

Region 1 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Agriculture, Food & Natural Resources	Pest Control Workers	730	95	\$35,949	4	4	4
	Tree Trimmers & Pruners	330	45	\$41,075	3	3	4
	Agricultural Equipment Operators	800	130	\$31,702	4	4	4
	Farm Equipment Mechanics & Service Technicians	260	30	\$40,037	3	3	4
	Logging Equipment Operators	230	40	\$41,665	3	3	4
	Refuse & Recyclable Material Collectors	380	45	\$32,285	3	3	3
Architecture & Construction	Construction Managers	1,940	150	\$93,778	5	6	5
	Civil Engineers	1,720	105	\$85,913	6	6	6
	First-Line Supervisors of Construction Trades & Extraction Workers	3,290	280	\$62,794	4	5	4
	Electricians	2,940	280	\$47,201	4	5	5
	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	1,620	145	\$46,024	4	4	4
	Plumbers, Pipefitters, & Steamfitters	1,830	160	\$48,088	4	4	4
	Construction Laborers	5,150	485	\$31,226	3	4	4
	Carpenters	2,310	200	\$38,394	4	4	4
	Electrical Power-Line Installers & Repairers	1,170	90	\$79,246	4	4	4
	Operating Engineers & Other Construction Equipment Operators	2,210	200	\$43,413	3	4	4
	Landscaping & Groundskeeping Workers	3,310	445	\$30,003	3	3	4
	Painters, Construction & Maintenance	900	70	\$39,112	3	4	4
	First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	740	80	\$47,226	5	5	4
	Sheet Metal Workers	610	55	\$36,213	4	4	4
	Cement Masons & Concrete Finishers	480	35	\$43,970	5	4	4
	Interior Designers	210	20	\$59,894	6	5	6
	Surveyors	230	15	\$58,476	5	5	5
	Architectural & Civil Drafters	280	25	\$50,879	5	5	5
	Highway Maintenance Workers	730	70	\$32,906	3	4	3
	Crane & Tower Operators	230	25	\$45,461	3	3	3
	Millwrights	290	25	\$49,176	4	4	4
	Structural Iron & Steel Workers	270	25	\$48,215	3	3	3
	Roofers	280	25	\$39,947	3	3	3
	Helpers--Installation, Maintenance, & Repair Workers	470	55	\$29,254	4	4	4
	Drywall & Ceiling Tile Installers	270	20	\$43,047	4	4	4
	Glaziers	130	15	\$39,202	3	3	3
	Insulation Workers, Floor, Ceiling, & Wall	210	15	\$39,011	3	3	3

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.
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Arch	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	200	20	\$33,740	3	3	4
	Fence Erectors	190	15	\$30,291	4	4	4
Arts, Audio/Video Technology & Communications	Telecommunications Equipment Installers & Repairers, Except Line Installers	640	70	\$59,984	4	4	4
	Technical Writers	420	35	\$72,852	3	5	4
	Telecommunications Line Installers & Repairers	520	50	\$50,920	3	4	4
	Graphic Designers	560	50	\$46,851	4	4	4
	Writers & Authors	380	40	\$51,271	3	5	4
	Special Effects Artists & Animators	210	20	\$62,566	4	4	4
	Art Directors	260	25	\$89,482	4	5	5
	Photographers	450	40	\$35,372	3	4	4
	Printing Press Operators	660	70	\$30,476	3	4	4
	Audio & Video Technicians	200	20	\$43,250	3	5	4
Business Management & Administration	General & Operations Managers	10,620	895	\$101,270	5	5	5
	Management Analysts	2,840	255	\$103,460	4	4	4
	Human Resources Specialists	2,440	210	\$62,079	4	4	4
	Computer & Information Systems Managers	2,060	155	\$135,205	5	5	5
	Industrial Production Managers	980	75	\$111,177	4	4	4
	Customer Service Representatives	8,630	1,160	\$35,194	4	4	4
	Training & Development Specialists	820	75	\$66,811	4	5	4
	Project Management Specialists	510	35	\$97,303	4	5	4
	Operations Research Analysts	340	25	\$125,708	7	7	7
	Human Resources Managers	500	40	\$108,527	5	5	4
	Stockers & Order Fillers	11,480	2,055	\$29,739	3	3	3
	Purchasing Managers	600	45	\$128,341	5	4	4
	Receptionists & Information Clerks	4,520	640	\$29,457	3	4	4
	Meeting, Convention, & Event Planners	1,200	130	\$48,573	4	4	4
	Postal Service Mail Carriers	1,300	95	\$51,709	3	4	4
	Facilities Managers	170	15	\$108,586	5	5	4
Fundraisers	170	15	\$52,481	4	5	4	
Education & Training	Elementary School Teachers, Except Special Education	5,510	380	\$58,113	4	6	5
	Educational, Guidance, & Career Counselors & Advisors	1,010	85	\$60,151	4	4	4
	Education Administrators, Postsecondary	770	60	\$86,429	5	5	5
	Secondary School Teachers, Except Special & Career/Technical Education	4,800	305	\$57,908	4	6	5
	Middle School Teachers, Except Special & Career/Technical Education	2,230	155	\$58,020	4	6	5

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Education & Training	Education Administrators, Kindergarten through Secondary	970	65	\$85,284	5	5	5
	Postsecondary Teachers	3,750	360	\$63,631	5	7	6
	Coaches & Scouts	580	85	\$33,490	4	4	4
	Librarians & Media Collections Specialists	590	60	\$59,604	4	5	4
	Instructional Coordinators	280	25	\$57,528	3	6	4
	Self-Enrichment Teachers	660	85	\$37,227	4	4	5
	Special Education Teachers, Middle School	240	15	\$56,837	4	6	5
	Kindergarten Teachers, Except Special Education	180	20	\$61,379	4	6	5
	Farm & Home Management Educators	160	15	\$55,389	5	5	5
	Special Education Teachers, Kindergarten & Elementary School	270	20	\$58,122	4	6	5
	Special Education Teachers, Secondary School	210	15	\$59,125	4	6	5
	Tutors	270	50	\$30,726	4	6	5
Finance	Accountants & Auditors	6,410	525	\$65,000	5	4	5
	Financial Managers	1,210	105	\$129,594	5	5	5
	Financial & Investment Analysts	740	50	\$103,129	5	5	4
	Loan Officers	1,360	100	\$59,355	4	5	4
	Insurance Sales Agents	1,570	145	\$48,420	4	5	5
	Personal Financial Advisors	580	45	\$62,154	4	4	4
	Securities, Commodities, & Financial Services Sales Agents	580	50	\$46,890	4	4	4
	Loan Interviewers & Clerks	710	60	\$37,124	3	4	4
	Insurance Claims & Policy Processing Clerks	320	30	\$36,809	3	4	4
	Tax Preparers	210	25	\$28,038	4	4	4
Government & Public Administration	Occupational Health & Safety Specialists	490	60	\$72,800	3	4	4
	Compliance Officers	600	50	\$67,764	3	4	4
	Eligibility Interviewers, Government Programs	310	25	\$44,200	4	5	4
	Court, Municipal, & License Clerks	480	50	\$35,252	3	4	4
	Property Appraisers & Assessors	240	20	\$55,396	5	5	5
	Tax Examiners & Collectors, & Revenue Agents	170	15	\$45,282	4	4	4
Health Science	Registered Nurses	10,150	625	\$59,711	5	5	4
	Medical & Health Services Managers	1,730	185	\$80,180	4	4	4
	Nurse Practitioners	1,280	145	\$97,623	6	5	4
	Licensed Practical & Licensed Vocational Nurses	2,240	180	\$45,626	4	4	4
	Pharmacists	1,250	55	\$126,849	6	7	7
	Physical Therapist Assistants	470	85	\$60,779	4	4	4
	Medical Secretaries & Administrative Assistants	1,150	140	\$38,008	3	5	4
	Nursing Assistants	4,140	610	\$28,122	3	4	4

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					Applied Math	Workplace Documents	Graphic Literacy
Health Science	Physical Therapists	560	35	\$95,605	4	6	5
	Medical Assistants	3,020	480	\$30,263	4	4	4
	Pharmacy Technicians	1,830	195	\$35,558	4	4	4
	Speech-Language Pathologists	540	45	\$67,858	4	6	5
	Dental Assistants	890	140	\$36,221	3	4	4
	Radiologic Technologists & Technicians	830	50	\$49,161	3	4	4
	Phlebotomists	580	80	\$32,114	3	4	4
	Medical Records Specialists	660	55	\$37,190	4	4	4
	Respiratory Therapists	530	35	\$56,742	5	6	5
	Dental Hygienists	910	75	\$55,459	3	4	4
	Occupational Therapists	220	15	\$83,684	4	6	5
	Nurse Anesthetists	280	15	\$171,543	5	5	4
	Veterinarians	360	15	\$99,280	6	7	7
	Surgical Technologists	560	40	\$46,648	3	5	4
	Diagnostic Medical Sonographers	230	15	\$60,160	3	4	4
	Physician Assistants	160	15	\$91,865	6	6	7
	Occupational Therapy Assistants	**	15	\$60,603	4	4	4
	Veterinary Assistants & Laboratory Animal Caretakers	430	90	\$28,732	4	4	3
	Cardiovascular Technologists & Technicians	310	20	\$37,440	5	5	5
	Clinical Laboratory Technologists & Technicians	980	70	\$41,191	5	5	5
	Ophthalmic Medical Technicians	260	35	\$35,360	3	4	4
	Veterinary Technologists & Technicians	410	45	\$30,351	3	4	3
	Psychiatric Technicians	440	40	\$30,271	3	4	4
Orderlies	150	25	\$28,292	4	3	3	
Medical Equipment Preparers	150	20	\$30,305	3	4	4	
Opticians, Dispensing	200	20	\$30,486	3	4	4	
Hospitality & Tourism	Food Service Managers	1,290	150	\$58,173	3	4	4
	First-Line Supervisors of Food Preparation & Serving Workers	4,860	805	\$33,495	4	5	4
	Cooks, Restaurant	3,720	735	\$28,630	3	3	4
	First-Line Supervisors of Housekeeping & Janitorial Workers	680	80	\$39,998	4	4	4
	Bakers	400	65	\$27,984	3	3	4
	Animal Trainers	110	20	\$30,132	3	4	4
Human Services	Clergy	4,260	355	\$50,925	4	5	5
	Social & Community Service Managers	1,490	120	\$56,642	4	5	4
	Exercise Trainers & Group Fitness Instructors	950	200	\$38,892	4	4	4
	Hairdressers, Hairstylists, & Cosmetologists	1,590	235	\$29,747	3	3	4
	Directors, Religious Activities & Education	2,120	210	\$44,071	4	5	4

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					Applied Math	Workplace Documents	Graphic Literacy
Human Services	Healthcare Social Workers	440	40	\$50,497	4	4	4
	Laundry & Dry-Cleaning Workers	670	95	\$27,962	3	3	3
	Child, Family, & School Social Workers	810	60	\$42,099	4	4	4
	Social & Human Service Assistants	700	75	\$29,242	4	4	4
	Residential Advisors	430	75	\$28,932	3	3	3
	First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services	430	50	\$34,979	4	4	4
	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	630	65	\$40,495	3	5	4
	First-Line Supervisors of Personal Service Workers	370	45	\$37,033	4	4	4
	Skincare Specialists	150	25	\$33,558	3	3	4
	Manicurists & Pedicurists	300	40	\$29,365	3	3	3
	Massage Therapists	260	40	\$27,865	3	4	4
	Morticians, Undertakers, & Funeral Arrangers	110	15	\$44,627	5	6	5
	Barbers	160	20	**	3	3	4
	Funeral Attendants	120	20	\$30,264	3	3	3
Information Technology	Software Developers	8,330	610	\$108,500	4	4	4
	Computer Systems Analysts	2,760	170	\$117,075	5	4	4
	Information Security Analysts	1,800	160	\$108,979	5	6	6
	Computer User Support Specialists	2,090	145	\$49,453	4	4	4
	Web Developers	1,390	105	\$58,482	5	5	6
	Database Administrators	380	25	\$81,495	5	4	5
	Computer Network Support Specialists	350	25	\$63,366	5	5	4
	Software Quality Assurance Analysts & Testers	820	60	\$102,576	4	4	4
Law, Public Safety, Corrections & Security	Lawyers	1,410	65	\$115,586	5	7	5
	Police & Sheriff's Patrol Officers	2,570	210	\$45,202	3	4	4
	Detectives & Criminal Investigators	290	20	\$68,661	3	4	4
	Paralegals & Legal Assistants	540	60	\$40,061	3	6	3
	Firefighters	1,080	85	\$37,929	4	4	4
	Public Safety Telecommunicators	570	60	\$34,835	3	4	4
	Emergency Medical Technicians	500	35	\$30,744	3	5	4
	First-Line Supervisors of Police & Detectives	300	20	\$64,647	4	5	5
	Probation Officers & Correctional Treatment Specialists	210	15	\$47,590	3	4	4
	Paramedics	390	20	\$38,890	3	5	4
Crossing Guards & Flaggers	140	30	\$29,808	3	4	4	

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Manufacturing	First-Line Supervisors of Production & Operating Workers	5,090	520	\$61,494	4	4	4
	First-Line Supervisors of Mechanics, Installers, & Repairers	2,770	245	\$66,561	4	5	5
	Maintenance & Repair Workers, General	3,740	365	\$38,206	4	4	4
	Industrial Machinery Mechanics	4,500	495	\$53,416	4	4	4
	Production, Planning, & Expediting Clerks	970	105	\$48,960	4	4	4
	Inspectors, Testers, Sorters, Samplers, & Weighers	4,370	505	\$35,826	3	4	4
	Machinists	1,810	190	\$50,800	4	4	4
	Welders, Cutters, Solderers, & Brazers	2,960	320	\$40,537	3	3	4
	Industrial Engineering Technologists & Technicians	360	35	\$55,143	4	4	4
	Rolling Machine Setters, Operators, & Tenders, Metal & Plastic	730	80	\$69,104	4	4	4
	Aerospace Engineering & Operations Technologists & Technicians	540	55	\$64,663	4	4	4
	Chemical Technicians	450	55	\$58,497	4	5	4
	Mechanical Engineering Technologists & Technicians	380	35	\$54,962	4	5	5
	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	1,100	130	\$37,490	3	3	4
	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	1,300	130	\$38,488	3	3	4
	Miscellaneous Assemblers & Fabricators	15,230	1,610	\$36,734	3	3	3
	Dental Laboratory Technicians	490	70	\$37,294	3	4	4
	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	1,490	160	\$34,458	3	3	4
	Packaging & Filling Machine Operators & Tenders	690	75	\$31,902	3	3	4
	Security & Fire Alarm Systems Installers	210	20	\$50,174	4	4	4
	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	2,490	270	\$36,199	3	3	4
	Extruding & Forming Machine Setters, Operators, & Tenders, Synthetic & Glass Fibers	210	25	\$59,052	3	4	4
	Paper Goods Machine Setters, Operators, & Tenders	790	90	\$41,989	3	3	4
	Mixing & Blending Machine Setters, Operators, & Tenders	650	70	\$39,932	3	4	4
	Butchers & Meat Cutters	490	60	\$30,088	4	4	4
	Cabinetmakers & Bench Carpenters	950	105	\$32,694	4	4	4
Machine Feeders & Offbearers	890	150	\$32,067	3	4	4	
Meat, Poultry, & Fish Cutters & Trimmers	4,300	525	\$28,283	3	3	3	
Medical Equipment Repairers	140	15	\$48,988	4	5	4	

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Manufacturing	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	770	85	\$37,306	3	4	4
	Metal-Refining Furnace Operators & Tenders	280	30	\$43,602	3	3	4
	Cutting & Slicing Machine Setters, Operators, & Tenders	480	55	\$33,082	3	3	4
	Sawing Machine Setters, Operators, & Tenders, Wood	700	85	\$32,393	3	3	3
	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	730	75	\$31,154	4	3	3
	Molders, Shapers, & Casters, Except Metal & Plastic	230	30	\$38,335	3	3	4
	Maintenance Workers, Machinery	200	20	\$42,966	4	4	4
	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	180	20	\$40,072	3	3	4
	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	140	15	\$47,200	3	3	4
	Pourers & Casters, Metal	120	15	\$42,374	3	3	4
	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	260	30	\$32,478	3	3	4
	Tire Builders	160	15	\$34,054	3	3	4
	Fiberglass Laminators & Fabricators	**	15	**	3	3	3
Marketing	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	4,930	470	\$58,116	5	5	4
	Sales Managers	940	75	\$123,774	4	5	5
	First-Line Supervisors of Retail Sales Workers	5,970	590	\$38,347	4	4	4
	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	2,890	280	\$60,396	5	5	4
	Real Estate Sales Agents	1,140	100	\$51,605	4	5	4
	Market Research Analysts & Marketing Specialists	1,470	155	\$57,267	4	4	4
	Marketing Managers	400	35	\$126,653	7	5	5
	Property, Real Estate, & Community Association Managers	1,150	100	\$49,832	4	4	4
	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	650	60	\$66,884	4	4	4
	Public Relations Specialists	480	40	\$66,871	4	5	4
	Merchandise Displayers & Window Trimmers	620	75	\$31,947	3	4	4
	Counter & Rental Clerks	1,140	150	\$28,878	4	3	4
	Real Estate Brokers	380	35	\$71,989	4	5	4
	Parts Salespersons	1,150	135	\$28,484	3	3	4
STEM	Aerospace Engineers	3,810	215	\$127,371	7	6	7
	Mechanical Engineers	2,850	185	\$101,408	6	6	6
	Architectural & Engineering Managers	1,570	100	\$154,799	7	7	5

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Science, Technology, Engineering & Mathematics	Electrical Engineers	1,920	100	\$103,652	7	6	6
	Industrial Engineers	2,870	210	\$95,466	5	6	6
	Electronics Engineers, Except Computer	1,240	65	\$125,830	7	6	6
	Computer & Information Research Scientists	700	70	\$96,387	7	5	4
	Materials Engineers	420	30	\$107,598	6	6	6
	Chemical Engineers	220	15	\$102,424	7	6	7
	Data Scientists	580	55	\$98,358	7	7	6
	Chemists	230	15	\$81,916	7	7	7
	Atmospheric & Space Scientists	270	25	\$80,882	7	7	7
Transportation, Distribution & Logistics	Logisticians	3,710	345	\$101,462	5	5	5
	Heavy & Tractor-Trailer Truck Drivers	8,770	985	\$46,058	3	4	4
	Laborers & Freight, Stock, & Material Movers, Hand	11,910	1,695	\$32,401	3	3	4
	Automotive Service Technicians & Mechanics	2,410	210	\$39,349	4	4	4
	Light Truck Drivers	3,820	435	\$35,984	3	3	3
	Industrial Truck & Tractor Operators	3,200	340	\$36,749	3	3	3
	Transportation, Storage, & Distribution Managers	270	25	\$103,420	4	4	4
	Bus & Truck Mechanics & Diesel Engine Specialists	1,170	100	\$47,175	3	4	4
	Billing & Posting Clerks	1,000	110	\$36,521	4	4	4
	Aircraft Mechanics & Service Technicians	510	40	\$61,557	4	5	5
	Mobile Heavy Equipment Mechanics, Except Engines	640	65	\$51,066	3	3	3
	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	**	230	\$54,821	4	4	4
	Commercial Pilots	260	30	\$101,255	5	6	6
	Avionics Technicians	170	15	\$62,119	4	4	5
	Couriers & Messengers	700	75	\$29,234	3	4	4
	Automotive & Watercraft Service Attendants	520	80	\$27,875	3	3	3
	Tire Repairers & Changers	480	55	\$28,787	3	3	4
	Bus Drivers, Transit & Intercity	220	30	\$33,921	3	4	3
	Recreational Vehicle Service Technicians	120	15	\$35,797	4	4	4

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.

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Region 2 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Ag	Agricultural Equipment Operators	190	30	**	4	4	4
	Refuse & Recyclable Material Collectors	100	15	\$27,282	3	3	3
Architecture & Construction	Electricians	530	60	\$47,332	4	5	5
	Construction Managers	350	30	\$81,568	5	6	5
	First-Line Supervisors of Construction Trades & Extraction Workers	650	60	\$57,803	4	5	4
	Construction Laborers	1,230	115	\$30,491	3	4	4
	Electrical Power-Line Installers & Repairers	170	15	\$85,748	4	4	4
	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	360	40	\$39,418	4	4	4
	Operating Engineers & Other Construction Equipment Operators	680	60	\$37,408	3	4	4
	Landscaping & Groundskeeping Workers	780	105	\$27,798	3	3	4
	Painters, Construction & Maintenance	240	20	\$50,461	3	4	4
	Plumbers, Pipefitters, & Steamfitters	350	35	\$45,122	4	4	4
	Millwrights	150	15	\$58,330	4	4	4
	Carpenters	430	35	\$37,232	4	4	4
	First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	170	15	\$46,495	5	5	4
	Sheet Metal Workers	140	15	\$34,718	4	4	4
	Highway Maintenance Workers	240	25	\$29,058	3	4	3
Arts	Telecommunications Equipment Installers & Repairers, Except Line Installers	170	15	\$58,588	4	4	4
Business Management & Administration	General & Operations Managers	2,240	210	\$85,473	5	5	5
	Customer Service Representatives	1,320	180	\$33,446	4	4	4
	Stockers & Order Fillers	2,890	510	\$28,342	3	3	3
	Human Resources Specialists	430	40	\$53,215	4	4	4
	Industrial Production Managers	210	15	\$103,658	4	4	4
	Training & Development Specialists	120	15	\$58,090	4	5	4
	Management Analysts	230	20	\$76,465	4	4	4
	Postal Service Mail Carriers	460	35	\$49,889	3	4	4
Education & Training	Elementary School Teachers, Except Special Education	1,860	145	\$50,373	4	6	5
	Secondary School Teachers, Except Special & Career/Technical Education	1,550	110	\$55,382	4	6	5
	Middle School Teachers, Except Special & Career/Technical Education	810	65	\$54,443	4	6	5
	Education Administrators, Postsecondary	240	20	\$79,987	5	5	5

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. **Data suppressed due to confidentiality.

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Region 2 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Education & Training	Educational, Guidance, & Career Counselors & Advisors	330	30	\$59,578	4	4	4
	Postsecondary Teachers	1,340	150	\$66,137	5	7	6
	Education Administrators, Kindergarten through Secondary	330	25	\$84,079	5	5	5
	Coaches & Scouts	290	45	\$32,486	4	4	4
	Librarians & Media Collections Specialists	180	20	\$58,703	4	5	4
	Self-Enrichment Teachers	620	100	\$29,095	4	4	5
Finance	Accountants & Auditors	950	85	\$59,406	5	4	5
	Financial Managers	220	20	\$103,236	5	5	5
	Insurance Sales Agents	410	45	\$47,342	4	5	5
	Loan Officers	330	25	\$49,656	4	5	4
	Securities, Commodities, & Financial Services Sales Agents	170	15	\$44,648	4	4	4
Gov	Occupational Health & Safety Specialists	**	15	\$71,053	3	4	4
	Compliance Officers	170	15	\$60,195	3	4	4
Health Science	Registered Nurses	2,830	170	\$61,941	5	5	4
	Medical & Health Services Managers	500	50	\$77,002	4	4	4
	Licensed Practical & Licensed Vocational Nurses	920	70	\$44,258	4	4	4
	Nurse Practitioners	260	25	\$101,333	6	5	4
	Nursing Assistants	1,960	295	\$26,203	3	4	4
	Physical Therapist Assistants	170	30	\$61,698	4	4	4
	Medical Assistants	990	130	\$29,065	4	4	4
	Speech-Language Pathologists	240	20	\$57,993	4	6	5
	Pharmacy Technicians	490	50	\$34,319	4	4	4
	Medical Secretaries & Administrative Assistants	350	40	\$35,284	3	5	4
	Respiratory Therapists	210	15	\$52,170	5	6	5
	Occupational Therapy Assistants	80	15	\$67,330	4	4	4
	Dental Assistants	190	25	\$35,360	3	4	4
	Radiologic Technologists & Technicians	240	15	\$47,166	3	4	4
	Dental Hygienists	210	15	\$48,984	3	4	4
Clinical Laboratory Technologists & Technicians	330	25	\$38,130	5	5	5	
Hospitality & Tourism	Food Service Managers	380	45	\$53,367	3	4	4
	First-Line Supervisors of Food Preparation & Serving Workers	1,460	230	\$29,856	4	5	4
	Cooks, Restaurant	990	185	\$27,017	3	3	4
	First-Line Supervisors of Housekeeping & Janitorial Workers	200	25	\$35,601	4	4	4
Human Services	Social & Community Service Managers	380	40	\$53,706	4	5	4
	Social & Human Service Assistants	440	55	\$28,641	4	4	4
	Clergy	290	35	\$44,565	4	5	5
	Directors, Religious Activities & Education	**	35	**	4	5	4

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Region 2 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Human Services	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	420	50	\$41,201	3	5	4
	Healthcare Social Workers	150	15	\$51,637	4	4	4
	Exercise Trainers & Group Fitness Instructors	120	25	\$37,815	4	4	4
	First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services	110	15	\$38,095	4	4	4
	First-Line Supervisors of Personal Service Workers	110	15	\$35,194	4	4	4
IT	Computer User Support Specialists	320	25	\$48,502	4	4	4
	Web Developers	310	35	\$50,294	5	5	6
Law	Lawyers	290	15	\$86,694	5	7	5
	Firefighters	570	45	\$37,801	4	4	4
Manufacturing	First-Line Supervisors of Production & Operating Workers	1,320	145	\$62,373	4	4	4
	First-Line Supervisors of Mechanics, Installers, & Repairers	680	60	\$63,794	4	5	5
	Industrial Machinery Mechanics	1,440	165	\$52,227	4	4	4
	Maintenance & Repair Workers, General	1,260	130	\$35,706	4	4	4
	Inspectors, Testers, Sorters, Samplers, & Weighers	1,140	135	\$33,854	3	4	4
	Welders, Cutters, Solderers, & Brazers	880	105	\$46,113	3	3	4
	Machinists	670	75	\$48,422	4	4	4
	Production, Planning, & Expediting Clerks	360	40	\$49,150	4	4	4
	Miscellaneous Assemblers & Fabricators	6,130	710	\$46,838	3	3	3
	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	1,050	110	\$36,682	3	3	4
	Computer Numerically Controlled Tool Operators	470	45	\$39,568	4	4	4
	Tool & Die Makers	240	25	\$57,408	4	4	4
	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	450	45	\$31,721	3	3	4
	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	480	55	\$36,589	3	3	4
	Cabinetmakers & Bench Carpenters	480	55	\$29,448	4	4	4
	Meat, Poultry, & Fish Cutters & Trimmers	410	55	\$27,324	3	3	3
	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	410	45	\$30,467	4	3	3
	Machine Feeders & Offbearers	220	40	\$27,992	3	4	4
	Chemical Technicians	110	15	\$45,776	4	5	4
	Textile Knitting & Weaving Machine Setters, Operators, & Tenders	**	25	**	3	3	4
Mixing & Blending Machine Setters, Operators, & Tenders	180	20	\$41,129	3	4	4	

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Region 2 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Manufacturing	Metal-Refining Furnace Operators & Tenders	120	15	\$42,328	3	3	4
	Butchers & Meat Cutters	180	25	\$27,276	4	4	4
	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	200	25	\$29,495	3	3	4
	Packaging & Filling Machine Operators & Tenders	210	25	\$26,656	3	3	4
	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	250	30	\$27,136	3	3	4
	Sawing Machine Setters, Operators, & Tenders, Wood	140	15	\$34,211	3	3	3
Marketing	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	1,170	115	\$54,807	5	5	4
	First-Line Supervisors of Retail Sales Workers	1,670	170	\$35,959	4	4	4
	Retail Salespersons	3,520	545	\$25,488	3	4	4
	Sales Managers	160	15	\$96,013	4	5	5
	Market Research Analysts & Marketing Specialists	580	70	\$48,635	4	4	4
	Merchandise Displayers & Window Trimmers	210	30	\$30,954	3	4	4
	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	420	40	\$46,422	5	5	4
	Real Estate Sales Agents	260	25	\$48,222	4	5	4
	Property, Real Estate, & Community Association Managers	270	25	\$46,962	4	4	4
	Counter & Rental Clerks	250	35	\$27,232	4	3	4
Parts Salespersons	380	50	\$27,605	3	3	4	
STEM	Industrial Engineers	980	85	\$79,112	5	6	6
	Mechanical Engineers	210	15	\$82,430	6	6	6
Transportation, Distribution & Logistics	Heavy & Tractor-Trailer Truck Drivers	2,570	300	\$45,633	3	4	4
	Laborers & Freight, Stock, & Material Movers, Hand	2,580	365	\$30,182	3	3	4
	Light Truck Drivers	1,080	125	\$37,600	3	3	3
	Automotive Service Technicians & Mechanics	690	60	\$38,738	4	4	4
	Mobile Heavy Equipment Mechanics, Except Engines	740	60	\$54,309	3	3	3
	Industrial Truck & Tractor Operators	880	90	\$35,393	3	3	3
	Bus & Truck Mechanics & Diesel Engine Specialists	390	35	\$44,685	3	4	4
	Logisticians	170	20	\$63,166	5	5	5
	Cleaners of Vehicles & Equipment	650	90	\$27,747	3	4	3
	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	**	70	\$52,499	4	4	4
	Packers & Packagers, Hand	830	120	\$26,469	3	3	4
	Automotive & Watercraft Service Attendants	180	30	\$27,593	3	3	3
	Shuttle Drivers & Chauffeurs	200	25	\$36,253	3	4	3

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Region 3 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Ag, Food, & NR	Pest Control Workers	130	20	\$36,766	4	4	4
	Tree Trimmers & Pruners	130	20	\$39,339	3	3	4
	Agricultural Equipment Operators	170	25	**	4	4	4
Architecture & Construction	Construction Managers	630	50	\$81,668	5	6	5
	First-Line Supervisors of Construction Trades & Extraction Workers	1,150	110	\$66,603	4	5	4
	Electricians	630	65	\$48,963	4	5	5
	Construction Laborers	1,610	150	\$31,148	3	4	4
	Operating Engineers & Other Construction Equipment Operators	880	90	\$41,003	3	4	4
	Landscaping & Groundskeeping Workers	1,190	165	\$29,693	3	3	4
	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	450	40	\$48,595	4	4	4
	Carpenters	690	60	\$41,787	4	4	4
	Plumbers, Pipefitters, & Steamfitters	560	50	\$49,254	4	4	4
	Civil Engineers	290	20	\$82,379	6	6	6
	Millwrights	230	20	\$50,913	4	4	4
	First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	280	30	\$49,159	5	5	4
	Painters, Construction & Maintenance	260	20	\$41,600	3	4	4
	Highway Maintenance Workers	410	40	\$31,304	3	4	3
	Helpers--Installation, Maintenance, & Repair Workers	140	15	\$29,389	4	4	4
Arts	Telecommunications Equipment Installers & Repairers, Except Line Installers	140	15	\$59,426	4	4	4
	Graphic Designers	140	15	\$46,926	4	4	4
Business Management & Administration	General & Operations Managers	1,870	165	\$92,963	5	5	5
	Human Resources Specialists	450	40	\$60,120	4	4	4
	Stockers & Order Fillers	2,280	400	\$29,849	3	3	3
	Industrial Production Managers	250	20	\$118,786	4	4	4
	Management Analysts	250	25	\$82,244	4	4	4
	Receptionists & Information Clerks	1,030	140	\$29,155	3	4	4
Computer & Information Systems Managers	190	15	\$103,852	5	5	5	
Education & Training	Education Administrators, Postsecondary	880	65	\$81,465	5	5	5
	Educational, Guidance, & Career Counselors & Advisors	580	55	\$63,919	4	4	4
	Coaches & Scouts	390	55	\$62,950	4	4	4
	Postsecondary Teachers	4,280	395	\$76,620	5	7	6

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Region 3 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Education & Training	Middle School Teachers, Except Special & Career/Technical Education	690	55	\$50,811	4	6	5
	Elementary School Teachers, Except Special Education	1,820	140	\$48,797	4	6	5
	Librarians & Media Collections Specialists	230	25	\$59,615	4	5	4
	Secondary School Teachers, Except Special & Career/Technical Education	930	65	\$58,357	4	6	5
	Education Administrators, Kindergarten through Secondary	270	20	\$86,738	5	5	5
	Instructional Coordinators	170	15	\$77,463	3	6	4
	Self-Enrichment Teachers	190	25	\$30,712	4	4	5
	Tutors	240	40	\$33,491	4	6	5
Finance	Accountants & Auditors	1,230	100	\$61,965	5	4	5
	Financial Managers	240	20	\$109,802	5	5	5
	Insurance Sales Agents	390	35	\$52,853	4	5	5
	Loan Officers	350	30	\$62,244	4	5	4
	Securities, Commodities, & Financial Services Sales Agents	220	20	\$45,698	4	4	4
Gov	Occupational Health & Safety Specialists	140	20	\$81,561	3	4	4
	Court, Municipal, & License Clerks	140	15	\$31,654	3	4	4
Health Science	Registered Nurses	2,860	170	\$63,108	5	5	4
	Medical & Health Services Managers	480	50	\$83,491	4	4	4
	Licensed Practical & Licensed Vocational Nurses	1,020	85	\$45,431	4	4	4
	Nurse Practitioners	290	30	\$102,211	6	5	4
	Pharmacists	390	20	\$130,198	6	7	7
	Nursing Assistants	1,450	225	\$28,457	3	4	4
	Medical Assistants	630	95	\$31,213	4	4	4
	Pharmacy Technicians	500	55	\$35,412	4	4	4
	Medical Secretaries & Administrative Assistants	290	35	\$37,471	3	5	4
	Physical Therapist Assistants	110	20	\$62,490	4	4	4
	Radiologic Technologists & Technicians	250	15	\$48,922	3	4	4
	Medical Records Specialists	200	15	\$36,698	4	4	4
	Dental Assistants	180	25	\$36,351	3	4	4
	Psychiatric Aides	540	85	\$28,758	3	3	4
	Clinical Laboratory Technologists & Technicians	430	30	\$40,104	5	5	5
	Dental Hygienists	190	15	\$51,603	3	4	4
	Phlebotomists	100	15	\$29,519	3	4	4
Veterinary Assistants & Laboratory Animal Caretakers	60	15	\$29,042	4	4	3	

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Region 3 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Hospitality & Tourism	Food Service Managers	440	55	\$51,371	3	4	4
	First-Line Supervisors of Food Preparation & Serving Workers	1,390	260	\$34,086	4	5	4
	Cooks, Restaurant	940	210	\$29,084	3	3	4
	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	1,930	285	\$27,059	3	3	3
	First-Line Supervisors of Housekeeping & Janitorial Workers	220	30	\$45,210	4	4	4
	Bakers	120	20	\$28,196	3	3	4
Human Services	Exercise Trainers & Group Fitness Instructors	260	60	\$38,646	4	4	4
	Hairdressers, Hairstylists, & Cosmetologists	390	65	\$29,178	3	3	4
	Healthcare Social Workers	220	20	\$47,403	4	4	4
	Social & Human Service Assistants	340	35	\$28,908	4	4	4
	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	240	25	\$45,911	3	5	4
	Child, Family, & School Social Workers	180	15	\$43,676	4	4	4
	Residential Advisors	170	30	\$28,149	3	3	3
	Skincare Specialists	90	15	\$29,746	3	3	4
Information Technology	Computer User Support Specialists	640	45	\$64,915	4	4	4
	Web Developers	700	50	\$52,403	5	5	6
	Computer Systems Analysts	250	20	\$96,197	5	4	4
	Software Developers	190	15	\$80,319	4	4	4
Law, Public Safety, Corrections & Security	Police & Sheriff's Patrol Officers	940	75	\$52,735	3	4	4
	Security Guards	630	85	\$28,835	3	4	4
	Lawyers	400	20	\$84,470	5	7	5
	Firefighters	470	35	\$50,973	4	4	4
	Public Safety Telecommunicators	200	20	\$37,864	3	4	4
	Paralegals & Legal Assistants	120	15	\$39,729	3	6	3
	Emergency Medical Technicians	190	15	\$27,302	3	5	4
Manufacturing	First-Line Supervisors of Production & Operating Workers	1,330	140	\$64,710	4	4	4
	First-Line Supervisors of Mechanics, Installers, & Repairers	750	70	\$66,216	4	5	5
	Maintenance & Repair Workers, General	1,090	105	\$37,706	4	4	4
	Industrial Machinery Mechanics	1,930	220	\$61,625	4	4	4
	Inspectors, Testers, Sorters, Samplers, & Weighers	950	115	\$37,516	3	4	4
	Welders, Cutters, Solderers, & Brazers	620	70	\$45,689	3	3	4
	Production, Planning, & Expediting Clerks	160	20	\$64,949	4	4	4
	Miscellaneous Assemblers & Fabricators	6,450	785	\$40,980	3	3	3
	Mixing & Blending Machine Setters, Operators, & Tenders	260	30	\$50,833	3	4	4
	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	960	90	\$36,338	3	3	4

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.

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Region 3 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Manufacturing	Sawing Machine Setters, Operators, & Tenders, Wood	530	70	\$35,870	3	3	3
	Machine Feeders & Offbearers	230	40	\$34,846	3	4	4
	Packaging & Filling Machine Operators & Tenders	280	30	\$43,718	3	3	4
	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	**	30	**	3	3	4
	Machinists	190	20	\$46,272	4	4	4
	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	210	20	\$38,306	3	3	4
	Molders, Shapers, & Casters, Except Metal & Plastic	180	25	\$37,746	3	3	4
	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	410	45	\$29,013	4	3	3
	Butchers & Meat Cutters	180	20	\$29,288	4	4	4
	Meat, Poultry, & Fish Cutters & Trimmers	**	25	**	3	3	3
	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	260	30	\$33,117	3	3	4
	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	120	15	\$44,494	3	3	4
	Cutting & Slicing Machine Setters, Operators, & Tenders	120	15	\$29,521	3	3	4
	Food Batchmakers	**	15	**	3	3	4
Marketing	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	850	80	\$56,624	5	5	4
	First-Line Supervisors of Retail Sales Workers	1,520	150	\$37,494	4	4	4
	Real Estate Sales Agents	370	35	\$49,558	4	5	4
	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	1,130	105	\$45,104	5	5	4
	Property, Real Estate, & Community Association Managers	440	35	\$50,030	4	4	4
	Market Research Analysts & Marketing Specialists	340	35	\$50,555	4	4	4
	Public Relations Specialists	170	15	\$51,168	4	5	4
	Counter & Rental Clerks	490	60	\$29,121	4	3	4
	Merchandise Displayers & Window Trimmers	150	15	\$29,999	3	4	4
	Parts Salespersons	**	35	\$28,773	3	3	4
STEM	Industrial Engineers	720	65	\$81,818	5	6	6
	Mechanical Engineers	170	15	\$99,789	6	6	6
Transportation	Heavy & Tractor-Trailer Truck Drivers	2,380	275	\$46,472	3	4	4
	Laborers & Freight, Stock, & Material Movers, Hand	2,110	300	\$32,037	3	3	4
	Automotive Service Technicians & Mechanics	620	55	\$43,118	4	4	4
	Logisticians	230	25	\$77,818	5	5	5
	Light Truck Drivers	870	100	\$36,966	3	3	3

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.
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Region 3 Demand Occupations ACCCP 2024-2025

	Occupation Title	2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Transportation, Distribution & Logistics	Industrial Truck & Tractor Operators	1,160	125	\$37,516	3	3	3
	Bus & Truck Mechanics & Diesel Engine Specialists	320	30	\$46,565	3	4	4
	Mobile Heavy Equipment Mechanics, Except Engines	340	35	\$53,758	3	3	3
	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	**	60	\$58,278	4	4	4
	Cleaners of Vehicles & Equipment	400	60	\$27,593	3	4	3
	Captains, Mates, & Pilots of Water Vessels	130	15	\$95,496	5	4	4
	Billing & Posting Clerks	230	25	\$36,924	4	4	4
	Automotive & Watercraft Service Attendants	130	20	\$29,737	3	3	3
	Bus Drivers, Transit & Intercity	130	15	\$34,451	3	4	3
	Tire Repairers & Changers	130	15	\$28,660	3	3	4

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Region 4 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Agriculture, Food & Natural Resources	Pest Control Workers	650	95	\$36,105	4	4	4
	Environmental Engineers	170	15	\$93,383	7	6	6
	Environmental Science & Protection Technicians, Including Health	140	15	\$71,709	5	5	4
	Tree Trimmers & Pruners	140	20	**	3	3	4
	Refuse & Recyclable Material Collectors	430	55	\$34,898	3	3	3
	Pesticide Handlers, Sprayers, & Applicators, Vegetation	130	20	\$38,795	3	3	4
	Hazardous Materials Removal Workers	210	25	\$38,987	3	4	4
	Agricultural Equipment Operators	190	30	**	4	4	4
Architecture & Construction	Construction Managers	2,930	250	\$98,556	5	6	5
	Civil Engineers	1,200	80	\$78,543	6	6	6
	First-Line Supervisors of Construction Trades & Extraction Workers	4,220	380	\$63,930	4	5	4
	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	1,810	175	\$48,440	4	4	4
	Construction Laborers	5,580	550	\$35,569	3	4	4
	Electricians	2,840	290	\$49,905	4	5	5
	Cost Estimators	690	60	\$61,773	5	4	4
	Plumbers, Pipefitters, & Steamfitters	1,800	170	\$49,233	4	4	4
	Electrical Power-Line Installers & Repairers	610	55	\$104,439	4	4	4
	Operating Engineers & Other Construction Equipment Operators	2,780	265	\$46,491	3	4	4
	Landscaping & Groundskeeping Workers	3,500	500	\$30,507	3	3	4
	Carpenters	2,280	205	\$42,378	4	4	4
	Architects, Except Landscape & Naval	540	35	\$113,721	7	7	6
	Painters, Construction & Maintenance	880	75	\$39,969	3	4	4
	First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	870	100	\$47,885	5	5	4
	Interior Designers	350	35	\$60,256	6	5	6
	Architectural & Civil Drafters	350	35	\$59,414	5	5	5
	Millwrights	410	35	\$61,080	4	4	4
	Sheet Metal Workers	750	70	\$38,609	4	4	4
	Crane & Tower Operators	250	25	\$48,024	3	3	3
	Cement Masons & Concrete Finishers	550	45	\$46,939	5	4	4
	Control & Valve Installers & Repairers, Except Mechanical Door	170	15	\$64,362	3	3	4
	Roofers	330	30	\$39,957	3	3	3

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Region 4 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Architecture & Construction	Helpers--Installation, Maintenance, & Repair Workers	580	70	\$31,091	4	4	4
	Structural Iron & Steel Workers	370	35	\$49,826	3	3	3
	Glaziers	220	25	\$43,951	3	3	3
	Surveying & Mapping Technicians	320	40	\$38,013	5	4	5
	Surveyors	210	15	\$57,783	5	5	5
	Civil Engineering Technologists & Technicians	290	25	\$44,200	4	4	4
	Helpers--Electricians	490	55	\$34,549	3	4	3
	Paving, Surfacing, & Tamping Equipment Operators	170	20	\$39,553	3	4	4
	Highway Maintenance Workers	480	50	\$30,995	3	4	3
	Drywall & Ceiling Tile Installers	260	20	\$42,425	4	4	4
	Brickmasons & Blockmasons	180	15	\$50,088	4	3	4
	Septic Tank Servicers & Sewer Pipe Cleaners	190	20	\$40,039	3	4	4
	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	280	35	\$30,441	3	3	4
	Mechanical Door Repairers	150	15	\$37,443	4	4	4
	Pipelayers	260	20	\$38,098	3	4	4
	Insulation Workers, Floor, Ceiling, & Wall	180	15	\$40,317	3	3	3
	Tile & Stone Setters	150	15	\$35,680	4	4	4
	Fence Erectors	**	20	**	4	4	4
Arts, Audio/Video Technology & Communications	Telecommunications Equipment Installers & Repairers, Except Line Installers	1,120	135	\$66,278	4	4	4
	Writers & Authors	450	50	\$65,314	3	5	4
	Graphic Designers	930	85	\$48,661	4	4	4
	Telecommunications Line Installers & Repairers	450	50	\$50,798	3	4	4
	Art Directors	320	35	\$83,198	4	5	5
	Producers & Directors	370	30	\$52,680	4	5	4
	Photographers	470	45	\$38,480	3	4	4
	Audio & Video Technicians	290	30	\$42,709	3	5	4
	Special Effects Artists & Animators	200	20	\$52,635	4	4	4
	News Analysts, Reporters, & Journalists	220	25	\$46,115	3	6	4
	Camera Operators, Television, Video, & Film	130	15	\$40,891	3	4	4
Business Management & Administration	General & Operations Managers	12,370	1,100	\$101,493	5	5	5
	Management Analysts	1,840	170	\$93,059	4	4	4
	Human Resources Specialists	3,210	305	\$60,948	4	4	4
	Computer & Information Systems Managers	1,740	140	\$127,594	5	5	5
	Training & Development Specialists	990	90	\$66,747	4	5	4
	Human Resources Managers	630	50	\$105,386	5	5	4
	Stockers & Order Fillers	11,450	2,000	\$30,974	3	3	3

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Region 4 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Business Management & Administration	Industrial Production Managers	460	30	\$99,796	4	4	4
	Receptionists & Information Clerks	5,190	735	\$29,962	3	4	4
	Operations Research Analysts	160	15	\$82,402	7	7	7
	Project Management Specialists	340	25	\$105,032	4	5	4
	Meeting, Convention, & Event Planners	920	105	\$52,813	4	4	4
	Administrative Services Managers	160	15	\$113,838	5	5	4
	Purchasing Managers	270	20	\$103,076	5	4	4
	Compensation, Benefits, & Job Analysis Specialists	340	25	\$63,684	4	5	4
	Postal Service Clerks	310	30	\$57,637	3	4	4
	Fundraisers	770	65	\$54,656	4	5	4
	Postal Service Mail Carriers	1,430	110	\$53,373	3	4	4
	Facilities Managers	220	20	\$107,057	5	5	4
Education & Training	Education Administrators, Postsecondary	1,170	80	\$90,816	5	5	5
	Educational, Guidance, & Career Counselors & Advisors	1,020	85	\$60,372	4	4	4
	Middle School Teachers, Except Special & Career/Technical Education	3,310	240	\$62,508	4	6	5
	Elementary School Teachers, Except Special Education	6,030	440	\$59,472	4	6	5
	Secondary School Teachers, Except Special & Career/Technical Education	2,600	175	\$60,636	4	6	5
	Postsecondary Teachers	8,030	775	\$80,503	5	7	6
	Education Administrators, Kindergarten through Secondary	870	60	\$97,555	5	5	5
	Librarians & Media Collections Specialists	680	70	\$61,222	4	5	4
	Coaches & Scouts	980	135	\$32,655	4	4	4
	Instructional Coordinators	420	40	\$65,185	3	6	4
	Self-Enrichment Teachers	3,180	420	\$33,498	4	4	5
	Special Education Teachers, Middle School	200	15	\$57,473	4	6	5
	Teaching Assistants, Postsecondary	540	65	\$35,929	5	7	6
	Tutors	320	60	\$37,960	4	6	5
Finance	Financial Managers	2,500	215	\$134,627	5	5	5
	Accountants & Auditors	9,400	795	\$65,194	5	4	5
	Insurance Sales Agents	4,490	385	\$61,752	4	5	5
	Financial & Investment Analysts	930	65	\$90,109	5	5	4
	Personal Financial Advisors	1,360	100	\$79,649	4	4	4
	Securities, Commodities, & Financial Services Sales Agents	1,220	100	\$59,641	4	4	4
	Loan Officers	1,960	145	\$61,339	4	5	4
	Tax Preparers	**	25	**	4	4	4

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Region 4 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Government & Public Administration	Compliance Officers	930	80	\$73,672	3	4	4
	Occupational Health & Safety Specialists	450	60	\$76,669	3	4	4
	Eligibility Interviewers, Government Programs	1,060	95	\$49,795	4	5	4
	Construction & Building Inspectors	360	40	\$58,913	5	5	4
	Financial Examiners	**	50	\$65,506	5	4	4
	Property Appraisers & Assessors	230	20	\$62,471	5	5	5
	Court, Municipal, & License Clerks	410	45	\$38,087	3	4	4
Health Science	Medical & Health Services Managers	3,050	340	\$85,508	4	4	4
	Registered Nurses	18,220	1,145	\$65,147	5	5	4
	Nurse Practitioners	1,230	130	\$105,596	6	5	4
	Pharmacists	1,520	70	\$131,562	6	7	7
	Physical Therapists	990	60	\$100,395	4	6	5
	Licensed Practical & Licensed Vocational Nurses	2,720	235	\$48,218	4	4	4
	Medical Assistants	4,110	650	\$34,883	4	4	4
	Radiologic Technologists & Technicians	1,400	85	\$52,016	3	4	4
	Speech-Language Pathologists	710	65	\$79,560	4	6	5
	Medical Secretaries & Administrative Assistants	1,650	200	\$37,914	3	5	4
	Nursing Assistants	5,760	880	\$29,032	3	4	4
	Physical Therapist Assistants	630	120	\$55,465	4	4	4
	Medical Scientists, Except Epidemiologists	1,090	70	\$62,777	7	7	7
	Respiratory Therapists	940	65	\$58,445	5	6	5
	Pharmacy Technicians	2,120	220	\$35,360	4	4	4
	Occupational Therapists	470	30	\$93,237	4	6	5
	Diagnostic Medical Sonographers	470	35	\$65,193	3	4	4
	Physician Assistants	290	25	\$91,583	6	6	7
	Phlebotomists	960	145	\$35,124	3	4	4
	Dental Assistants	1,190	190	\$36,786	3	4	4
	Nurse Anesthetists	630	40	\$182,568	5	5	4
	Surgical Technologists	710	50	\$46,615	3	5	4
	Medical Records Specialists	630	50	\$37,849	4	4	4
	Dental Hygienists	1,020	85	\$56,160	3	4	4
	Magnetic Resonance Imaging Technologists	230	15	\$65,886	4	4	4
	Veterinarians	390	20	\$98,271	6	7	7
	Dietitians & Nutritionists	240	20	\$58,990	5	5	5
	Occupational Therapy Assistants	**	25	\$64,364	4	4	4
	Cardiovascular Technologists & Technicians	390	25	\$40,628	5	5	5
	Medical Equipment Preparers	380	55	\$31,743	3	4	4

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Region 4 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Health Science	Psychiatric Technicians	800	75	\$30,740	3	4	4
	Clinical Laboratory Technologists & Technicians	2,370	180	\$49,165	5	5	5
	Veterinary Assistants & Laboratory Animal Caretakers	520	115	\$28,546	4	4	3
	Ophthalmic Medical Technicians	420	60	\$36,514	3	4	4
	Veterinary Technologists & Technicians	500	55	\$29,572	3	4	3
	Opticians, Dispensing	170	15	\$31,457	3	4	4
	Psychiatric Aides	190	30	\$30,560	3	3	4
Hospitality & Tourism	Food Service Managers	1,200	145	\$60,108	3	4	4
	First-Line Supervisors of Food Preparation & Serving Workers	4,850	835	\$35,037	4	5	4
	Cooks, Restaurant	3,980	820	\$29,120	3	3	4
	First-Line Supervisors of Housekeeping & Janitorial Workers	740	95	\$40,013	4	4	4
	Chefs & Head Cooks	140	20	\$71,769	3	4	4
	Bakers	580	90	\$28,956	3	3	4
	Animal Trainers	110	20	\$40,635	3	4	4
	Cooks, Short Order	120	20	\$29,103	3	3	3
	Tour & Travel Guides	130	30	\$33,836	3	5	4
	Reservation & Transportation Ticket Agents & Travel Clerks	110	15	\$33,558	4	4	4
Human Services	Clergy	2,310	215	\$51,272	4	5	5
	Exercise Trainers & Group Fitness Instructors	1,030	220	\$44,749	4	4	4
	Hairdressers, Hairstylists, & Cosmetologists	1,810	280	\$30,636	3	3	4
	Healthcare Social Workers	770	75	\$57,502	4	4	4
	Directors, Religious Activities & Education	1,980	215	\$56,085	4	5	4
	Social & Community Service Managers	670	55	\$58,455	4	5	4
	Health Education Specialists	170	20	\$61,430	4	5	4
	Child, Family, & School Social Workers	830	65	\$40,916	4	4	4
	First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services	450	55	\$40,903	4	4	4
	Social & Human Service Assistants	890	100	\$31,275	4	4	4
	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	1,450	150	\$45,327	3	5	4
	Massage Therapists	270	45	\$38,273	3	4	4
	First-Line Supervisors of Personal Service Workers	1,030	125	\$38,263	4	4	4
	Mental Health & Substance Abuse Social Workers	920	75	\$38,481	4	4	4
	Skincare Specialists	250	40	\$33,736	3	3	4
	Manicurists & Pedicurists	310	40	\$29,339	3	3	3
Funeral Attendants	100	15	\$30,257	3	3	3	

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Region 4 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Information Technology	Software Developers	4,400	365	\$102,031	4	4	4
	Computer Systems Analysts	1,440	100	\$86,526	5	4	4
	Information Security Analysts	630	60	\$104,083	5	6	6
	Computer User Support Specialists	2,900	220	\$47,950	4	4	4
	Network & Computer Systems Administrators	1,620	90	\$81,102	5	5	4
	Computer Network Architects	1,000	50	\$109,341	4	5	5
	Database Administrators	670	40	\$90,293	5	4	5
	Web Developers	1,120	95	\$57,759	5	5	6
	Computer Network Support Specialists	390	30	\$69,047	5	5	4
	Software Quality Assurance Analysts & Testers	320	30	\$83,009	4	4	4
Law, Public Safety, Corrections & Security	Lawyers	2,790	140	\$134,156	5	7	5
	Paralegals & Legal Assistants	2,020	220	\$53,185	3	6	3
	Police & Sheriff's Patrol Officers	3,230	270	\$57,045	3	4	4
	Firefighters	2,150	180	\$46,707	4	4	4
	Detectives & Criminal Investigators	190	15	\$77,887	3	4	4
	First-Line Supervisors of Police & Detectives	270	20	\$76,470	4	5	5
	Public Safety Telecommunicators	470	50	\$38,599	3	4	4
	First-Line Supervisors of Firefighting & Prevention Workers	320	20	\$75,112	5	5	4
	Emergency Medical Technicians	600	55	\$29,447	3	5	4
	Title Examiners, Abstractors, & Searchers	180	15	\$49,368	4	4	4
	Probation Officers & Correctional Treatment Specialists	180	15	\$48,755	3	4	4
	First-Line Supervisors of Security Workers	260	25	\$34,023	5	5	4
	Paramedics	240	15	\$38,254	3	5	4
Manufacturing	First-Line Supervisors of Mechanics, Installers, & Repairers	3,190	285	\$69,965	4	5	5
	First-Line Supervisors of Production & Operating Workers	2,590	250	\$62,992	4	4	4
	Maintenance & Repair Workers, General	4,010	405	\$40,410	4	4	4
	Industrial Machinery Mechanics	2,940	290	\$54,362	4	4	4
	Welders, Cutters, Solderers, & Brazers	2,050	220	\$45,303	3	3	4
	Inspectors, Testers, Sorters, Samplers, & Weighers	1,870	215	\$38,326	3	4	4
	Production, Planning, & Expediting Clerks	480	50	\$49,150	4	4	4
	Machinists	1,030	105	\$47,967	4	4	4
	Medical Equipment Repairers	520	55	\$56,708	4	5	4
	Industrial Engineering Technologists & Technicians	130	15	\$58,408	4	4	4
	Electrical & Electronics Engineering Technologists & Technicians	200	20	\$71,546	4	5	5
	Security & Fire Alarm Systems Installers	420	50	\$52,990	4	4	4
	Helpers--Production Workers	2,480	390	\$28,799	3	3	3

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.
**Data suppressed due to confidentiality.

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Region 4 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Manufacturing	Electrical & Electronics Repairers, Powerhouse, Substation, & Relay	310	25	\$104,985	4	4	4
	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	160	20	\$48,225	3	3	4
	Miscellaneous Assemblers & Fabricators	5,010	560	\$35,028	3	3	3
	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	760	75	\$37,330	3	3	4
	Butchers & Meat Cutters	600	75	\$29,813	4	4	4
	Chemical Technicians	310	35	\$49,758	4	5	4
	Tool & Die Makers	220	25	\$56,306	4	4	4
	Mixing & Blending Machine Setters, Operators, & Tenders	440	45	\$46,860	3	4	4
	Packaging & Filling Machine Operators & Tenders	660	75	\$36,848	3	3	4
	Machine Feeders & Offbearers	370	65	\$36,514	3	4	4
	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	530	55	\$40,331	3	4	4
	Meat, Poultry, & Fish Cutters & Trimmers	690	85	\$30,572	3	3	3
	Food Batchmakers	270	45	\$29,926	3	3	4
	Computer Numerically Controlled Tool Programmers	110	15	\$49,027	4	4	4
	Mechanical Engineering Technologists & Technicians	160	15	\$45,067	4	5	5
	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	200	20	\$50,315	3	3	4
	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	280	30	\$36,597	3	3	4
	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	440	55	\$36,613	3	3	4
	Jewelers & Precious Stone & Metal Workers	150	20	\$45,389	3	3	4
	Electrical & Electronics Repairers, Commercial & Industrial Equipment	200	15	\$51,800	4	5	4
	Molders, Shapers, & Casters, Except Metal & Plastic	**	25	**	3	3	4
	Cabinetmakers & Bench Carpenters	320	30	\$34,939	4	4	4
	Home Appliance Repairers	140	15	\$35,187	4	4	4
	Outdoor Power Equipment & Other Small Engine Mechanics	140	15	\$39,153	3	3	4
	Sawing Machine Setters, Operators, & Tenders, Wood	210	25	\$35,371	3	3	3
	Cutting & Slicing Machine Setters, Operators, & Tenders	120	15	\$33,441	3	3	4
	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	170	15	\$34,963	3	3	4
	Coin, Vending, & Amusement Machine Servicers & Repairers	130	15	\$34,967	4	4	4
Paper Goods Machine Setters, Operators, & Tenders	130	15	\$31,837	3	3	4	

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Region 4 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Manufacturing	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	130	15	\$31,236	3	3	4
	Plating Machine Setters, Operators, & Tenders, Metal & Plastic	160	15	\$29,225	3	4	4
Marketing	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	8,570	780	\$61,963	5	5	4
	Sales Managers	1,310	100	\$109,366	4	5	5
	Market Research Analysts & Marketing Specialists	3,510	390	\$57,044	4	4	4
	Marketing Managers	670	55	\$129,162	7	5	5
	First-Line Supervisors of Retail Sales Workers	5,710	570	\$41,634	4	4	4
	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	4,250	450	\$54,548	5	5	4
	Real Estate Sales Agents	1,740	160	\$51,965	4	5	4
	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	1,170	110	\$61,677	4	4	4
	First-Line Supervisors of Non-Retail Sales Workers	1,040	85	\$66,627	5	5	4
	Property, Real Estate, & Community Association Managers	1,420	125	\$56,032	4	4	4
	Merchandise Displayers & Window Trimmers	990	125	\$40,951	3	4	4
	Public Relations Specialists	770	65	\$56,827	4	5	4
	Public Relations Managers	170	15	\$85,899	5	5	5
	Counter & Rental Clerks	1,550	205	\$30,355	4	3	4
	Parts Salespersons	**	155	\$29,609	3	3	4
Real Estate Brokers	430	40	\$58,306	4	5	4	
STEM	Electrical Engineers	830	50	\$124,787	7	6	6
	Mechanical Engineers	750	50	\$89,902	6	6	6
	Architectural & Engineering Managers	450	30	\$132,376	7	7	5
	Industrial Engineers	820	60	\$83,533	5	6	6
	Electronics Engineers, Except Computer	410	30	\$100,148	7	6	6
	Chemists	270	20	\$81,846	7	7	7
	Data Scientists	240	25	\$75,136	7	7	6
Transportation	Heavy & Tractor-Trailer Truck Drivers	10,210	1,205	\$48,748	3	4	4
	Automotive Service Technicians & Mechanics	2,800	265	\$46,511	4	4	4
	Bus & Truck Mechanics & Diesel Engine Specialists	1,690	155	\$50,043	3	4	4
	Laborers & Freight, Stock, & Material Movers, Hand	10,720	1,515	\$33,679	3	3	4
	Light Truck Drivers	4,730	560	\$36,330	3	3	3
	Transportation, Storage, & Distribution Managers	310	30	\$105,215	4	4	4
	Industrial Truck & Tractor Operators	4,390	455	\$38,874	3	3	3

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.
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Region 4 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Transportation, Distribution & Logistics	Mobile Heavy Equipment Mechanics, Except Engines	1,500	145	\$60,239	3	3	3
	Logisticians	660	75	\$66,560	5	5	5
	Billing & Posting Clerks	1,520	160	\$37,761	4	4	4
	Automotive Body & Related Repairers	520	50	\$49,215	3	4	3
	Cleaners of Vehicles & Equipment	2,110	320	\$30,833	3	4	3
	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	**	280	\$60,899	4	4	4
	Commercial Pilots	210	25	\$100,003	5	6	6
	Dispatchers, Except Police, Fire, & Ambulance	820	80	\$37,750	3	4	4
	Couriers & Messengers	1,000	115	\$31,537	3	4	4
	Aircraft Mechanics & Service Technicians	290	25	\$58,580	4	5	5
	Automotive & Watercraft Service Attendants	500	80	\$29,346	3	3	3
	Cargo & Freight Agents	240	25	\$40,929	3	4	4
	Bus Drivers, Transit & Intercity	250	35	\$39,791	3	4	3
	Tire Repairers & Changers	380	45	\$30,392	3	3	4
	Parking Attendants	130	20	\$31,200	3	4	4
	Railroad Brake, Signal, & Switch Operators & Locomotive Firers	140	15	\$41,510	3	3	4
	Locomotive Engineers	320	30	**	3	4	4
	Railroad Conductors & Yardmasters	**	20	**	3	4	4

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.

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Region 5 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Agriculture	Pest Control Workers	360	55	\$35,570	4	4	4
	Environmental Engineers	210	15	\$83,928	7	6	6
	Refuse & Recyclable Material Collectors	400	50	\$31,245	3	3	3
	Logging Equipment Operators	300	45	\$42,956	3	3	4
	Agricultural Equipment Operators	300	50	\$30,076	4	4	4
Architecture & Construction	Construction Managers	1,220	105	\$97,753	5	6	5
	First-Line Supervisors of Construction Trades & Extraction Workers	1,770	165	\$60,736	4	5	4
	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	850	85	\$45,984	4	4	4
	Electricians	1,430	150	\$45,490	4	5	5
	Civil Engineers	840	60	\$86,029	6	6	6
	Construction Laborers	3,010	305	\$29,909	3	4	4
	Landscaping & Groundskeeping Workers	2,010	295	\$30,556	3	3	4
	Electrical Power-Line Installers & Repairers	390	35	\$85,614	4	4	4
	Operating Engineers & Other Construction Equipment Operators	1,290	125	\$38,239	3	4	4
	Plumbers, Pipefitters, & Steamfitters	800	75	\$46,773	4	4	4
	Carpenters	1,160	105	\$39,363	4	4	4
	Civil Engineering Technologists & Technicians	540	50	\$48,755	4	4	4
	First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	450	50	\$46,767	5	5	4
	Painters, Construction & Maintenance	510	45	\$37,498	3	4	4
	Cost Estimators	250	20	\$59,253	5	4	4
	Architects, Except Landscape & Naval	210	15	\$81,685	7	7	6
	Interior Designers	150	15	\$59,987	6	5	6
	Helpers--Installation, Maintenance, & Repair Workers	310	40	\$29,006	4	4	4
	Highway Maintenance Workers	560	60	\$31,304	3	4	3
	Structural Iron & Steel Workers	150	15	\$50,004	3	3	3
	Surveying & Mapping Technicians	140	20	\$44,577	5	4	5
	Sheet Metal Workers	280	30	\$35,013	4	4	4
	Cement Masons & Concrete Finishers	210	20	\$37,777	5	4	4
	Paving, Surfacing, & Tamping Equipment Operators	140	15	\$38,388	3	4	4
	Helpers--Electricians	270	30	\$30,390	3	4	3
Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	160	20	\$33,681	3	3	4	
Arts	Telecommunications Equipment Installers & Repairers, Except Line Installers	350	40	\$62,094	4	4	4

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Region 5 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Arts, AV Technology & Communications	Telecommunications Line Installers & Repairers	230	20	\$48,742	3	4	4
	Graphic Designers	440	40	\$44,068	4	4	4
	Writers & Authors	230	25	\$62,005	3	5	4
	Photographers	240	25	\$38,067	3	4	4
	Art Directors	160	15	\$88,880	4	5	5
	Audio & Video Technicians	140	15	\$46,426	3	5	4
Business Management & Administration	General & Operations Managers	5,560	520	\$94,354	5	5	5
	Human Resources Specialists	1,710	160	\$55,955	4	4	4
	Management Analysts	800	80	\$78,345	4	4	4
	Industrial Production Managers	400	35	\$103,555	4	4	4
	Customer Service Representatives	5,680	790	\$30,181	4	4	4
	Stockers & Order Fillers	6,270	1,105	\$29,661	3	3	3
	Human Resources Managers	350	30	\$102,170	5	5	4
	Computer & Information Systems Managers	650	60	\$112,944	5	5	5
	Receptionists & Information Clerks	2,310	335	\$28,676	3	4	4
	Meeting, Convention, & Event Planners	410	50	\$50,771	4	4	4
	Training & Development Specialists	320	30	\$55,944	4	5	4
	Purchasing Managers	150	15	\$101,527	5	4	4
	Fundraisers	570	50	\$50,393	4	5	4
	Education & Training	Education Administrators, Postsecondary	1,020	80	\$106,427	5	5
Middle School Teachers, Except Special & Career/Technical Education		1,830	140	\$57,720	4	6	5
Elementary School Teachers, Except Special Education		3,890	300	\$51,746	4	6	5
Educational, Guidance, & Career Counselors & Advisors		1,090	95	\$57,321	4	4	4
Instructional Coordinators		740	70	\$67,777	3	6	4
Secondary School Teachers, Except Special & Career/Technical Education		2,690	195	\$57,338	4	6	5
Education Administrators, Kindergarten through Secondary		620	50	\$84,174	5	5	5
Coaches & Scouts		840	120	\$36,801	4	4	4
Postsecondary Teachers		5,650	525	\$78,854	5	7	6
Librarians & Media Collections Specialists		570	60	\$59,572	4	5	4
Self-Enrichment Teachers		1,380	185	\$33,537	4	4	5
Teaching Assistants, Postsecondary		360	45	\$43,691	5	7	6
Tutors		190	35	\$33,182	4	6	5
Finance	Financial Managers	920	85	\$115,669	5	5	5
	Accountants & Auditors	4,110	365	\$61,838	5	4	5
	Insurance Sales Agents	950	85	\$48,680	4	5	5

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Region 5 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Finance	Loan Officers	880	70	\$55,120	4	5	4
	Personal Financial Advisors	350	30	\$77,332	4	4	4
	Securities, Commodities, & Financial Services Sales Agents	460	40	\$46,516	4	4	4
	Financial & Investment Analysts	180	15	\$81,884	5	5	4
	Loan Interviewers & Clerks	440	40	\$37,116	3	4	4
	Insurance Claims & Policy Processing Clerks	270	25	\$33,449	3	4	4
Government & Public Administration	Occupational Health & Safety Specialists	230	30	\$66,506	3	4	4
	Compliance Officers	400	35	\$65,083	3	4	4
	Construction & Building Inspectors	240	30	\$51,130	5	5	4
	Eligibility Interviewers, Government Programs	530	50	\$43,118	4	5	4
	Tax Examiners & Collectors, & Revenue Agents	290	25	\$59,177	4	4	4
	Property Appraisers & Assessors	430	35	\$60,736	5	5	5
	Urban & Regional Planners	190	15	\$53,897	6	6	6
	Court, Municipal, & License Clerks	430	45	\$34,590	3	4	4
	Legislators	280	25	\$29,806	5	6	5
Health Science	Registered Nurses	6,280	390	\$63,967	5	5	4
	Medical & Health Services Managers	1,370	150	\$83,800	4	4	4
	Nurse Practitioners	480	55	\$99,636	6	5	4
	Licensed Practical & Licensed Vocational Nurses	1,500	125	\$45,866	4	4	4
	Pharmacists	870	40	\$129,829	6	7	7
	Medical Secretaries & Administrative Assistants	630	75	\$36,889	3	5	4
	Nursing Assistants	3,850	575	\$27,379	3	4	4
	Medical Assistants	1,480	230	\$29,962	4	4	4
	Pharmacy Technicians	1,140	120	\$34,816	4	4	4
	Physical Therapists	320	20	\$95,640	4	6	5
	Speech-Language Pathologists	320	30	\$61,018	4	6	5
	Physical Therapist Assistants	210	40	\$60,144	4	4	4
	Dental Assistants	540	90	\$36,225	3	4	4
	Radiologic Technologists & Technicians	620	35	\$49,089	3	4	4
	Veterinarians	250	15	\$96,822	6	7	7
	Phlebotomists	380	60	\$29,234	3	4	4
	Respiratory Therapists	300	20	\$60,627	5	6	5
	Medical Records Specialists	360	30	\$36,127	4	4	4
	Dental Hygienists	550	45	\$56,383	3	4	4
	Veterinary Technologists & Technicians	480	55	\$36,114	3	4	3
Surgical Technologists	370	25	\$37,950	3	5	4	
Veterinary Assistants & Laboratory Animal Caretakers	330	75	\$28,732	4	4	3	

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Region 5 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Health Science	Clinical Laboratory Technologists & Technicians	790	60	\$44,693	5	5	5
	Psychiatric Technicians	210	25	\$29,979	3	4	4
	Ophthalmic Medical Technicians	120	20	\$30,809	3	4	4
	Pharmacy Aides	90	15	\$37,231	3	4	4
	Medical Equipment Preparers	120	15	\$28,418	3	4	4
	Psychiatric Aides	90	15	\$29,586	3	3	4
Hospitality & Tourism	Food Service Managers	930	115	\$59,553	3	4	4
	First-Line Supervisors of Food Preparation & Serving Workers	3,270	565	\$34,344	4	5	4
	Cooks, Restaurant	2,340	485	\$28,422	3	3	4
	First-Line Supervisors of Housekeeping & Janitorial Workers	490	65	\$39,270	4	4	4
	Chefs & Head Cooks	80	15	\$60,427	3	4	4
	Bakers	310	50	\$28,577	3	3	4
	Tour & Travel Guides	90	25	\$36,999	3	5	4
	Animal Trainers	80	15	\$39,442	3	4	4
	Cooks, Short Order	110	15	\$26,819	3	3	3
Human Services	Social & Community Service Managers	630	55	\$58,807	4	5	4
	Exercise Trainers & Group Fitness Instructors	620	140	\$38,378	4	4	4
	Directors, Religious Activities & Education	1,120	125	\$53,982	4	5	4
	Child, Family, & School Social Workers	900	75	\$44,200	4	4	4
	Clergy	1,040	100	\$45,773	4	5	5
	Hairdressers, Hairstylists, & Cosmetologists	830	130	\$30,497	3	3	4
	Healthcare Social Workers	360	35	\$50,689	4	4	4
	Social & Human Service Assistants	550	65	\$30,345	4	4	4
	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	1,030	105	\$46,767	3	5	4
	First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services	**	35	\$39,362	4	4	4
	First-Line Supervisors of Personal Service Workers	380	45	\$41,060	4	4	4
	Mental Health & Substance Abuse Social Workers	170	15	\$38,782	4	4	4
	Massage Therapists	170	30	\$28,897	3	4	4
	Manicurists & Pedicurists	170	25	\$27,730	3	3	3
	Skincare Specialists	110	20	\$29,891	3	3	4
	Funeral Attendants	80	15	\$28,865	3	3	3
Information Technology	Software Developers	1,250	110	\$94,692	4	4	4
	Computer User Support Specialists	1,350	100	\$51,089	4	4	4
	Database Administrators	630	40	\$81,806	5	4	5
	Network & Computer Systems Administrators	690	45	\$75,044	5	5	4

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Region 5 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Information Technology	Computer Systems Analysts	430	30	\$85,167	5	4	4
	Computer Network Architects	420	30	\$93,756	4	5	5
	Information Security Analysts	180	20	\$86,679	5	6	6
	Web Developers	220	20	\$51,554	5	5	6
Law, Public Safety, Corrections & Security	Lawyers	1,500	75	\$108,382	5	7	5
	Police & Sheriff's Patrol Officers	2,170	190	\$46,830	3	4	4
	Paralegals & Legal Assistants	640	70	\$47,025	3	6	3
	Detectives & Criminal Investigators	360	30	\$59,280	3	4	4
	Firefighters	1,010	85	\$37,773	4	4	4
	Public Safety Telecommunicators	480	55	\$33,685	3	4	4
	First-Line Supervisors of Police & Detectives	190	15	\$76,486	4	5	5
	Probation Officers & Correctional Treatment Specialists	310	25	\$51,155	3	4	4
	Emergency Medical Technicians	410	35	\$29,534	3	5	4
	First-Line Supervisors of Firefighting & Prevention Workers	190	15	\$63,174	5	5	4
	Crossing Guards & Flaggers	110	25	\$27,719	3	4	4
Manufacturing	First-Line Supervisors of Production & Operating Workers	2,620	295	\$62,037	4	4	4
	First-Line Supervisors of Mechanics, Installers, & Repairers	1,650	160	\$63,773	4	5	5
	Industrial Machinery Mechanics	2,210	280	\$58,729	4	4	4
	Maintenance & Repair Workers, General	2,880	295	\$36,313	4	4	4
	Inspectors, Testers, Sorters, Samplers, & Weighers	2,110	280	\$35,102	3	4	4
	Welders, Cutters, Solderers, & Brazers	1,150	155	\$45,869	3	3	4
	Production, Planning, & Expediting Clerks	340	45	\$49,623	4	4	4
	Machinists	570	65	\$47,189	4	4	4
	Industrial Engineering Technologists & Technicians	120	15	\$52,014	4	4	4
	Electrical & Electronics Engineering Technologists & Technicians	160	15	\$62,165	4	5	5
	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	1,200	130	\$34,970	3	3	4
	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	660	70	\$35,954	3	3	4
	Miscellaneous Assemblers & Fabricators	9,610	1,160	\$33,782	3	3	3
	Chemical Equipment Operators & Tenders	260	30	\$48,406	4	4	4
	Computer Numerically Controlled Tool Operators	360	35	\$44,560	4	4	4
	Medical Equipment Repairers	110	15	\$56,607	4	5	4
Butchers & Meat Cutters	370	45	\$29,996	4	4	4	
Packaging & Filling Machine Operators & Tenders	650	75	\$35,451	3	3	4	

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.
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Region 5 Demand Occupations ACCCP 2024-2025

	Occupation Title	2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Manufacturing	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	590	65	\$40,608	3	3	4
	Meat, Poultry, & Fish Cutters & Trimmers	1,440	175	\$27,873	3	3	3
	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	120	15	\$44,631	3	3	4
	Chemical Technicians	200	25	\$57,036	4	5	4
	Tool & Die Makers	130	15	\$57,241	4	4	4
	Security & Fire Alarm Systems Installers	130	15	\$48,916	4	4	4
	Sawing Machine Setters, Operators, & Tenders, Wood	370	50	\$34,809	3	3	3
	Computer, Automated Teller, & Office Machine Repairers	410	40	\$44,200	5	5	5
	Machine Feeders & Offbearers	330	55	\$32,506	3	4	4
	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	340	45	\$36,573	3	4	4
	Metal-Refining Furnace Operators & Tenders	60	30	\$45,998	3	3	4
	Rolling Machine Setters, Operators, & Tenders, Metal & Plastic	**	35	**	4	4	4
	Maintenance Workers, Machinery	160	20	\$43,247	4	4	4
	Food Batchmakers	200	30	\$28,811	3	3	4
	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	230	25	\$34,565	3	3	4
	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	490	55	\$28,676	3	3	4
	Cutting & Slicing Machine Setters, Operators, & Tenders	160	20	\$31,125	3	3	4
	Molders, Shapers, & Casters, Except Metal & Plastic	130	20	\$32,477	3	3	4
	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	310	35	\$30,651	4	3	3
	Cabinetmakers & Bench Carpenters	310	30	\$30,222	4	4	4
Extruding & Forming Machine Setters, Operators, & Tenders, Synthetic & Glass Fibers	110	15	\$42,513	3	4	4	
Textile Winding, Twisting, & Drawing Out Machine Setters, Operators, & Tenders	140	15	\$31,577	3	3	4	
Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	180	20	\$30,422	3	3	4	
Marketing	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	2,620	260	\$60,001	5	5	4
	Sales Managers	420	40	\$98,398	4	5	5
	First-Line Supervisors of Retail Sales Workers	3,600	355	\$37,250	4	4	4
	Market Research Analysts & Marketing Specialists	1,470	165	\$51,524	4	4	4

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. **Data suppressed due to confidentiality.

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Region 5 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Marketing	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	1,890	205	\$46,988	5	5	4
	Property, Real Estate, & Community Association Managers	810	70	\$48,001	4	4	4
	Real Estate Sales Agents	720	65	\$46,752	4	5	4
	Marketing Managers	230	20	\$108,253	7	5	5
	Retail Salespersons	8,160	1,260	\$26,098	3	4	4
	Public Relations Specialists	640	55	\$57,275	4	5	4
	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	410	40	\$71,696	4	4	4
	First-Line Supervisors of Non-Retail Sales Workers	500	40	\$65,613	5	5	4
	Merchandise Displayers & Window Trimmers	350	45	\$29,858	3	4	4
	Counter & Rental Clerks	830	105	\$28,327	4	3	4
	Parts Salespersons	640	80	\$28,078	3	3	4
	Fundraising Managers	240	20	\$81,096	5	5	5
	Real Estate Brokers	240	20	\$56,680	4	5	4
	STEM	Mechanical Engineers	560	50	\$83,269	6	6
Industrial Engineers		880	75	\$79,161	5	6	6
Architectural & Engineering Managers		240	20	\$130,202	7	7	5
Electrical Engineers		370	30	\$94,551	7	6	6
Environmental Scientists & Specialists, Including Health		390	30	\$63,773	5	7	7
Transportation, Distribution & Logistics	Heavy & Tractor-Trailer Truck Drivers	4,650	575	\$46,809	3	4	4
	Automotive Service Technicians & Mechanics	1,380	125	\$39,561	4	4	4
	Laborers & Freight, Stock, & Material Movers, Hand	5,660	825	\$31,102	3	3	4
	Light Truck Drivers	2,480	315	\$33,548	3	3	3
	Industrial Truck & Tractor Operators	2,010	230	\$36,690	3	3	3
	Bus & Truck Mechanics & Diesel Engine Specialists	650	60	\$47,171	3	4	4
	Logisticians	300	35	\$75,943	5	5	5
	Transportation, Storage, & Distribution Managers	130	15	\$94,040	4	4	4
	Packers & Packagers, Hand	1,280	185	\$27,422	3	3	4
	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	**	160	\$52,894	4	4	4
	Mobile Heavy Equipment Mechanics, Except Engines	380	40	\$51,278	3	3	3
	Billing & Posting Clerks	660	70	\$35,590	4	4	4
	Automotive Body & Related Repairers	280	25	\$47,667	3	4	3
	Shuttle Drivers & Chauffeurs	340	60	\$27,385	3	4	3
	Commercial Pilots	80	15	\$83,928	5	6	6
Bus Drivers, Transit & Intercity	330	45	\$34,468	3	4	3	

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.

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Region 5 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Transport	Automotive & Watercraft Service Attendants	320	50	\$29,330	3	3	3
	Aircraft Mechanics & Service Technicians	200	15	\$65,229	4	5	5
	Dispatchers, Except Police, Fire, & Ambulance	230	25	\$36,106	3	4	4
	Tire Repairers & Changers	330	40	\$28,694	3	3	4

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.
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Region 6 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Agriculture	Farmers, Ranchers, & Other Agricultural Managers	1,980	210	**	6	5	5
	Agricultural Equipment Operators	430	70	\$30,769	4	4	4
	Logging Equipment Operators	330	50	\$44,180	3	3	4
	Refuse & Recyclable Material Collectors	220	30	\$29,281	3	3	3
Architecture & Construction	Construction Managers	470	40	\$81,555	5	6	5
	First-Line Supervisors of Construction Trades & Extraction Workers	780	70	\$59,608	4	5	4
	Construction Laborers	1,510	145	\$28,757	3	4	4
	Electricians	500	50	\$45,096	4	5	5
	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	420	40	\$41,060	4	4	4
	Operating Engineers & Other Construction Equipment Operators	690	65	\$36,558	3	4	4
	Electrical Power-Line Installers & Repairers	280	25	\$73,821	4	4	4
	Civil Engineers	240	15	\$83,158	6	6	6
	Carpenters	660	60	\$37,429	4	4	4
	Painters, Construction & Maintenance	300	25	\$37,682	3	4	4
	Plumbers, Pipefitters, & Steamfitters	330	30	\$44,810	4	4	4
	Cement Masons & Concrete Finishers	150	15	\$36,628	5	4	4
	Highway Maintenance Workers	300	30	\$30,924	3	4	3
	Helpers--Installation, Maintenance, & Repair Workers	150	15	\$28,811	4	4	4
Arts	Graphic Designers	150	15	\$37,856	4	4	4
Business Management & Administration	General & Operations Managers	2,280	205	\$85,388	5	5	5
	Human Resources Specialists	460	40	\$55,083	4	4	4
	Stockers & Order Fillers	3,220	600	\$28,795	3	3	3
	Management Analysts	340	30	\$77,229	4	4	4
	Industrial Production Managers	210	15	\$97,537	4	4	4
	Training & Development Specialists	180	20	\$58,345	4	5	4
	Receptionists & Information Clerks	1,320	185	\$27,734	3	4	4
	Computer & Information Systems Managers	170	15	\$103,453	5	5	5
Education & Training	Education Administrators, Postsecondary	**	20	**	5	5	5
	Educational, Guidance, & Career Counselors & Advisors	390	35	\$56,982	4	4	4
	Elementary School Teachers, Except Special Education	1,850	140	\$49,987	4	6	5
	Postsecondary Teachers	1,240	115	\$62,039	5	7	6
	Coaches & Scouts	280	40	\$43,210	4	4	4
	Secondary School Teachers, Except Special & Career/Technical Education	1,650	115	\$50,679	4	6	5

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Region 6 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Education & Training	Middle School Teachers, Except Special & Career/Technical Education	390	30	\$48,814	4	6	5
	Librarians & Media Collections Specialists	190	20	\$58,664	4	5	4
	Education Administrators, Kindergarten through Secondary	290	20	\$80,917	5	5	5
	Self-Enrichment Teachers	210	25	\$35,598	4	4	5
	Tutors	90	15	\$29,970	4	6	5
Finance	Accountants & Auditors	1,300	110	\$60,340	5	4	5
	Financial Managers	260	25	\$116,264	5	5	5
	Insurance Sales Agents	450	40	\$61,193	4	5	5
	Loan Officers	320	25	\$57,239	4	5	4
	Securities, Commodities, & Financial Services Sales Agents	230	20	\$45,546	4	4	4
	Loan Interviewers & Clerks	180	15	\$35,820	3	4	4
Government & Public Admin	Occupational Health & Safety Specialists	150	20	\$72,821	3	4	4
	Compliance Officers	180	15	\$58,365	3	4	4
	Eligibility Interviewers, Government Programs	160	15	\$45,282	4	5	4
	Court, Municipal, & License Clerks	150	15	\$30,555	3	4	4
	Agricultural Inspectors	**	25	\$27,664	5	5	4
Health Science	Registered Nurses	3,100	185	\$58,023	5	5	4
	Medical & Health Services Managers	740	75	\$79,379	4	4	4
	Licensed Practical & Licensed Vocational Nurses	1,220	105	\$39,904	4	4	4
	Nurse Practitioners	310	30	\$95,934	6	5	4
	Pharmacists	380	15	\$126,190	6	7	7
	Nursing Assistants	1,900	300	\$26,224	3	4	4
	Medical Assistants	780	115	\$29,231	4	4	4
	Medical Secretaries & Administrative Assistants	310	35	\$37,192	3	5	4
	Physical Therapist Assistants	140	25	\$59,664	4	4	4
	Pharmacy Technicians	540	60	\$33,987	4	4	4
	Speech-Language Pathologists	200	15	\$60,986	4	6	5
	Radiologic Technologists & Technicians	290	15	\$45,036	3	4	4
	Dental Assistants	230	35	\$36,560	3	4	4
	Dental Hygienists	280	25	\$48,582	3	4	4
	Medical Records Specialists	200	15	\$34,996	4	4	4
	Phlebotomists	170	25	\$28,072	3	4	4
	Psychiatric Technicians	210	20	\$28,418	3	4	4
	Clinical Laboratory Technologists & Technicians	370	25	\$44,433	5	5	5
Ophthalmic Medical Technicians	150	20	\$28,984	3	4	4	

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Region 6 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Hospitality & Tourism	Food Service Managers	470	60	\$53,430	3	4	4
	First-Line Supervisors of Food Preparation & Serving Workers	**	270	\$29,601	4	5	4
	Cooks, Restaurant	1,140	240	\$27,356	3	3	4
	Recreation Workers	510	110	\$24,979	3	4	4
	First-Line Supervisors of Housekeeping & Janitorial Workers	220	30	\$33,718	4	4	4
Human Services	Clergy	4,350	405	\$44,142	4	5	5
	Social & Community Service Managers	160	15	\$56,751	4	5	4
	Exercise Trainers & Group Fitness Instructors	180	40	\$37,101	4	4	4
	Hairdressers, Hairstylists, & Cosmetologists	430	65	\$27,394	3	3	4
	Child, Family, & School Social Workers	260	20	\$41,741	4	4	4
	Residential Advisors	220	40	\$29,476	3	3	3
	First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services	140	15	\$38,028	4	4	4
	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	280	30	\$39,613	3	5	4
	Social & Human Service Assistants	310	35	\$26,734	4	4	4
	First-Line Supervisors of Personal Service Workers	150	20	\$36,458	4	4	4
	Skincare Specialists	80	15	\$32,476	3	3	4
	Manicurists & Pedicurists	110	15	**	3	3	3
IT	Software Developers	400	30	\$90,423	4	4	4
	Computer User Support Specialists	460	30	\$45,008	4	4	4
	Network & Computer Systems Administrators	280	15	\$67,008	5	5	4
Law, Public Safety, Corrections & Security	Police & Sheriff's Patrol Officers	920	75	\$39,080	3	4	4
	Firefighters	**	45	\$36,115	4	4	4
	Emergency Medical Technicians	300	25	\$28,889	3	5	4
	Lawyers	380	15	\$100,146	5	7	5
	Paralegals & Legal Assistants	210	20	\$36,857	3	6	3
	Public Safety Telecommunicators	240	25	\$26,995	3	4	4
	Paramedics	240	15	\$36,306	3	5	4
Manufacturing	First-Line Supervisors of Production & Operating Workers	1,170	125	\$58,285	4	4	4
	First-Line Supervisors of Mechanics, Installers, & Repairers	840	75	\$62,056	4	5	5
	Maintenance & Repair Workers, General	1,250	125	\$35,532	4	4	4
	Industrial Machinery Mechanics	1,030	115	\$48,263	4	4	4
	Inspectors, Testers, Sorters, Samplers, & Weighers	760	95	\$33,809	3	4	4
	Production, Planning, & Expediting Clerks	260	30	\$51,701	4	4	4
	Welders, Cutters, Solderers, & Brazers	850	95	\$36,035	3	3	4
	Tire Builders	**	30	\$51,696	3	3	4

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Region 6 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Manufacturing	Machinists	210	25	\$48,577	4	4	4
	Miscellaneous Assemblers & Fabricators	2,220	250	\$29,445	3	3	3
	Meat, Poultry, & Fish Cutters & Trimmers	2,250	285	\$28,346	3	3	3
	Sawing Machine Setters, Operators, & Tenders, Wood	310	40	\$30,663	3	3	3
	Packaging & Filling Machine Operators & Tenders	340	40	\$29,200	3	3	4
	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	280	30	\$35,852	3	3	4
	Machine Feeders & Offbearers	180	30	\$29,603	3	4	4
	Butchers & Meat Cutters	210	25	\$28,537	4	4	4
	Food Batchmakers	120	20	\$29,426	3	3	4
	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	240	25	\$29,832	4	3	3
	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	130	15	\$35,580	3	3	4
	Dental Laboratory Technicians	50	20	\$35,075	3	4	4
	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	200	25	\$28,870	3	3	4
	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	180	25	\$27,456	3	4	4
	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	200	20	\$29,120	3	3	4
Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	150	15	\$27,713	3	3	4	
Marketing	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	1,230	125	\$54,456	5	5	4
	First-Line Supervisors of Retail Sales Workers	2,100	220	\$36,400	4	4	4
	Market Research Analysts & Marketing Specialists	380	45	\$52,227	4	4	4
	Merchandise Displayers & Window Trimmers	230	30	\$37,327	3	4	4
	Real Estate Sales Agents	330	30	\$56,591	4	5	4
	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	510	55	\$51,559	5	5	4
	Sales Managers	210	15	\$94,517	4	5	5
	Property, Real Estate, & Community Association Managers	340	30	\$45,557	4	4	4
	Parts Salespersons	520	65	\$27,188	3	3	4
	Counter & Rental Clerks	**	45	\$26,995	4	3	4
STEM	Industrial Engineers	310	25	\$82,517	5	6	6

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Region 6 Demand Occupations ACCCP 2024-2025

	Occupation Title	2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Transportation, Distribution & Logistics	Heavy & Tractor-Trailer Truck Drivers	4,150	465	\$46,510	3	4	4
	Aircraft Mechanics & Service Technicians	**	205	\$81,287	4	5	5
	Automotive Service Technicians & Mechanics	870	80	\$37,912	4	4	4
	Laborers & Freight, Stock, & Material Movers, Hand	2,530	360	\$30,089	3	3	4
	Light Truck Drivers	1,250	165	\$33,988	3	3	3
	Bus & Truck Mechanics & Diesel Engine Specialists	600	55	\$43,487	3	4	4
	Industrial Truck & Tractor Operators	1,120	125	\$36,164	3	3	3
	Avionics Technicians	**	65	\$82,780	4	4	5
	Logisticians	200	20	\$64,180	5	5	5
	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	**	85	\$57,438	4	4	4
	Cleaners of Vehicles & Equipment	650	90	\$27,956	3	4	3
	Automotive & Watercraft Service Attendants	190	30	\$28,016	3	3	3
	Packers & Packagers, Hand	510	75	\$25,133	3	3	4
	Billing & Posting Clerks	290	30	\$33,048	4	4	4
	Mobile Heavy Equipment Mechanics, Except Engines	190	15	\$49,246	3	3	3
	Automotive Body & Related Repairers	170	15	\$46,415	3	4	3
	Dispatchers, Except Police, Fire, & Ambulance	160	15	\$36,856	3	4	4
	Tire Repairers & Changers	230	25	\$26,676	3	3	4

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.

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Region 7 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Agriculture, Food & Natural Resources	Pest Control Workers	440	65	\$36,246	4	4	4
	Tree Trimmers & Pruners	180	25	\$41,613	3	3	4
	Refuse & Recyclable Material Collectors	400	50	\$30,127	3	3	3
	Agricultural Equipment Operators	230	40	**	4	4	4
	Hazardous Materials Removal Workers	180	20	\$36,419	3	4	4
	Biological Technicians	110	15	\$35,823	4	4	4
Architecture & Construction	Construction Managers	1,440	120	\$94,094	5	6	5
	Civil Engineers	810	55	\$88,150	6	6	6
	First-Line Supervisors of Construction Trades & Extraction Workers	2,650	245	\$62,221	4	5	4
	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	1,270	130	\$47,601	4	4	4
	Electricians	2,040	225	\$48,613	4	5	5
	Construction Laborers	3,780	370	\$31,642	3	4	4
	Plumbers, Pipefitters, & Steamfitters	1,480	150	\$49,063	4	4	4
	Landscaping & Groundskeeping Workers	2,410	345	\$30,292	3	3	4
	Carpenters	1,570	140	\$39,006	4	4	4
	Operating Engineers & Other Construction Equipment Operators	1,820	175	\$38,953	3	4	4
	Electrical Power-Line Installers & Repairers	430	35	\$81,045	4	4	4
	Cost Estimators	440	40	\$58,865	5	4	4
	Painters, Construction & Maintenance	850	70	\$37,392	3	4	4
	Structural Metal Fabricators & Fitters	950	100	\$56,392	3	3	4
	Crane & Tower Operators	290	30	\$54,217	3	3	3
	First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	580	65	\$47,378	5	5	4
	Millwrights	320	30	\$50,336	4	4	4
	Structural Iron & Steel Workers	330	30	\$50,871	3	3	3
	Sheet Metal Workers	430	45	\$37,501	4	4	4
	Helpers--Installation, Maintenance, & Repair Workers	410	50	\$30,027	4	4	4
	Interior Designers	170	20	\$58,534	6	5	6
	Architectural & Civil Drafters	160	15	\$49,988	5	5	5
	Civil Engineering Technologists & Technicians	290	25	\$47,318	4	4	4
	Roofers	250	25	\$38,117	3	3	3
	Surveying & Mapping Technicians	180	25	\$42,192	5	4	5
	Cement Masons & Concrete Finishers	340	30	\$40,348	5	4	4
Highway Maintenance Workers	470	50	\$31,304	3	4	3	

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.
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Region 7 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Architecture & Construction	Helpers--Electricians	360	40	\$31,205	3	4	3
	Glaziers	150	20	\$41,403	3	3	3
	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	290	35	\$31,586	3	3	4
	Pipelayers	200	15	\$45,079	3	4	4
	Riggers	160	20	\$37,466	4	3	3
	Septic Tank Servicers & Sewer Pipe Cleaners	160	15	\$38,844	3	4	4
	Fence Erectors	150	15	\$30,466	4	4	4
	Paving, Surfacing, & Tamping Equipment Operators	160	15	\$31,335	3	4	4
Arts, Audio/Video Technology & Communications	Telecommunications Equipment Installers & Repairers, Except Line Installers	600	70	\$55,307	4	4	4
	Telecommunications Line Installers & Repairers	260	30	\$51,036	3	4	4
	Graphic Designers	350	30	\$38,948	4	4	4
	Photographers	290	30	\$34,888	3	4	4
	Art Directors	170	15	**	4	5	5
	Writers & Authors	220	20	**	3	5	4
	Audio & Video Technicians	130	15	\$41,478	3	5	4
	Floral Designers	170	25	\$29,996	3	4	4
Business Management & Administration	General & Operations Managers	6,670	600	\$93,307	5	5	5
	Human Resources Specialists	1,570	145	\$53,836	4	4	4
	Management Analysts	640	60	\$78,198	4	4	4
	Industrial Production Managers	400	35	\$126,681	4	4	4
	Customer Service Representatives	5,030	680	\$31,461	4	4	4
	Stockers & Order Fillers	6,590	1,135	\$30,428	3	3	3
	Training & Development Specialists	380	35	\$64,601	4	5	4
	Human Resources Managers	290	25	\$102,491	5	5	4
	Computer & Information Systems Managers	530	45	\$125,805	5	5	5
	Receptionists & Information Clerks	2,800	405	\$28,916	3	4	4
	Meeting, Convention, & Event Planners	590	65	\$47,376	4	4	4
	Purchasing Managers	160	15	\$118,934	5	4	4
	Fundraisers	360	30	\$48,476	4	5	4
	Education & Training	Education Administrators, Postsecondary	530	40	\$100,045	5	5
Middle School Teachers, Except Special & Career/Technical Education		1,820	135	\$57,456	4	6	5
Educational, Guidance, & Career Counselors & Advisors		680	60	\$58,598	4	4	4
Secondary School Teachers, Except Special & Career/Technical Education		2,080	145	\$57,050	4	6	5
Elementary School Teachers, Except Special Education		3,800	280	\$52,265	4	6	5

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Region 7 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Education & Training	Education Administrators, Kindergarten through Secondary	610	45	\$83,421	5	5	5
	Coaches & Scouts	560	85	\$38,709	4	4	4
	Postsecondary Teachers	2,750	250	\$62,813	5	7	6
	Librarians & Media Collections Specialists	390	40	\$59,364	4	5	4
	Instructional Coordinators	270	25	\$68,399	3	6	4
	Self-Enrichment Teachers	1,070	135	\$36,103	4	4	5
	Tutors	160	30	\$33,879	4	6	5
Finance	Financial Managers	730	70	\$118,399	5	5	5
	Accountants & Auditors	3,520	305	\$61,034	5	4	5
	Insurance Sales Agents	1,230	115	\$47,979	4	5	5
	Loan Officers	640	50	\$60,949	4	5	4
	Claims Adjusters, Examiners, & Investigators	660	45	\$79,435	3	4	4
	Securities, Commodities, & Financial Services Sales Agents	830	70	\$45,354	4	4	4
	Personal Financial Advisors	520	40	\$77,166	4	4	4
	Financial & Investment Analysts	170	15	\$78,442	5	5	4
	Insurance Claims & Policy Processing Clerks	660	65	\$31,013	3	4	4
	Loan Interviewers & Clerks	250	20	\$36,056	3	4	4
	Tax Preparers	120	15	\$27,724	4	4	4
Government & Public Administration	Occupational Health & Safety Specialists	270	35	\$64,418	3	4	4
	Compliance Officers	400	35	\$66,532	3	4	4
	Construction & Building Inspectors	260	30	\$51,875	5	5	4
	Eligibility Interviewers, Government Programs	450	40	\$43,118	4	5	4
	Property Appraisers & Assessors	210	20	\$60,736	5	5	5
	Court, Municipal, & License Clerks	460	50	\$35,735	3	4	4
	Tax Examiners & Collectors, & Revenue Agents	160	15	\$47,774	4	4	4
	Agricultural Inspectors	80	15	**	5	5	4
Health Science	Registered Nurses	7,850	490	\$62,715	5	5	4
	Medical & Health Services Managers	1,300	145	\$81,002	4	4	4
	Nurse Practitioners	530	60	\$100,045	6	5	4
	Licensed Practical & Licensed Vocational Nurses	1,470	130	\$45,124	4	4	4
	Pharmacists	790	35	\$131,895	6	7	7
	Medical Assistants	1,820	290	\$31,789	4	4	4
	Medical Secretaries & Administrative Assistants	800	100	\$37,299	3	5	4
	Nursing Assistants	3,460	530	\$27,908	3	4	4
	Physical Therapist Assistants	310	60	\$60,621	4	4	4
	Physical Therapists	400	25	\$88,109	4	6	5
	Pharmacy Technicians	960	100	\$36,020	4	4	4

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Region 7 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Health Science	Speech-Language Pathologists	320	25	\$62,896	4	6	5
	Phlebotomists	490	75	\$33,105	3	4	4
	Radiologic Technologists & Technicians	560	35	\$51,923	3	4	4
	Dental Assistants	580	90	\$36,505	3	4	4
	Medical Records Specialists	330	25	\$38,712	4	4	4
	Dental Hygienists	610	50	\$56,500	3	4	4
	Diagnostic Medical Sonographers	180	15	\$63,631	3	4	4
	Respiratory Therapists	330	20	\$58,388	5	6	5
	Cardiovascular Technologists & Technicians	270	20	\$39,349	5	5	5
	Surgical Technologists	340	25	\$39,756	3	5	4
	Clinical Laboratory Technologists & Technicians	670	50	\$47,450	5	5	5
	Veterinary Technologists & Technicians	250	30	\$29,450	3	4	3
	Medical Equipment Preparers	110	15	\$30,125	3	4	4
	Ophthalmic Medical Technicians	160	20	\$30,148	3	4	4
	Psychiatric Technicians	130	15	\$30,493	3	4	4
	Pharmacy Aides	70	15	\$29,760	3	4	4
Opticians, Dispensing	130	15	\$30,690	3	4	4	
Hospitality & Tourism	Food Service Managers	960	135	\$59,948	3	4	4
	First-Line Supervisors of Food Preparation & Serving Workers	3,480	680	\$35,360	4	5	4
	Cooks, Restaurant	3,270	765	\$29,366	3	3	4
	First-Line Supervisors of Housekeeping & Janitorial Workers	600	75	\$36,720	4	4	4
	Lodging Managers	120	15	\$61,961	5	5	5
	Recreation Workers	610	135	\$29,199	3	4	4
	Chefs & Head Cooks	110	15	\$57,531	3	4	4
	Tour & Travel Guides	80	20	\$29,614	3	5	4
	Animal Trainers	70	15	\$29,352	3	4	4
Human Services	Clergy	1,510	130	\$48,339	4	5	5
	Exercise Trainers & Group Fitness Instructors	540	125	\$38,124	4	4	4
	Hairdressers, Hairstylists, & Cosmetologists	1,080	175	\$28,787	3	3	4
	Social & Community Service Managers	420	35	\$58,604	4	5	4
	Social & Human Service Assistants	670	75	\$30,528	4	4	4
	Directors, Religious Activities & Education	1,550	155	\$44,262	4	5	4
	Child, Family, & School Social Workers	590	50	\$39,610	4	4	4
	Healthcare Social Workers	360	35	\$49,992	4	4	4
	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	1,100	105	\$38,842	3	5	4

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Region 7 Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Human Services	First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services	330	40	\$37,267	4	4	4
	First-Line Supervisors of Personal Service Workers	260	35	\$38,305	4	4	4
	Manicurists & Pedicurists	360	50	\$29,233	3	3	3
	Morticians, Undertakers, & Funeral Arrangers	120	15	\$39,056	5	6	5
	Skincare Specialists	120	20	\$31,928	3	3	4
	Funeral Attendants	120	20	\$29,528	3	3	3
Information Technology	Software Developers	1,530	125	\$98,580	4	4	4
	Computer User Support Specialists	960	70	\$45,992	4	4	4
	Computer Systems Analysts	280	20	\$97,672	5	4	4
	Network & Computer Systems Administrators	620	35	\$71,995	5	5	4
	Web Developers	560	45	\$51,701	5	5	6
	Information Security Analysts	150	15	\$96,533	5	6	6
Law, Public Safety, Corrections & Security	Lawyers	1,100	55	\$106,761	5	7	5
	Police & Sheriff's Patrol Officers	2,070	175	\$46,689	3	4	4
	Paralegals & Legal Assistants	510	55	\$46,906	3	6	3
	Fire Inspectors & Investigators	450	40	\$48,133	5	4	4
	Detectives & Criminal Investigators	190	15	\$68,661	3	4	4
	Public Safety Telecommunicators	530	55	\$32,094	3	4	4
	Emergency Medical Technicians	340	30	\$29,546	3	5	4
	Firefighters	550	45	\$35,680	4	4	4
	First-Line Supervisors of Police & Detectives	230	15	\$72,197	4	5	5
	Probation Officers & Correctional Treatment Specialists	210	20	\$48,755	3	4	4
	Lifeguards, Ski Patrol, & Other Recreational Protective Service Workers	120	35	\$29,062	3	4	4
	Paramedics	320	20	\$38,122	3	5	4
Manufacturing	First-Line Supervisors of Mechanics, Installers, & Repairers	2,100	195	\$66,535	4	5	5
	First-Line Supervisors of Production & Operating Workers	2,210	255	\$72,271	4	4	4
	Industrial Machinery Mechanics	2,260	240	\$60,199	4	4	4
	Maintenance & Repair Workers, General	3,090	310	\$37,141	4	4	4
	Inspectors, Testers, Sorters, Samplers, & Weighers	800	105	\$45,754	3	4	4
	Welders, Cutters, Solderers, & Brazers	1,710	205	\$54,518	3	3	4
	Production, Planning, & Expediting Clerks	350	45	\$53,228	4	4	4
	Chemical Equipment Operators & Tenders	800	80	\$72,616	4	4	4
	Machinists	680	85	\$50,715	4	4	4
	Chemical Plant & System Operators	620	60	\$78,799	4	4	4
	Security & Fire Alarm Systems Installers	210	25	\$49,370	4	4	4

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Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Manufacturing	Medical Equipment Repairers	140	15	\$57,679	4	5	4
	Aircraft Structure, Surfaces, Rigging, & Systems Assemblers	100	15	\$62,032	3	4	4
	Chemical Technicians	260	35	\$58,895	4	5	4
	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	520	65	\$41,857	3	3	4
	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	140	20	\$45,697	3	3	4
	Butchers & Meat Cutters	410	50	\$29,203	4	4	4
	Machine Feeders & Offbearers	320	60	\$37,031	3	4	4
	Mixing & Blending Machine Setters, Operators, & Tenders	270	30	\$49,151	3	4	4
	Sawing Machine Setters, Operators, & Tenders, Wood	440	55	\$35,477	3	3	3
	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	240	30	\$40,360	3	3	4
	Miscellaneous Assemblers & Fabricators	1,610	185	\$29,809	3	3	3
	Meat, Poultry, & Fish Cutters & Trimmers	450	60	\$28,005	3	3	3
	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	340	40	\$35,923	4	3	3
	Computer Numerically Controlled Tool Operators	230	20	\$43,778	4	4	4
	Metal-Refining Furnace Operators & Tenders	130	20	\$49,287	3	3	4
	Dental Laboratory Technicians	110	15	\$38,259	3	4	4
	Packaging & Filling Machine Operators & Tenders	300	35	\$31,078	3	3	4
	Cutting & Slicing Machine Setters, Operators, & Tenders	180	20	\$39,034	3	3	4
	Cabinetmakers & Bench Carpenters	220	20	\$36,739	4	4	4
	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	370	45	\$31,566	3	3	4
	Jewelers & Precious Stone & Metal Workers	110	15	\$44,081	3	3	4
	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	310	30	\$35,714	3	3	4
	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	160	25	\$32,618	3	3	4
	Molders, Shapers, & Casters, Except Metal & Plastic	140	20	\$35,129	3	3	4
Food Batchmakers	120	20	\$28,554	3	3	4	
Engine & Other Machine Assemblers	**	20	**	3	3	4	
Marketing	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	3,230	315	\$58,956	5	5	4
	Sales Managers	540	45	\$100,766	4	5	5
	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	2,190	225	\$53,300	5	5	4

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Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Marketing	First-Line Supervisors of Retail Sales Workers	4,340	435	\$38,433	4	4	4
	Market Research Analysts & Marketing Specialists	1,660	180	\$54,541	4	4	4
	Real Estate Sales Agents	1,080	95	\$50,314	4	5	4
	First-Line Supervisors of Non-Retail Sales Workers	650	50	\$62,835	5	5	4
	Property, Real Estate, & Community Association Managers	830	70	\$48,324	4	4	4
	Retail Salespersons	10,350	1,615	\$26,284	3	4	4
	Marketing Managers	180	15	\$106,418	7	5	5
	Merchandise Displayers & Window Trimmers	440	55	\$32,540	3	4	4
	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	210	20	\$59,009	4	4	4
	Counter & Rental Clerks	1,090	135	\$29,198	4	3	4
	Public Relations Specialists	270	25	\$52,125	4	5	4
	Parts Salespersons	920	115	\$28,775	3	3	4
	Real Estate Brokers	290	25	\$42,321	4	5	4
STEM	Mechanical Engineers	590	50	\$97,148	6	6	6
	Industrial Engineers	790	70	\$102,561	5	6	6
	Electrical Engineers	430	30	\$103,243	7	6	6
	Architectural & Engineering Managers	300	25	\$135,533	7	7	5
	Chemical Engineers	170	15	\$129,628	7	6	7
	Aerospace Engineers	140	15	\$78,312	7	6	7
	Environmental Scientists & Specialists, Including Health	160	15	\$62,234	5	7	7
Transportation, Distribution & Logistics	Heavy & Tractor-Trailer Truck Drivers	6,700	765	\$46,338	3	4	4
	Automotive Service Technicians & Mechanics	1,800	165	\$39,568	4	4	4
	Laborers & Freight, Stock, & Material Movers, Hand	5,910	840	\$31,967	3	3	4
	Industrial Truck & Tractor Operators	2,840	310	\$44,013	3	3	3
	Light Truck Drivers	2,880	330	\$36,174	3	3	3
	Mobile Heavy Equipment Mechanics, Except Engines	980	95	\$60,221	3	3	3
	Bus & Truck Mechanics & Diesel Engine Specialists	840	75	\$46,511	3	4	4
	Aircraft Mechanics & Service Technicians	920	115	\$78,361	4	5	5
	Logisticians	350	40	\$76,426	5	5	5
	Transportation, Storage, & Distribution Managers	200	20	\$96,583	4	4	4
	Cleaners of Vehicles & Equipment	1,330	195	\$28,594	3	4	3
	Automotive Body & Related Repairers	370	35	\$47,931	3	4	3
	Avionics Technicians	**	35	**	4	4	5
	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	**	175	\$57,690	4	4	4
	Billing & Posting Clerks	810	90	\$35,743	4	4	4

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.
**Data suppressed due to confidentiality.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations developed by the Alabama Committee on Credentialing and Career Pathways (ACCCP).

Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees to be successful on the job. Work Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

Region 7 Demand Occupations ACCCP 2024-2025

	Occupation Title	2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Transportation, Distribution & Logistics	Captains, Mates, & Pilots of Water Vessels	200	20	\$74,010	5	4	4
	Automotive & Watercraft Service Attendants	400	60	\$29,714	3	3	3
	Commercial Pilots	140	15	\$99,082	5	6	6
	Tank Car, Truck, & Ship Loaders	220	25	\$76,770	3	4	4
	Shuttle Drivers & Chauffeurs	330	50	\$26,765	3	4	3
	Couriers & Messengers	530	60	\$29,675	3	4	4
	Dispatchers, Except Police, Fire, & Ambulance	320	30	\$37,464	3	4	4
	Bus Drivers, Transit & Intercity	220	30	\$37,342	3	4	3
	Tire Repairers & Changers	330	35	\$29,492	3	3	4
	Cargo & Freight Agents	130	15	\$44,949	3	4	4
	Motorboat Mechanics & Service Technicians	180	20	\$46,525	3	4	4

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.
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