

Alabama's Strategic Path Forward

Complete College Alabama State Meeting

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The Time Is Now

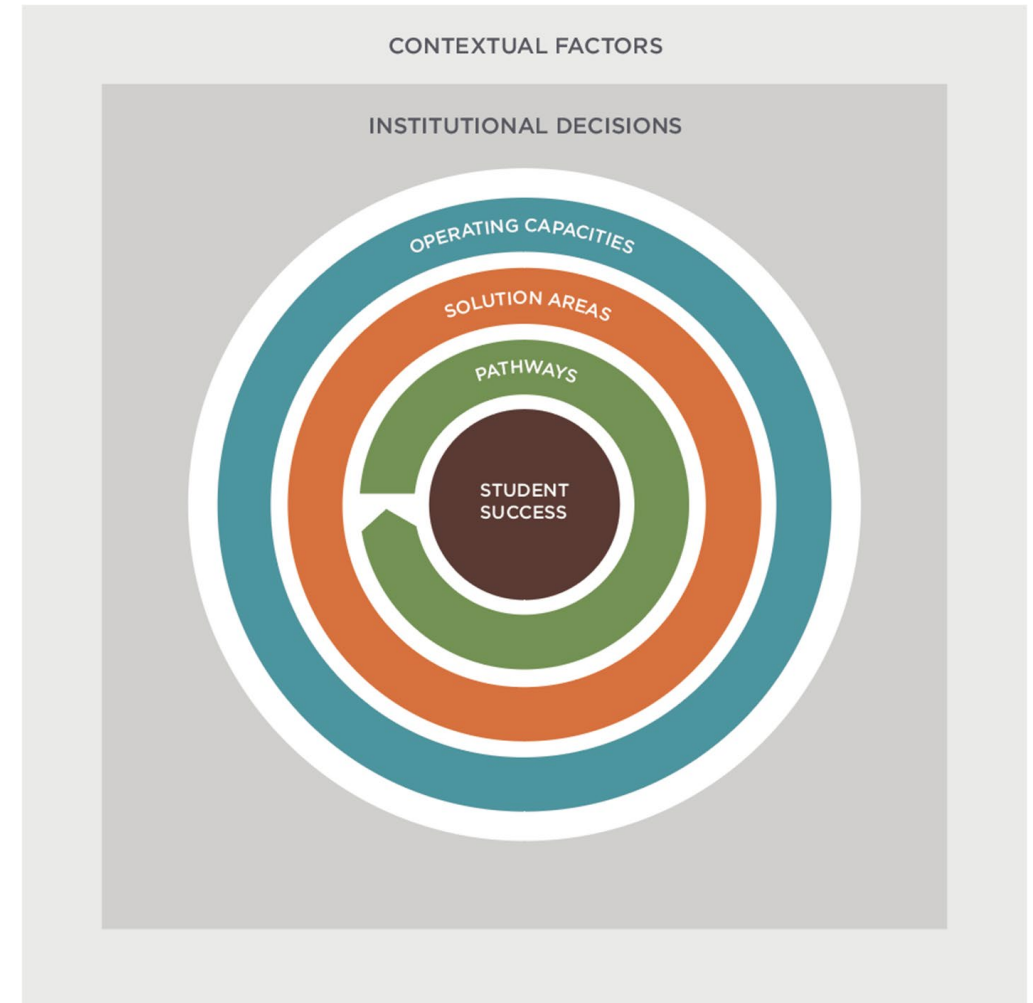
Students need us to make **BRAVE** decisions and to take **BOLD** action to assist them in reaching their goals.

COVID was the catalyst for higher education realizing that **we can actually move decisively and quickly** when forced.

Student Success Hypothesis

Building essential **operating capacities** necessary for effective scaled implementation of specific **student success and equity strategies (solutions)**, and then integrating those strategies within a **pathways framework** that significantly improves the student experience, lowering barriers and ensuring equity in **student success**.

-Bill & Melinda Gates Foundation



Why This Work Matters

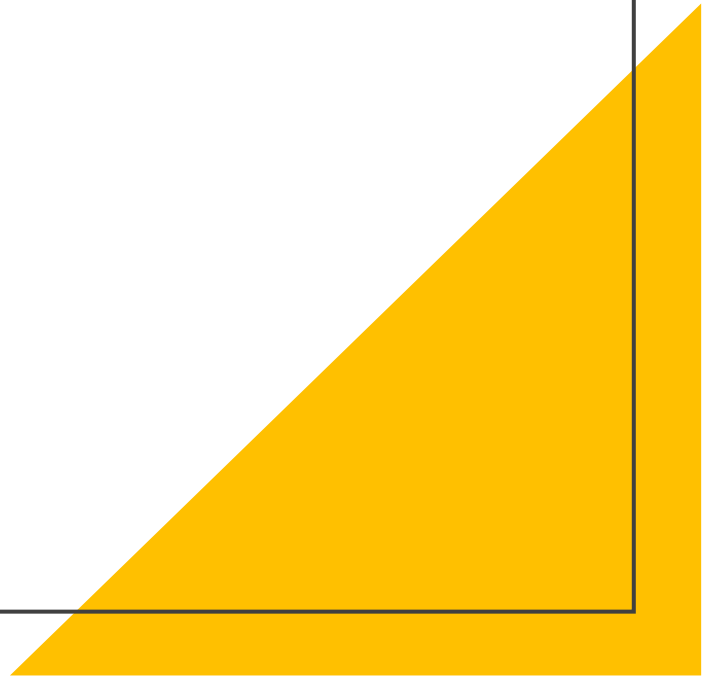
“We must build a higher education system that reflects the aspirations, experiences, and goals of every student who want to participate.”

- Alicia Garza, Activist, Black Lives Matter Co-Founder

“Never doubt that a small group of committed citizens can change the world, indeed it is the only thing that ever has.”

- Margaret Mead, Anthropologist

Our Shared Journey to Institutional Transformation



A large orange circle is positioned on the left side of the slide, partially overlapping the text.

Conducting an Environmental Scan

What does our data show?

What is already occurring on our campus? Across the state?

Who are both natural and unlikely partners?

What are the conditions required for change?

Institutional Transformation...

building capacity to dramatically **improve student outcomes** and **eliminate racial and income gaps**... This includes:

- having a student-centered mission
- using data to make decisions
- creating a collaborative environment
- setting goals and being accountable for them
- making a commitment to continuous improvement

-Bill & Melinda Gates Foundation

What areas the common barriers to transformation?





Institutional Transformation Creates Conditions for Student Success



Table talk time...

**Please take an index card on your
table for an activity**

Question #1

What initiatives are occurring on your campus, **right now**, that contribute to student success?

Question #2

Who/What departments are you collaborating with to accomplish your goals?

Question #3

What actions have you actively taken to collaborate across the state to enact your student success initiatives?



Walking the Talk

Identifying priorities

Identify 2-3 priorities for your institution to focus on in support of student success. What is the most important thing(s) to focus on that would have significant impact on student success at your institution and the state?

Priority 1

Priority 2

Priority 3

RACI

Responsible

Accountable

Consulted

Informed



Complete College America Next Steps

- Spend time with the data
 - Continue campus conversations related to the identified priorities
 - Identify areas for capacity building
 - Convene work groups to act on recommendations
 - Develop benchmarks and timelines to keep you on track
 - Monitor your progress & report back to the larger student success community
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