

## Alabama Demand Occupations ACCCP 2024-2025

Occupation Title		2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Ag, Food & Natural Resources	Pest Control Workers	2,570	365	\$36,001	4	4	4
	Logging Equipment Operators	2,100	305	\$43,717	3	3	4
	Tree Trimmers & Pruners	980	135	\$41,613	3	3	4
	Agricultural Equipment Operators	2,230	360	\$30,769	4	4	4
	Refuse & Recyclable Material Collectors	2,030	255	\$31,245	3	3	3
Architecture & Construction	Construction Managers	8,890	735	\$95,442	5	6	5
	First-Line Supervisors of Construction Trades & Extraction Workers	14,560	1,310	\$62,697	4	5	4
	Civil Engineers	5,590	360	\$83,276	6	6	6
	Electricians	10,910	1,125	\$48,219	4	5	5
	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	6,620	640	\$46,769	4	4	4
	Construction Laborers	21,710	2,100	\$31,285	3	4	4
	Plumbers, Pipefitters, & Steamfitters	7,030	665	\$48,435	4	4	4
	Landscaping & Groundskeeping Workers	14,020	1,960	\$29,965	3	3	4
	Carpenters	9,120	810	\$39,973	4	4	4
	Operating Engineers & Other Construction Equipment Operators	10,200	970	\$40,210	3	4	4
	Electrical Power-Line Installers & Repairers	3,150	265	\$82,956	4	4	4
	Cost Estimators	2,260	195	\$60,428	5	4	4
	Painters, Construction & Maintenance	3,950	325	\$38,514	3	4	4
	First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	3,260	360	\$47,642	5	5	4
	Millwrights	1,610	145	\$52,170	4	4	4
	Interior Designers	990	100	\$59,173	6	5	6
	Sheet Metal Workers	2,400	240	\$36,538	4	4	4
	Crane & Tower Operators	1,010	105	\$49,060	3	3	3
	Architectural & Civil Drafters	1,040	95	\$50,005	5	5	5
	Civil Engineering Technologists & Technicians	1,680	155	\$47,033	4	4	4
	Structural Iron & Steel Workers	1,320	125	\$49,835	3	3	3
	Helpers--Installation, Maintenance, & Repair Workers	2,120	255	\$29,598	4	4	4
	Cement Masons & Concrete Finishers	1,990	160	\$40,749	5	4	4
	Roofers	1,180	105	\$38,722	3	3	3
	Highway Maintenance Workers	3,150	320	\$31,304	3	4	3
	Surveying & Mapping Technicians	1,150	140	\$37,765	5	4	5
Glaziers	590	65	\$41,859	3	3	3	
Helpers--Electricians	1,920	215	\$31,391	3	4	3	

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics.  
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The demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations developed by the Alabama Committee on Credentialing and Career Pathways (ACCCP).

Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees to be successful on the job. Work Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

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Arch	Paving, Surfacing, & Tamping Equipment Operators	730	70	\$36,319	3	4	4
	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	1,030	125	\$30,961	3	3	4
	Fence Erectors	760	70	\$30,291	4	4	4
Arts, AV Technology & Communications	Telecommunications Equipment Installers & Repairers, Except Line Installers	2,960	340	\$59,369	4	4	4
	Graphic Designers	2,690	240	\$44,478	4	4	4
	Telecommunications Line Installers & Repairers	1,850	195	\$47,861	3	4	4
	Writers & Authors	1,580	160	\$58,697	3	5	4
	Art Directors	1,110	115	\$85,812	4	5	5
	Photographers	1,820	175	\$36,875	3	4	4
	Audio & Video Technicians	810	80	\$42,407	3	5	4
Business Management & Administration	General & Operations Managers	41,580	3,690	\$98,085	5	5	5
	Management Analysts	6,690	630	\$93,662	4	4	4
	Human Resources Specialists	10,840	1,000	\$58,487	4	4	4
	Computer & Information Systems Managers	5,370	425	\$128,733	5	5	5
	Industrial Production Managers	2,850	225	\$106,005	4	4	4
	Stockers & Order Fillers	44,310	7,830	\$30,252	3	3	3
	Training & Development Specialists	2,750	260	\$64,922	4	5	4
	Human Resources Managers	2,100	175	\$100,421	5	5	4
	Receptionists & Information Clerks	18,020	2,545	\$29,203	3	4	4
	Purchasing Managers	1,280	105	\$119,434	5	4	4
	Meeting, Convention, & Event Planners	2,890	335	\$49,133	4	4	4
	Fundraisers	2,720	225	\$50,465	4	5	4
Education & Training	Education Administrators, Postsecondary	4,660	350	\$95,787	5	5	5
	Middle School Teachers, Except Special & Career/Technical Education	11,000	810	\$58,491	4	6	5
	Elementary School Teachers, Except Special Education	24,690	1,815	\$57,262	4	6	5
	Educational, Guidance, & Career Counselors & Advisors	5,010	425	\$59,585	4	4	4
	Secondary School Teachers, Except Special & Career/Technical Education	16,310	1,115	\$57,929	4	6	5
	Postsecondary Teachers	26,430	2,510	\$72,760	5	7	6
	Education Administrators, Kindergarten through Secondary	3,950	290	\$85,482	5	5	5
	Coaches & Scouts	3,810	550	\$36,609	4	4	4
	Librarians & Media Collections Specialists	2,780	280	\$59,572	4	5	4
	Instructional Coordinators	1,850	175	\$65,438	3	6	4
	Self-Enrichment Teachers	8,350	1,085	\$35,742	4	4	5
Tutors	1,330	240	\$33,491	4	6	5	

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					Applied Math	Workplace Documents	Graphic Literacy
Finance	Accountants & Auditors	25,450	2,165	\$63,581	5	4	5
	Financial Managers	5,870	520	\$128,146	5	5	5
	Insurance Sales Agents	8,650	775	\$52,954	4	5	5
	Loan Officers	5,870	440	\$59,648	4	5	4
	Personal Financial Advisors	3,170	245	\$74,793	4	4	4
	Financial & Investment Analysts	2,110	155	\$88,581	5	5	4
	Securities, Commodities, & Financial Services Sales Agents	3,670	320	\$47,158	4	4	4
	Loan Interviewers & Clerks	2,830	235	\$37,275	3	4	4
Tax Preparers	830	95	\$28,362	4	4	4	
Government & Public Administration	Occupational Health & Safety Specialists	1,790	240	\$71,009	3	4	4
	Compliance Officers	2,730	225	\$65,693	3	4	4
	Eligibility Interviewers, Government Programs	2,690	240	\$46,426	4	5	4
	Tax Examiners & Collectors, & Revenue Agents	890	70	\$54,725	4	4	4
	Property Appraisers & Assessors	1,280	115	\$58,950	5	5	5
	Court, Municipal, & License Clerks	2,190	230	\$35,443	3	4	4
Health Science	Registered Nurses	52,030	3,225	\$63,019	5	5	4
	Medical & Health Services Managers	9,130	995	\$82,242	4	4	4
	Nurse Practitioners	4,540	480	\$100,750	6	5	4
	Licensed Practical & Licensed Vocational Nurses	11,450	960	\$46,019	4	4	4
	Pharmacists	5,520	245	\$129,516	6	7	7
	Medical Assistants	12,680	1,970	\$31,850	4	4	4
	Medical Secretaries & Administrative Assistants	5,210	625	\$37,501	3	5	4
	Physical Therapist Assistants	2,060	380	\$60,099	4	4	4
	Nursing Assistants	23,150	3,500	\$28,015	3	4	4
	Physical Therapists	2,730	165	\$96,047	4	6	5
	Pharmacy Technicians	7,580	795	\$35,261	4	4	4
	Speech-Language Pathologists	2,430	205	\$67,908	4	6	5
	Radiologic Technologists & Technicians	4,200	250	\$49,866	3	4	4
	Dental Assistants	3,850	610	\$36,514	3	4	4
	Phlebotomists	2,700	395	\$32,718	3	4	4
	Respiratory Therapists	2,640	180	\$56,903	5	6	5
	Medical Records Specialists	2,560	200	\$37,163	4	4	4
	Diagnostic Medical Sonographers	1,290	95	\$62,469	3	4	4
	Dental Hygienists	3,750	305	\$55,910	3	4	4
	Surgical Technologists	2,360	160	\$40,102	3	5	4
Veterinarians	1,270	60	\$97,173	6	7	7	
Occupational Therapy Assistants	460	85	\$63,836	4	4	4	

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					Applied Math	Workplace Documents	Graphic Literacy
Health Science	Clinical Laboratory Technologists & Technicians	5,810	425	\$46,262	5	5	5
	Cardiovascular Technologists & Technicians	1,300	90	\$39,349	5	5	5
	Veterinary Assistants & Laboratory Animal Caretakers	1,590	355	\$28,397	4	4	3
	Psychiatric Technicians	1,930	180	\$29,899	3	4	4
	Medical Equipment Preparers	860	125	\$31,667	3	4	4
	Ophthalmic Medical Technicians	1,160	155	\$34,493	3	4	4
	Veterinary Technologists & Technicians	1,680	185	\$30,082	3	4	3
	Psychiatric Aides	1,270	205	\$27,664	3	3	4
	Opticians, Dispensing	780	75	\$30,607	3	4	4
Hospitality & Tourism	Food Service Managers	5,660	700	\$58,394	3	4	4
	First-Line Supervisors of Food Preparation & Serving Workers	20,720	3,630	\$34,087	4	5	4
	Cooks, Restaurant	16,350	3,420	\$28,636	3	3	4
	First-Line Supervisors of Housekeeping & Janitorial Workers	3,140	395	\$38,070	4	4	4
	Chefs & Head Cooks	540	75	\$59,815	3	4	4
	Bakers	2,030	325	\$28,035	3	3	4
	Animal Trainers	460	80	\$32,913	3	4	4
	Tour & Travel Guides	520	120	\$29,614	3	5	4
Human Services	Clergy	8,970	820	\$48,881	4	5	5
	Exercise Trainers & Group Fitness Instructors	3,690	805	\$38,737	4	4	4
	Hairdressers, Hairstylists, & Cosmetologists	6,410	990	\$29,343	3	3	4
	Social & Community Service Managers	3,040	260	\$57,866	4	5	4
	Directors, Religious Activities & Education	7,210	770	\$44,373	4	5	4
	Healthcare Social Workers	2,440	230	\$51,076	4	4	4
	Child, Family, & School Social Workers	3,840	305	\$42,099	4	4	4
	Social & Human Service Assistants	4,080	450	\$29,896	4	4	4
	Substance Abuse, Behavioral Disorder, & Mental Health Couns	5,870	590	\$43,118	3	5	4
	Residential Advisors	3,050	565	\$26,899	3	3	3
	First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services	1,750	220	\$37,861	4	4	4
	First-Line Supervisors of Personal Service Workers	2,450	300	\$38,204	4	4	4
	Massage Therapists	1,110	185	\$26,092	3	4	4
	Manicurists & Pedicurists	1,420	190	\$28,955	3	3	3
	Skincare Specialists	840	135	\$31,928	3	3	4
Funeral Attendants	550	80	\$29,519	3	3	3	
IT	Software Developers	16,860	1,305	\$104,281	4	4	4
	Computer Systems Analysts	5,240	340	\$102,699	5	4	4
	Information Security Analysts	2,720	255	\$104,650	5	6	6

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					Applied Math	Workplace Documents	Graphic Literacy
Information Technology	Computer User Support Specialists	8,360	595	\$47,873	4	4	4
	Network & Computer Systems Administrators	5,180	295	\$80,813	5	5	4
	Web Developers	3,360	280	\$53,665	5	5	6
	Database Administrators	1,800	115	\$82,297	5	4	5
Law, Public Safety, Corrections & Security	Lawyers	7,720	375	\$123,302	5	7	5
	Police & Sheriff's Patrol Officers	12,680	1,050	\$47,135	3	4	4
	Paralegals & Legal Assistants	3,990	435	\$47,962	3	6	3
	Detectives & Criminal Investigators	1,130	85	\$63,246	3	4	4
	Firefighters	6,350	515	\$38,931	4	4	4
	Public Safety Telecommunicators	2,640	285	\$34,145	3	4	4
	First-Line Supervisors of Police & Detectives	1,240	90	\$72,946	4	5	5
	Emergency Medical Technicians	2,360	195	\$29,531	3	5	4
	Probation Officers & Correctional Treatment Specialists	1,100	85	\$48,755	3	4	4
	Paramedics	1,560	90	\$37,691	3	5	4
Manufacturing	First-Line Supervisors of Mechanics, Installers, & Repairers	11,910	1,085	\$66,219	4	5	5
	First-Line Supervisors of Production & Operating Workers	16,220	1,715	\$62,679	4	4	4
	Maintenance & Repair Workers, General	17,390	1,735	\$37,565	4	4	4
	Industrial Machinery Mechanics	16,070	1,785	\$56,326	4	4	4
	Inspectors, Testers, Sorters, Samplers, & Weighers	11,810	1,425	\$36,235	3	4	4
	Welders, Cutters, Solderers, & Brazers	10,120	1,135	\$45,755	3	3	4
	Production, Planning, & Expediting Clerks	2,850	330	\$49,150	4	4	4
	Machinists	5,150	560	\$49,046	4	4	4
	Industrial Engineering Technologists & Technicians	870	95	\$58,408	4	4	4
	Miscellaneous Assemblers & Fabricators	44,880	5,090	\$36,192	3	3	3
	Medical Equipment Repairers	1,040	115	\$54,022	4	5	4
	Security & Fire Alarm Systems Installers	1,230	140	\$50,831	4	4	4
	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	4,070	420	\$38,312	3	3	4
	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	6,520	650	\$36,447	3	3	4
	Meat, Poultry, & Fish Cutters & Trimmers	9,680	1,210	\$28,613	3	3	3
	Chemical Technicians	1,480	180	\$52,089	4	5	4
	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	680	85	\$45,628	3	3	4
	Butchers & Meat Cutters	2,440	295	\$29,354	4	4	4
	Mixing & Blending Machine Setters, Operators, & Tenders	2,270	245	\$44,517	3	4	4
	Tool & Die Makers	980	105	\$57,408	4	4	4
Packaging & Filling Machine Operators & Tenders	3,000	345	\$32,391	3	3	4	

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Manufacturing	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	2,410	280	\$37,415	3	3	4
	Machine Feeders & Offbearers	2,530	435	\$32,067	3	4	4
	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	4,220	485	\$32,271	3	3	4
	Sawing Machine Setters, Operators, & Tenders, Wood	2,700	345	\$34,696	3	3	3
	Cabinetmakers & Bench Carpenters	2,460	260	\$32,810	4	4	4
	Dental Laboratory Technicians	870	120	\$38,294	3	4	4
	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	2,690	285	\$31,033	4	3	3
	Metal-Refining Furnace Operators & Tenders	1,050	120	\$43,521	3	3	4
	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	2,060	235	\$34,665	3	4	4
	Food Batchmakers	1,250	200	\$28,522	3	3	4
	Cutting & Slicing Machine Setters, Operators, & Tenders	1,140	135	\$33,518	3	3	4
	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	1,190	125	\$36,756	3	3	4
	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	730	85	\$45,187	3	3	4
	Molders, Shapers, & Casters, Except Metal & Plastic	890	125	\$35,721	3	3	4
Marketing	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	21,180	2,025	\$59,270	5	5	4
	Sales Managers	3,520	285	\$107,560	4	5	5
	Market Research Analysts & Marketing Specialists	10,150	1,105	\$55,430	4	4	4
	First-Line Supervisors of Retail Sales Workers	24,850	2,490	\$38,280	4	4	4
	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	12,440	1,280	\$53,856	5	5	4
	Real Estate Sales Agents	5,580	500	\$51,779	4	5	4
	Marketing Managers	1,670	145	\$117,850	7	5	5
	Property, Real Estate, & Community Association Managers	5,230	445	\$49,645	4	4	4
	Retail Salespersons	58,920	9,140	\$26,415	3	4	4
	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	3,260	305	**	4	4	4
	Merchandise Displayers & Window Trimmers	3,050	380	\$33,823	3	4	4
	Public Relations Specialists	2,420	210	\$57,147	4	5	4
	Counter & Rental Clerks	5,650	730	\$29,134	4	3	4
	Parts Salespersons	**	635	\$28,551	3	3	4
Real Estate Brokers	1,620	145	\$56,680	4	5	4	

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					Applied Math	Workplace Documents	Graphic Literacy
STEM	Mechanical Engineers	4,990	355	\$97,292	6	6	6
	Industrial Engineers	7,120	575	\$86,149	5	6	6
	Electrical Engineers	3,810	225	\$103,652	7	6	6
	Architectural & Engineering Managers	2,730	195	\$137,998	7	7	5
Transportation, Distribution & Logistics	Heavy & Tractor-Trailer Truck Drivers	39,300	4,565	\$46,826	3	4	4
	Logisticians	5,460	555	\$89,211	5	5	5
	Automotive Service Technicians & Mechanics	10,570	965	\$40,533	4	4	4
	Laborers & Freight, Stock, & Material Movers, Hand	40,700	5,795	\$31,967	3	3	4
	Light Truck Drivers	17,030	2,015	\$35,855	3	3	3
	Industrial Truck & Tractor Operators	15,350	1,640	\$38,673	3	3	3
	Bus & Truck Mechanics & Diesel Engine Specialists	5,660	505	\$47,309	3	4	4
	Transportation, Storage, & Distribution Managers	1,050	100	\$100,838	4	4	4
	Mobile Heavy Equipment Mechanics, Except Engines	4,650	445	\$56,812	3	3	3
	Aircraft Mechanics & Service Technicians	4,530	405	\$81,287	4	5	5
	Cleaners of Vehicles & Equipment	7,650	1,105	\$28,594	3	4	3
	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	9,620	1,060	\$57,485	4	4	4
	Billing & Posting Clerks	4,550	485	\$36,396	4	4	4
	Automotive Body & Related Repairers	2,070	190	\$47,470	3	4	3
	Commercial Pilots	1,240	150	\$96,307	5	6	6
	Avionics Technicians	1,130	120	\$82,780	4	4	5
	Packers & Packers, Hand	8,400	1,225	\$26,469	3	3	4
	Automotive & Watercraft Service Attendants	2,190	345	\$29,025	3	3	3
	Couriers & Messengers	3,170	355	\$28,824	3	4	4
	Dispatchers, Except Police, Fire, & Ambulance	2,130	205	\$37,198	3	4	4
Shuttle Drivers & Chauffeurs	2,060	320	\$25,912	3	4	3	
Bus Drivers, Transit & Intercity	1,260	175	\$34,468	3	4	3	
Tire Repairers & Changers	1,920	220	\$28,847	3	3	4	

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