

Alabama Demand Occupations ACCCP 2021-2022

	SOC	Occupation Title	2019 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
						Applied Math	Workplace Documents	Graphic Literacy
Agriculture, Food & Natural Resources	37-2021	Pest Control Workers	**	320	\$35,394	4	4	4
	17-2081	Environmental Engineers	810	65	\$81,597	7	6	6
	53-7081	Refuse and Recyclable Material Collectors	2,370	350	\$31,088	3	3	3
	45-2091	Agricultural Equipment Operators	2,110	380	\$24,264	4	4	4
	47-4041	Hazardous Materials Removal Workers	660	95	\$44,729	3	4	4
	49-3041	Farm Equipment Mechanics and Service Technicians	870	95	\$44,879	3	3	4
	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	650	90	\$34,523	3	3	4
Architecture & Construction	11-9021	Construction Managers	5,280	435	\$88,385	5	6	5
	47-1011	Supervisors of Construction Trades and Extraction Workers	12,400	1,450	\$58,629	4	5	4
	17-2051	Civil Engineers	4,790	405	\$84,766	6	6	6
	47-2111	Electricians	9,800	1,260	\$46,259	4	5	5
	47-2152	Plumbers, Pipefitters, and Steamfitters	7,210	920	\$46,511	4	4	4
	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,220	715	\$41,336	4	4	4
	47-2061	Construction Laborers	14,370	1,785	\$31,422	3	4	4
	47-2031	Carpenters	10,310	1,170	\$40,407	4	4	4
	37-3011	Landscaping and Groundskeeping Workers	16,970	2,420	\$26,215	3	3	4
	49-9051	Electrical Power-Line Installers and Repairers	3,200	305	\$72,255	4	4	4
	47-2073	Operating Engineers and Other Construction Equipment Operators	6,360	805	\$38,183	3	4	4
	13-1051	Cost Estimators	2,250	255	\$55,912	5	4	4
	47-2141	Painters, Construction and Maintenance	4,270	475	\$36,126	3	4	4
	37-1012	Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	3,020	365	\$41,745	5	5	4
	17-1011	Architects, Except Landscape and Naval	1,610	145	\$82,016	7	7	6
	53-7021	Crane and Tower Operators	1,070	135	\$47,515	3	3	3
	47-2211	Sheet Metal Workers	1,400	170	\$41,041	4	4	4
	47-2051	Cement Masons and Concrete Finishers	1,860	220	\$37,698	5	4	4
	49-9098	Helpers--Installation, Maintenance, and Repair Workers	2,610	365	\$27,503	4	4	4
	49-9044	Millwrights	1,190	120	\$48,703	4	4	4
	47-2221	Structural Iron and Steel Workers	1,110	150	\$48,380	3	3	3
	17-3022	Civil Engineering Technicians	1,550	165	\$42,984	4	4	4
	47-2181	Roofers	1,380	160	\$34,860	3	3	3
	47-4051	Highway Maintenance Workers	3,810	440	\$29,902	3	4	3
17-3011	Architectural and Civil Drafters	1,180	125	\$50,329	5	5	5	
47-2151	Pipelayers	2,720	330	\$34,677	3	4	4	

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Architecture & Construction	47-2071	Paving, Surfacing, and Tamping Equipment Operators	1,060	150	\$32,967	3	4	4
	49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	1,030	95	\$44,586	3	3	4
	47-3013	Helpers--Electricians	2,090	295	\$27,644	3	4	3
	53-7032	Excavating and Loading Machine and Dragline Operators	960	120	\$36,456	3	4	4
	17-3031	Surveying and Mapping Technicians	890	115	\$40,142	5	4	5
	47-2121	Glaziers	550	70	\$36,316	3	3	3
	47-2021	Brickmasons and Blockmasons	850	95	\$42,639	4	3	4
	47-2081	Drywall and Ceiling Tile Installers	1,010	105	\$34,068	4	4	4
	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1,160	180	\$27,322	3	3	4
Arts, AV Tech	27-1024	Graphic Designers	2,550	265	\$41,688	4	4	4
	27-2012	Producers and Directors	1,140	115	\$58,063	4	5	4
	27-2041	Music Directors and Composers	1,540	190	\$45,146	3	4	4
	27-4011	Audio and Video Equipment Technicians	1,160	145	\$33,350	3	5	4
Business Management & Administration	11-1021	General and Operations Managers	30,160	2,960	\$98,633	5	5	5
	13-1111	Management Analysts	6,600	775	\$85,606	4	4	4
	13-1071	Human Resources Specialists	5,650	615	\$57,857	4	4	4
	11-3051	Industrial Production Managers	3,650	330	\$103,197	4	4	4
	43-4051	Customer Service Representatives	35,920	4,795	\$31,703	4	4	4
	13-1151	Training and Development Specialists	2,490	305	\$60,750	4	5	4
	43-5081	Stock Clerks and Order Fillers	22,060	3,115	\$24,817	3	3	3
	11-3021	Computer and Information Systems Managers	3,450	335	\$121,322	5	5	5
	11-3121	Human Resources Managers	1,360	130	\$97,253	5	5	4
	43-5071	Shipping, Receiving, and Traffic Clerks	7,860	805	\$32,101	3	4	4
	43-4171	Receptionists and Information Clerks	14,390	2,055	\$26,110	3	4	4
	13-1121	Meeting, Convention, and Event Planners	890	110	\$45,294	4	4	4
	13-1131	Fundraisers	970	110	\$47,171	4	5	4
43-4151	Order Clerks	860	115	\$28,085	4	4	4	
Education & Training	25-1000	Postsecondary Teachers	18,310	1,780	\$67,996	5	7	6
	21-1012	Educational, Guidance, School, and Vocational Counselors	3,980	455	\$54,378	4	4	4
	25-2021	Elementary School Teachers, Except Special Education	24,270	1,885	\$51,175	4	6	5

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Education & Training	25-2022	Middle School Teachers, Except Special and Career/Technical Education	9,990	780	\$52,832	4	6	5
	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	16,580	1,230	\$52,238	4	6	5
	11-9032	Education Administrators, Elementary and Secondary School	3,720	305	\$82,033	5	5	5
	25-9031	Instructional Coordinators	1,680	165	\$72,086	3	6	4
	27-2022	Coaches and Scouts	2,880	455	\$31,264	4	4	4
	25-4021	Librarians	2,240	235	\$55,527	4	5	4
	25-3021	Self-Enrichment Education Teachers	4,210	515	\$38,492	4	4	5
	25-2012	Kindergarten Teachers, Except Special Education	**	90	\$45,840	4	6	5
Finance	13-2011	Accountants and Auditors	18,050	1,870	\$63,802	5	4	5
	11-3031	Financial Managers	5,390	540	\$114,575	5	5	5
	41-3021	Insurance Sales Agents	6,290	715	\$57,641	4	5	5
	13-2072	Loan Officers	4,050	390	\$56,291	4	5	4
	13-2052	Personal Financial Advisors	2,870	245	\$81,555	4	4	4
	41-3031	Securities, Commodities, and Financial Services Sales Agents	2,520	260	\$49,368	4	4	4
	43-4131	Loan Interviewers and Clerks	2,350	270	\$34,717	3	4	4
	43-9041	Insurance Claims and Policy Processing Clerks	2,580	270	\$36,151	3	4	4
	13-2082	Tax Preparers	860	105	\$35,778	4	4	4
Government & Public Admin.	13-1041	Compliance Officers	1,750	165	\$62,864	3	4	4
	47-4011	Construction and Building Inspectors	1,560	205	\$55,895	5	5	4
	13-2081	Tax Examiners and Collectors, and Revenue Agents	1,190	100	\$56,470	4	4	4
	43-4061	Eligibility Interviewers, Government Programs	3,090	300	\$41,237	4	5	4
	13-2021	Appraisers and Assessors of Real Estate	940	75	\$52,188	5	5	5
	43-4031	Court, Municipal, and License Clerks	2,840	275	\$31,585	3	4	4
Health Science	29-1141	Registered Nurses	53,200	3,530	\$58,802	5	5	4
	11-9111	Medical and Health Services Managers	3,730	365	\$82,959	4	4	4
	29-2061	Licensed Practical and Licensed Vocational Nurses	12,760	1,065	\$39,060	4	4	4
	29-1171	Nurse Practitioners	3,880	325	\$96,473	6	5	4
	29-1123	Physical Therapists	3,060	200	\$90,957	4	6	5
	43-6013	Medical Secretaries	6,150	825	\$34,094	3	5	4
	31-1014	Nursing Assistants	24,030	2,900	\$23,712	3	4	4
	31-2021	Physical Therapist Assistants	1,960	325	\$58,574	4	4	4
	31-9092	Medical Assistants	9,360	1,330	\$28,575	4	4	4

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Health Science	29-1127	Speech-Language Pathologists	1,750	155	\$61,508	4	6	5
	29-2034	Radiologic Technologists	3,840	245	\$46,486	3	4	4
	29-1122	Occupational Therapists	1,370	110	\$84,896	4	6	5
	29-1126	Respiratory Therapists	2,680	205	\$50,550	5	6	5
	29-2071	Medical Records and Health Information Technicians	2,950	220	\$35,523	3	4	4
	31-9097	Phlebotomists	2,260	310	\$30,338	3	4	4
	31-9091	Dental Assistants	3,700	475	\$33,025	3	4	4
	31-2011	Occupational Therapy Assistants	**	100	\$62,852	4	4	4
	29-1151	Nurse Anesthetists	1,310	90	\$155,685	5	5	4
	29-2032	Diagnostic Medical Sonographers	1,290	95	\$56,569	3	4	4
	29-1131	Veterinarians	1,100	65	\$90,507	6	7	7
	29-2055	Surgical Technologists	2,220	195	\$37,344	3	5	4
	29-2021	Dental Hygienists	3,280	265	\$49,045	3	4	4
	29-2010	Clinical Laboratory Technologists and Technicians	4,960	355	\$44,478	5	5	5
	31-9093	Medical Equipment Preparers	1,610	205	\$29,106	3	4	4
	29-2056	Veterinary Technologists and Technicians	1,100	115	\$29,748	3	4	3
	31-2022	Physical Therapist Aides	1,110	180	\$24,483	3	4	4
	31-1013	Psychiatric Aides	2,000	235	\$24,312	3	3	4
29-2081	Opticians, Dispensing	1,020	95	\$30,134	3	4	4	
Hospitality & Tourism	11-9051	Food Service Managers	4,080	515	\$53,331	3	4	4
	35-1012	Supervisors of Food Preparation and Serving Workers	17,690	2,900	\$28,987	4	5	4
	35-2014	Cooks, Restaurant	15,110	2,575	\$23,403	3	3	4
	37-1011	Supervisors of Housekeeping and Janitorial Workers	3,410	425	\$35,485	4	4	4
	35-1011	Chefs and Head Cooks	960	140	\$47,197	3	4	4
	11-9081	Lodging Managers	670	75	\$53,222	5	5	5
Human Services	21-2011	Clergy	7,040	820	\$47,255	4	5	5
	21-2021	Directors, Religious Activities and Education	4,920	645	\$80,798	4	5	4
	39-9031	Fitness Trainers and Aerobics Instructors	3,440	660	\$35,948	4	4	4
	21-1022	Healthcare Social Workers	2,930	330	\$47,317	4	4	4
	21-1021	Child, Family, and School Social Workers	3,970	400	\$38,938	4	4	4
	11-9151	Social and Community Service Managers	1,470	145	\$60,220	4	5	4
	19-3031	Clinical, Counseling, and School Psychologists	1,340	115	\$60,070	6	7	6
	39-1021	Supervisors of Personal Service Workers	3,570	390	\$35,469	4	4	4
	21-1093	Social and Human Service Assistants	1,700	225	\$27,318	4	4	4
31-9011	Massage Therapists	1,130	160	\$35,499	3	4	4	

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Human Services	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2,130	260	\$40,728	3	5	4
	21-1015	Rehabilitation Counselors	1,140	125	\$45,154	3	5	4
	21-1023	Mental Health and Substance Abuse Social Workers	1,070	120	\$35,821	4	4	4
	21-1094	Community Health Workers	900	110	\$38,896	4	4	4
	39-5094	Skincare Specialists	560	70	\$33,726	3	3	4
	39-5011	Barbers	930	110	\$31,278	3	3	4
Information Technology	15-1132	Software Developers, Applications	6,740	720	\$97,095	4	4	4
	15-1121	Computer Systems Analysts	4,370	365	\$81,861	5	4	4
	15-1151	Computer User Support Specialists	6,470	635	\$48,360	4	4	4
	15-1142	Network and Computer Systems Administrators	4,080	320	\$74,221	5	5	4
	15-1122	Information Security Analysts	1,230	145	\$84,249	5	6	6
	15-1141	Database Administrators	2,020	175	\$81,123	5	4	5
	15-1133	Software Developers, Systems Software	4,620	420	\$97,095	4	5	4
	15-1143	Computer Network Architects	**	85	\$103,646	4	5	5
	15-1134	Web Developers	1,070	100	\$59,952	5	5	6
15-1152	Computer Network Support Specialists	1,320	130	\$57,917	5	5	4	
Law, Public Safety, Corrections & Security	23-1011	Lawyers	7,720	430	\$100,660	5	7	5
	33-9032	Security Guards	14,450	1,920	\$24,695	3	4	4
	33-3051	Police and Sheriff's Patrol Officers	10,820	815	\$45,438	3	4	4
	23-2011	Paralegals and Legal Assistants	3,170	400	\$45,214	3	6	3
	33-2011	Firefighters	5,130	380	\$40,690	4	4	4
	29-2041	Emergency Medical Technicians and Paramedics	3,850	295	\$29,571	3	5	4
	33-3021	Detectives and Criminal Investigators	1,320	90	\$58,030	3	4	4
	43-5031	Police, Fire, and Ambulance Dispatchers	2,750	275	\$31,298	3	4	4
	33-1012	Supervisors of Police and Detectives	1,260	85	\$66,939	4	5	5
	21-1092	Probation Officers and Correctional Treatment Specialists	1,240	110	\$45,152	3	4	4
Manufacturing	49-1011	Supervisors of Mechanics, Installers, and Repairers	8,750	880	\$62,763	4	5	5
	51-1011	Supervisors of Production and Operating Workers	13,840	1,635	\$59,967	4	4	4
	49-9071	Maintenance and Repair Workers, General	16,670	1,775	\$34,837	4	4	4
	49-9041	Industrial Machinery Mechanics	12,160	1,405	\$49,625	4	4	4
	51-4121	Welders, Cutters, Solderers, and Brazers	10,120	1,280	\$39,492	3	3	4
	43-5061	Production, Planning, and Expediting Clerks	3,330	385	\$43,275	4	4	4
	51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	38,530	4,970	\$31,647	3	3	3

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51-4041	Machinists	5,840	680	\$44,860	4	4	4
17-3023	Electrical and Electronics Engineering Technicians	2,400	260	\$57,889	4	5	5
17-3026	Industrial Engineering Technicians	1,080	130	\$50,225	4	4	4
51-9198	Helpers--Production Workers	17,010	3,050	\$23,830	3	3	3
51-9011	Chemical Equipment Operators and Tenders	2,580	310	\$58,416	4	4	4
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	6,070	735	\$34,690	3	3	4
49-2098	Security and Fire Alarm Systems Installers	1,150	155	\$45,446	4	4	4
51-4111	Tool and Die Makers	900	110	\$54,133	4	4	4
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	3,010	345	\$38,527	3	3	4
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	4,490	520	\$31,398	3	3	4
51-9111	Packaging and Filling Machine Operators and Tenders	2,950	365	\$28,634	3	3	4
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	12,380	1,600	\$23,025	3	3	3
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	2,150	265	\$38,583	3	4	4
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	1,930	235	\$29,438	3	3	4
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	2,000	250	\$35,874	3	3	4
19-4031	Chemical Technicians	1,190	130	\$53,492	4	5	4
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	1,500	135	\$58,076	4	5	4
51-3021	Butchers and Meat Cutters	1,670	220	\$28,456	4	4	4
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2,620	325	\$35,583	3	4	4
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	3,900	515	\$31,220	3	3	4
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	1,740	230	\$35,256	3	3	4
51-7011	Cabinetmakers and Bench Carpenters	2,970	315	\$28,903	4	4	4
49-2011	Computer, Automated Teller, and Office Machine Repairers	2,040	225	\$39,189	5	5	5
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	2,610	345	\$29,640	3	3	4

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Manufacturing	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	3,020	380	\$28,729	3	3	3
	51-3023	Slaughterers and Meat Packers	3,270	420	\$22,433	3	3	3
	49-9043	Maintenance Workers, Machinery	1,320	150	\$39,465	4	4	4
	51-9122	Painters, Transportation Equipment	1,110	155	\$35,874	3	3	3
	51-4051	Metal-Refining Furnace Operators and Tenders	1,690	220	\$32,309	3	3	4
	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1,890	285	\$29,845	4	3	3
	53-7063	Machine Feeders and Offbearers	1,430	195	\$30,633	3	4	4
	51-3093	Food Cooking Machine Operators and Tenders	840	135	\$25,083	3	4	4
	49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	770	85	\$35,369	3	3	4
Marketing	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	23,250	2,660	\$56,082	5	5	4
	11-2022	Sales Managers	2,760	270	\$101,088	4	5	5
	41-1011	Supervisors of Retail Sales Workers	25,540	2,845	\$37,416	4	4	4
	13-1161	Market Research Analysts and Marketing Specialists	4,350	575	\$53,795	4	4	4
	41-9022	Real Estate Sales Agents	4,240	435	\$50,307	4	5	4
	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,980	240	\$72,167	4	4	4
	11-9141	Property, Real Estate, and Community Association Managers	3,050	255	\$52,638	4	4	4
	27-1026	Merchandise Displayers and Window Trimmers	3,850	410	\$29,413	3	4	4
	27-3031	Public Relations Specialists	2,260	260	\$52,657	4	5	4
	41-2021	Counter and Rental Clerks	7,130	955	\$25,200	4	3	4
	41-2022	Parts Salespersons	4,170	535	\$30,813	3	3	4
	41-9011	Demonstrators and Product Promoters	1,310	235	\$25,008	4	3	4
	41-9021	Real Estate Brokers	950	100	\$45,699	4	5	4
	STEM	17-2071	Electrical Engineers	4,670	385	\$98,795	7	6
17-2141		Mechanical Engineers	3,540	310	\$86,808	6	6	6
17-2112		Industrial Engineers	5,860	580	\$86,481	5	6	6
17-2011		Aerospace Engineers	4,130	320	\$116,489	7	6	7
11-9041		Architectural and Engineering Managers	2,340	195	\$137,947	7	7	5
19-2041		Environmental Scientists and Specialists, Including Health	920	110	\$57,623	5	7	7
Tran	53-3032	Heavy and Tractor-Trailer Truck Drivers	35,590	4,400	\$41,151	3	4	4
	13-1081	Logisticians	3,670	390	\$89,271	5	5	5

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees to be successful on the job. Work Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2019-2029 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations developed by the Alabama Committee on Credentialing and Career Pathways (ACCCP).

**Alabama Demand Occupations
ACCCP 2021-2022**

	SOC	Occupation Title	2019 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
						Applied Math	Workplace Documents	Graphic Literacy
Transportation, Distribution & Logistics	49-3023	Automotive Service Technicians and Mechanics	9,550	935	\$40,712	4	4	4
	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	41,500	6,175	\$25,327	3	3	4
	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	5,580	560	\$43,592	3	4	4
	53-3033	Light Truck or Delivery Services Drivers	16,080	1,970	\$28,711	3	3	3
	53-7051	Industrial Truck and Tractor Operators	9,580	1,190	\$33,378	3	3	3
	49-3011	Aircraft Mechanics and Service Technicians	**	295	\$66,971	4	5	5
	11-3071	Transportation, Storage, and Distribution Managers	1,080	95	\$81,662	4	4	4
	43-3021	Billing and Posting Clerks	6,150	750	\$34,573	4	4	4
	53-7061	Cleaners of Vehicles and Equipment	5,760	895	\$23,382	3	4	3
	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	2,390	250	\$51,162	3	3	3
	53-1048	Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling	**	800	\$51,430	4	4	4
	49-3021	Automotive Body and Related Repairers	2,270	235	\$42,022	3	4	3
	43-5032	Dispatchers, Except Police, Fire, and Ambulance	2,860	275	\$35,801	3	4	4
	49-3093	Tire Repairers and Changers	2,500	280	\$25,641	3	3	4
	43-5011	Cargo and Freight Agents	790	90	\$40,906	3	4	4
	53-3021	Bus Drivers, Transit and Intercity	1,500	205	\$29,724	3	4	3
53-6031	Automotive and Watercraft Service Attendants	1,630	260	\$23,561	3	3	3	

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees to be successful on the job. Work Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

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**25 Fastest Growing - Alabama
ACCCP 2021-2022
Demand Occupations Summary Tables**

SOC	Career Cluster	Occupation Title	Average Annual Growth Rate	Average Annual Openings
31-2011	Health	Occupational Therapy Assistants	3.73%	100
15-1122	IT	Information Security Analysts	3.13%	145
29-1127	Health	Speech-Language Pathologists	2.50%	155
15-1132	IT	Software Developers, Applications	2.43%	720
31-2021	Health	Physical Therapist Assistants	2.32%	325
29-1171	Health	Nurse Practitioners	2.19%	325
31-2022	Health	Physical Therapist Aides	2.09%	180
17-2112	STEM	Industrial Engineers	2.06%	580
49-3011	TransDistrLog	Aircraft Mechanics & Service Technicians	2.02%	295
31-9092	Health	Medical Assistants	1.90%	1,330
31-9097	Health	Phlebotomists	1.86%	310
13-1161	Marketing	Market Research Analysts & Marketing Specialists	1.86%	575
29-1122	Health	Occupational Therapists	1.76%	110
29-1123	Health	Physical Therapists	1.75%	200
51-9122	Manuf	Painters, Transportation Equipment	1.73%	155
29-1126	Health	Respiratory Therapists	1.71%	205
51-9198	Manuf	Helpers--Production Workers	1.71%	3,050
35-2014	Hospitality	Cooks, Restaurant	1.58%	2,575
11-3031	Finance	Financial Managers	1.54%	540
49-9041	Manuf	Industrial Machinery Mechanics	1.54%	1,405
29-1151	Health	Nurse Anesthetists	1.53%	90
29-2032	Health	Diagnostic Medical Sonographers	1.53%	95
17-3026	Manuf	Industrial Engineering Technicians	1.50%	130
29-2056	Health	Veterinary Technologists & Technicians	1.47%	115
29-1131	Health	Veterinarians	1.46%	65

Alabama Department of Labor, Labor Market Information Division 2019-2029 projections in cooperation with the U.S. Bureau of Labor Statistics.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations developed by the Alabama Committee on Credentialing and Career Pathways (ACCCP).

25 Highest Demand - Alabama
ACCCP 2021-2022
Demand Occupations Summary Tables

SOC	Career Cluster	Occupation Title	2020 Online Job Ads	Annual Median Wage
11-1021	Business	General and Operations Managers	2,286	\$98,633
29-1141	Health	Registered Nurses	14,501	\$58,802
15-1132	IT	Software Developers, Applications	4,536	\$97,095
41-4012	Marketing	Sales Reps, Wholesale and Manuf, Except Technical and Scientific Products	7,550	\$56,082
13-2011	Finance	Accountants and Auditors	1,657	\$63,802
25-1000	Education	Postsecondary Teachers	1,563	\$67,996
11-3031	Finance	Financial Managers	1,266	\$114,575
13-1111	Business	Management Analysts	1,366	\$85,606
11-9111	Health	Medical and Health Services Managers	2,815	\$82,959
53-3032	STEM	Heavy and Tractor-Trailer Truck Drivers	5,767	\$41,151
17-2071	STEM	Electrical Engineers	1,049	\$98,795
11-9021	Arch&Const	Construction Managers	875	\$88,385
13-1071	Business	Human Resources Specialists	1,745	\$57,857
41-3021	Finance	Insurance Sales Agents	1,205	\$57,641
11-9051	Hospitality	Food Service Managers	3,728	\$53,331
15-1121	IT	Computer Systems Analysts	1,437	\$81,861
11-2022	Marketing	Sales Managers	2,134	\$101,088
13-1081	TransDistrLog	Logisticians	689	\$89,271
11-3051	Business	Industrial Production Managers	719	\$103,197
23-1011	LawPubSfty	Lawyers	410	\$100,660
15-1151	IT	Computer User Support Specialists	1,965	\$48,360
17-2051	Arch&Const	Civil Engineers	477	\$84,766
17-2141	STEM	Mechanical Engineers	936	\$86,808
15-1142	IT	Network and Computer Systems Administrators	1,085	\$74,221
49-3023	TransDistrLog	Automotive Service Technicians and Mechanics	2,358	\$40,712

Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. Top 25 lists calculated with Average Annual Openings, HWOL online job ads, and ADOL OES Median Wage Data. Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

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25 Highest Demand Less than Bachelor - Alabama

ACCCP 2021-2022

Demand Occupations Summary Tables

SOC	Career Cluster	Occupation Title	2020 Online Job Ads	Annual Median Wage
41-4012	Marketing	Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	7,550	\$56,082
41-3021	Finance	Insurance Sales Agents	1,205	\$57,641
11-9051	Hospitality	Food Service Managers	3,728	\$53,331
43-4051	Business	Customer Service Representatives	6,933	\$31,703
41-9022	Marketing	Real Estate Sales Agents	1,253	\$50,307
49-9071	Manuf	Maintenance and Repair Workers, General	4,325	\$34,837
49-9041	Manuf	Industrial Machinery Mechanics	352	\$49,625
47-2111	Arch&Const	Electricians	442	\$46,259
47-2152	Arch&Const	Plumbers, Pipefitters, and Steamfitters	360	\$46,511
53-7062	TransDistrLog	Laborers and Freight, Stock, and Material Movers, Hand	3,950	\$25,327
43-6013	Health	Medical Secretaries	1,732	\$34,094
51-4121	Manuf	Welders, Cutters, Solderers, and Brazers	464	\$39,492
49-3031	TransDistrLog	Bus and Truck Mechanics and Diesel Engine Specialists	624	\$43,592
47-2061	Arch&Const	Construction Laborers	1,198	\$31,422
43-5081	Business	Stock Clerks and Order Fillers	2,776	\$24,817
53-3033	TransDistrLog	Light Truck or Delivery Services Drivers	1,591	\$28,711
43-5061	Manuf	Production, Planning, and Expediting Clerks	931	\$43,275
51-2098	Manuf	Assemblers and Fabricators, All Other, Including Team Assemblers	496	\$31,647
47-2031	Arch&Const	Carpenters	395	\$40,407
33-9032	LawPubSfty	Security Guards	3,241	\$24,695
53-7051	TransDistrLog	Industrial Truck and Tractor Operators	716	\$33,378
33-3051	LawPubSfty	Police and Sheriff's Patrol Officers	271	\$45,438
51-4041	Manuf	Machinists	327	\$44,860
11-9141	Marketing	Property, Real Estate, and Community Association Managers	797	\$52,638
43-5071	Business	Shipping, Receiving, and Traffic Clerks	869	\$32,101

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