	\$89,271	5	5	5

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees to be successful on the job. Work Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations developed by the Alabama Commission on College and Career Pathways (ACCCP).

Alabama Demand Occupations ACCCP 2020-2021

	Occupation Title	SOC Code	2018 Employment	Avg Annual Openings	Median Annual Salary	Avg WorkKeys Scores		
						Applied Math	Workplace Documents	Graphic Literacy
Transportation, Distribution & Logistics	Dispatchers, Except Police, Fire, & Ambulance	43-5032	2,860	275	\$35,801	3	4	4
	Tire Repairers & Changers	49-3093	2,500	280	\$25,641	3	3	4
	Mobile Heavy Equipment Mechanics	49-3042	2,380	250	\$51,162	3	3	3
	Automotive Body & Related Repairers	49-3021	2,260	235	\$42,022	3	4	3
	Automotive & Watercraft Service Attendants	53-6031	1,620	255	\$23,561	3	3	3
	Bus Drivers, Transit & Intercity	53-3021	1,500	200	\$30,783	3	4	3
	Transportation, Storage, & Distribution Managers	11-3071	1,070	95	\$81,662	4	4	4
	Cargo & Freight Agents	43-5011	780	90	\$40,906	3	4	4
	Aircraft Mechanics & Service Technicians	49-3011	**	290	\$66,971	4	5	5
	Supervisors of Transportation & Material Moving	53-1048	**	795	\$50,985	4	4	4

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