FREEDOM OF SPEECH REPORT

TO: Jim Purcell
   Executive Director, Alabama Commission on Higher Education

FROM: Amber Fite-Morgan
      UNA General Counsel, on behalf of UNA Board of Trustees

DATE: July 9, 2021

RE: Annual Compliance Report, Code of Alabama, Section 16-Education, Chapter 68-Free Speech for Students, Faculty, and Staff

Consistent with Code of Alabama Section 16-68-5, the UNA Board of Trustees submits this report for the prior 12-month period ending July 31, 2021:

1. The date and description of each violation of the policy adopted pursuant to this act.
   *No violations*

2. A description of the administrative handling and discipline relating to each violation described.
   *Not applicable – no violations*

3. A description of substantial difficulties, controversies, or successes in maintaining a posture of administrative and institutional neutrality.
   *Not applicable – no violations*

4. Any assessments, criticism, commendations, or recommendations the board of trustees sees fit to include.
   *The University of North Alabama respects individual expression and other rights afforded by the First Amendment. The UNA Board of Trustees commends the University on its continued focus to educate the campus community on individual rights and encourage open dialogue and interaction.*

The University of North Alabama Board of Trustees reviewed this report on Friday, July 9, 2021, during an Executive Committee meeting. If necessary, an addendum to this report will be submitted on or before July 31, 2021.