



Alabama Commission on Higher Education

December 23, 2024

The Honorable Kay Ivey
Governor of Alabama
State Capitol, 600 Dexter Avenue
Montgomery, Alabama 36130

Dear Governor Ivey,

On behalf of the Alabama Commission on Higher Education, I am pleased to submit a preliminary report on the development and implementation of the Student Horizon Database, as mandated by Act 2023-556. This initiative represents a transformative step in advancing our state's ability to support student success and workforce readiness through data-driven insights. The Student Horizon Database, also referred to as the Horizon, is poised to become an invaluable resource for policymakers, educators, and employers, enabling informed decisions that enhance educational outcomes and address workforce needs.

This initial report illustrates ACE's progress of publishing the collected and aggregated data to achieve full implementation and operational capacity well before the October 31, 2024, deadline. After a full year of user access to the website and the release of Alabama's 2025 list of in-demand occupations, the Commission will be able to assess how our publicly funded colleges and universities align their programs with state workforce needs, focusing on addressing critical job demands. The findings can help inform future initiatives to better align educational programs with Alabama's changing workforce priorities.

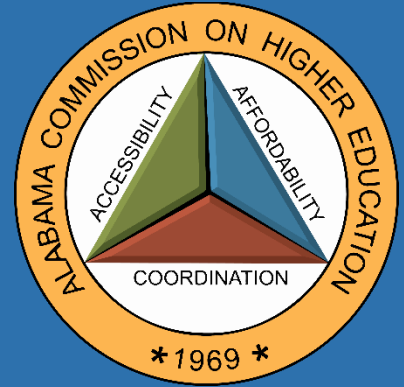
We are grateful for your leadership and continued support of higher education. The Commission remains committed to collaborating with your office and other stakeholders to ensure the database serves as a robust tool for advancing Alabama's educational and economic goals. Please do not hesitate to contact me if you have questions or require additional information.

Sincerely,

Dr. Jim Purcell
Executive Director

cc:

Senator Arthur Orr, Chair of the Senate Finance and Taxation Education Committee
Representative Danny Garrett, Chair of the House Ways and Means Education Committee
Director Othni Lathram, Legislative Services Agency
Director Bill Poole, Finance and Senior Advisor
Director Nick Moore, Education Policy Advisor and Coordinator, Governor's Office
of Education and Workforce Transformation



Alabama Commission on Higher Education

Student Horizon Database 2024 Preliminary Report

"The Commission shall issue an annual report to the Legislature outlining the effectiveness of colleges, universities, or any other postsecondary education institutions accepting public funding in aligning their curricula or programs with the state job market, including the degree to which they contribute to filling the most in-demand jobs in the state."

Alabama Act 2023-556 §7

Student Horizon Database by the Alabama Commission on Higher Education

The Students' Right to Know Act, enacted as Act 2023-556 during the 2023 legislative session, tasked the Alabama Commission on Higher Education with creating the Student Horizon Database. Ahead of the October 31, 2024, deadline, the Commission developed Horizon, an interactive online platform offering parents and students detailed financial and academic information to support informed decisions about education and career planning.

Horizon enables direct comparisons between Alabama's public community colleges, public universities, and private institutions, while also directing students to educational opportunities within the United States Armed Forces. The website serves as a valuable resource for exploring programs that align with individual career goals and workforce demands.

The 2024 Student Horizon Database Preliminary Report offers an overview of the initial data collected in compliance with Act 2023-556. It demonstrates how the mandated information is published on the website, providing users with accessible and comparable data. To ensure accuracy and relevance, Horizon data will be updated annually, keeping parents and students informed with the latest information.

After a year of Horizon website access and the release of Alabama's 2025 in-demand occupations list, the Alabama Commission on Higher Education will issue a 2025 report. This report will assess how publicly funded colleges and universities align their programs with state workforce needs, focusing on addressing critical job demands. The findings will guide future efforts to strengthen the connection between educational programs and Alabama's evolving workforce priorities.

Table of Contents

Student Horizon Database	6
Alabama Public 2-Year Institutions	7
Admissions	7
Alabama Public 2-Year Institutions: Admission Requirements	7
College Costs	8
Alabama Public 2-Year Institutions: Tuition	8
Alabama Public 2-Year Institutions: Total Price	8
Alabama Public 2-Year Institutions: Net Price	9
Alabama Public 2-Year Institutions: Financial Aid	9
Alabama Public 2-Year Institutions: Student Loan Default	10
Enrollment	11
Alabama Public 2-Year Institutions: Enrollment	11
Alabama Public 2-Year Institutions: Retention	11
Graduation/Outcomes	12
Alabama Public 2-Year Institutions: Graduation Rate	12
Alabama Public 2-Year Institutions: Transfer Rate	12
Wage Information	13
Alabama Public 2-Year Institutions: Wage by Degree Level	13
Alabama Public 2-Year Institutions: Wage by Major	13
Alabama Public 2-Year Institutions: Retention by Degree Level	14
Alabama Public 2-Year Institutions: Retention by Major	14
Academic Program Inventory	15
Alabama Public 2-Year Institutions: Academic Program Inventory	15
Alabama Public 4-Year Institutions	16
Admissions	16
Alabama Public 4-Year Institutions: Admission Requirements	16
College Costs	17
Alabama Public 4-Year Institutions: Tuition	17
Alabama Public 4-Year Institutions: Total Price	17
Alabama Public 4-Year Institutions: Net Price	18
Alabama Public 4-Year Institutions: Financial Aid	18
Alabama Public 4-Year Institutions: Student Loan Default	19
Enrollment	20
Alabama Public 4-Year Institutions: Enrollment	20
Alabama Public 4-Year Institutions: Retention	20
Graduation/Outcomes	21
Alabama Public 4-Year Institutions: Graduation Rate	21
Alabama Public 4-Year Institutions: Transfer Rate	21

Wage Information	22
Alabama Public 4-Year Institutions: Wage by Degree Level	22
Alabama Public 4-Year Institutions: Wage by Major	22
Alabama Public 4-Year Institutions: Retention by Degree Level	23
Alabama Public 4-Year Institutions: Retention by Major	23
Academic Program Inventory	24
Alabama Public 4-Year Institutions: Academic Program Inventory	24
Alabama Private 4-Year Institutions.....	25
Admissions	25
Alabama Private 4-Year Institutions: Admission Requirements	25
College Costs	26
Alabama Private 4-Year Institutions: Tuition	26
Alabama Private 4-Year Institutions: Total Price.....	26
Alabama Private 4-Year Institutions: Net Price	27
Alabama Private 4-Year Institutions: Financial Aid	27
Alabama Private 4-Year Institutions: Student Loan Default	28
Enrollment	29
Alabama Private 4-Year Institutions: Enrollment.....	29
Alabama Private 4-Year Institutions: Retention	29
Graduation/Outcomes.....	30
Alabama Private 4-Year Institutions: Graduation Rate.....	30
Alabama Private 4-Year Institutions: Transfer Rate	30
Wage Information	31
Alabama Private 4-Year Institutions: Wage by Degree Level.....	31
Alabama Private 4-Year Institutions: Wage by Major.....	31
Alabama Private 4-Year Institutions: Retention by Degree Level.....	32
Alabama Private 4-Year Institutions: Retention by Major	32
United States Armed Forces Military Data.....	33
U.S. Army	33
U.S. Marine Corps	33
U.S. Navy	33
U.S. Air Force	33
U.S. Space Force	33
U.S. National Guard.....	33
U.S. Coast Guard	33

Student Horizon Database

This preliminary report includes direct links embedded in the titles for Alabama Public 2-Year Institutions, Alabama Public 4-Year Institutions, Alabama Private 4-Year Institutions, and U.S. Armed Forces Military Data, guiding users to their corresponding sections on the Horizon website. The title of Academic Program Inventory also links to its location on the ACHE website. Additionally, on the Horizon website, each category – Admissions, College Costs, Enrollment, Graduation/Outcomes, and Wage Information – concludes with a Frequently Asked Questions (FAQs) page, offering references for parents and students.

The screenshot shows the top navigation bar of the Student Horizon Database website. It includes a search bar, a phone number (334) 242 1998, and links for STAFF DIRECTORY, FAQ, and CONTACT US. Below the navigation bar is a menu with categories: ABOUT US, INSTITUTIONS, STUDENTS/PARENTS, RESOURCES, ACADEMICS, POLICY, EVENTS, DATA, and PORTAL. The main content area is titled "Student Horizon Database" and features a large graphic of the state of Alabama with a graduation cap and the word "HORIZON" written across it. To the right of the graphic is a paragraph explaining the Students' Right to Know Act and the purpose of the Horizon database. Below this is a link to "Act 2023-556-Students' Right to Know Act". Further down are four circular icons representing different institution types: Public 2-Year Institutions, Public 4-Year Institutions, Private Institutions, and United States Armed Forces. Each icon has a corresponding "Click to Review" link. The footer section contains the ACHE logo, a "QUICK LINKS" menu, "ACHE ON SOCIAL MEDIA" links for Facebook, Twitter, and YouTube, and a "CONNECT WITH US" section with contact information and a physical address in Montgomery, Alabama.

Alabama Public 2-Year Institutions

The navigation menu features a central logo for the Alabama Community College System (ACCS) with the text "Public 2-Year Institutions" and "ACCS" and "COLLEGE SYSTEM" around it. Three stars are positioned below the logo. Surrounding the logo are six colored buttons with icons and text:

- ADMISSIONS** (Yellow button, document icon)
- GRADUATION / OUTCOMES** (Red button, graduation cap icon)
- COLLEGE COSTS** (Green button, stack of coins icon)
- WAGE INFO** (Orange button, hand holding money icon)
- ENROLLMENT** (Blue button, group of people icon)
- ACADEMIC PROGRAM INVENTORY** (Purple button, document with list icon)

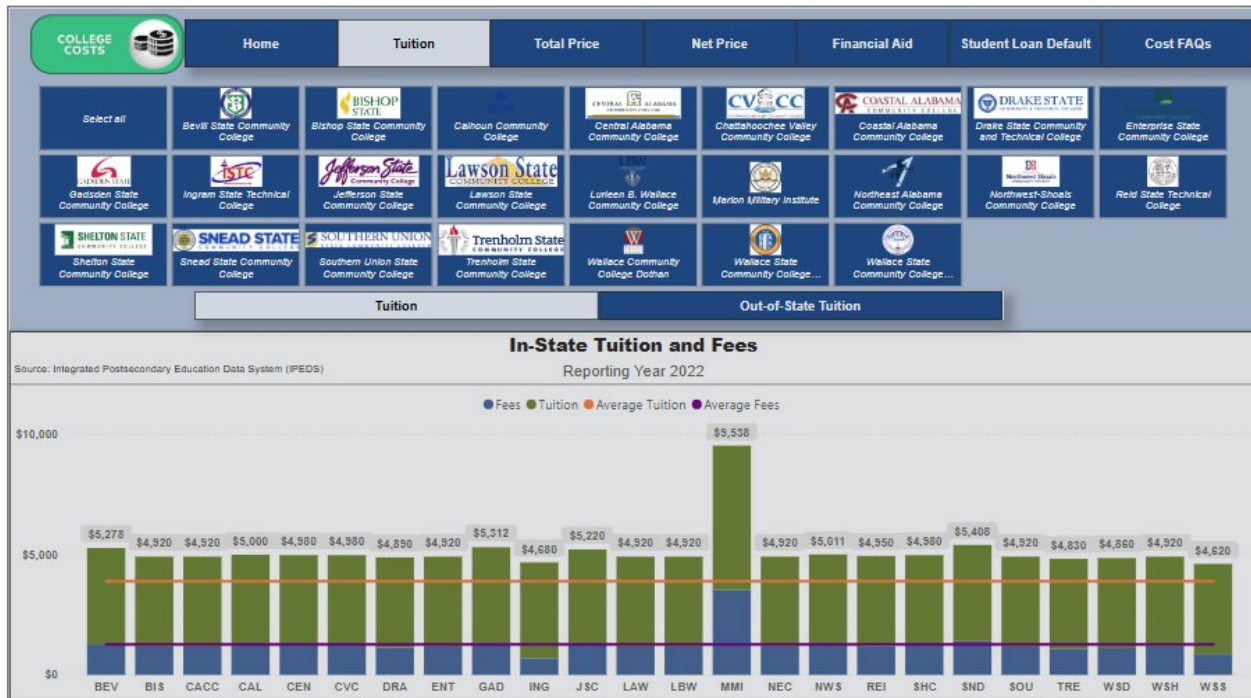
Admissions

Alabama Public 2-Year Institutions: Admission Requirements

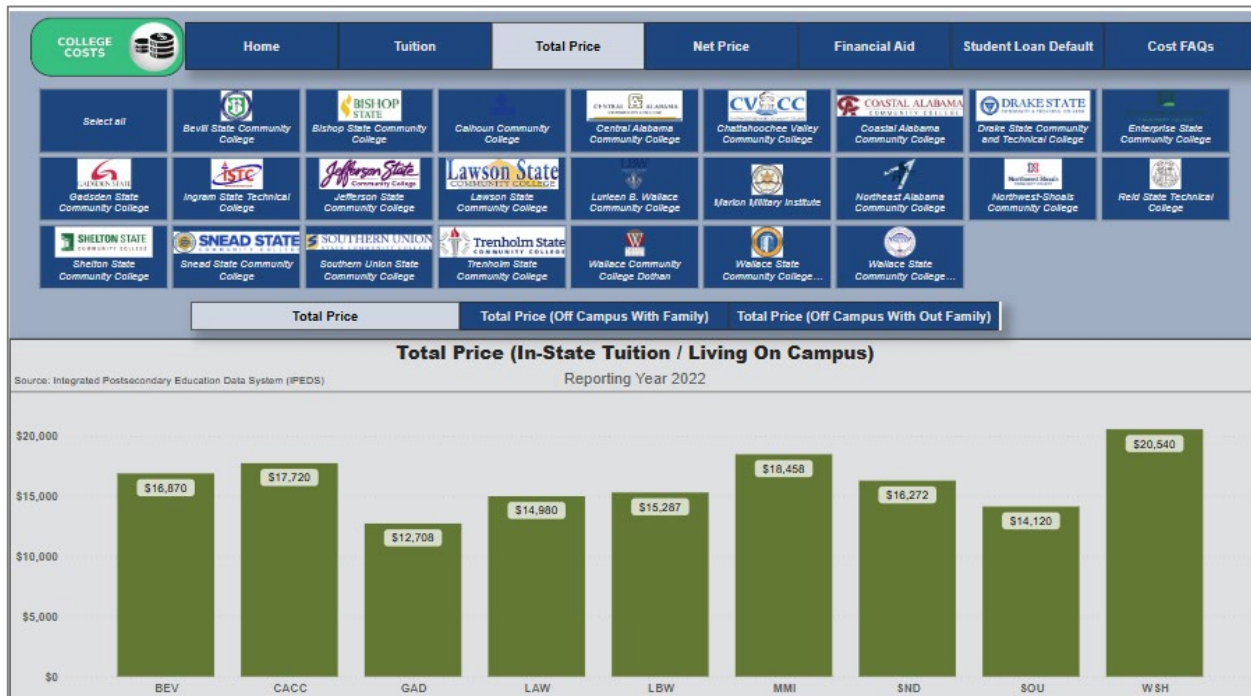
ADMISSIONS				Home	Admission Requirements	Admissions FAQs
				<h2>Bevill State Community College</h2>		
				Open Admissions		
				Yes		
Accepts AP Credits		HS Records		HS GPA		
Yes		Required		Required		
Undergraduate Application Fee		In-State Tuition Cost		Out-of-State Tuition Cost		
\$0		\$4,000		\$8,000		
Tuition Payment Plan				Prepaid Tuition Plan		
Yes				Yes		
<small>Source: Integrated Postsecondary Education Data System (IPEDS) Alabama Community College System</small>				<small>Reporting Year 2022</small>		

College Costs

Alabama Public 2-Year Institutions: Tuition



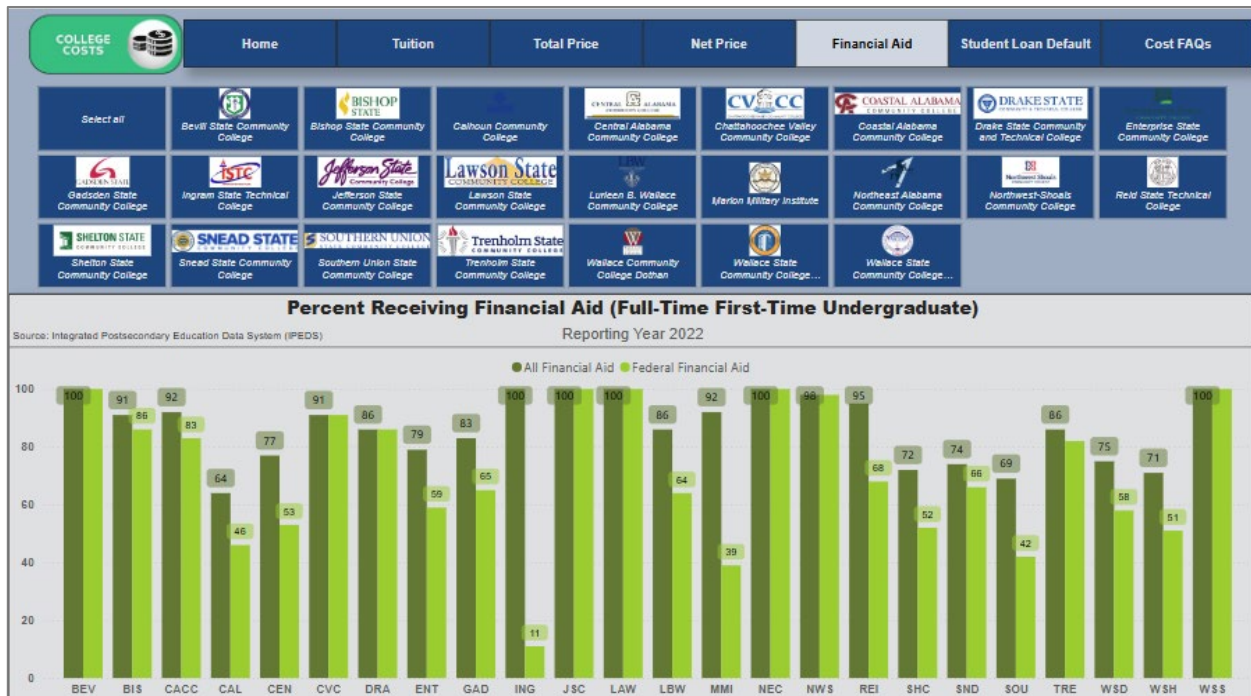
Alabama Public 2-Year Institutions: Total Price



Alabama Public 2-Year Institutions: Net Price



Alabama Public 2-Year Institutions: Financial Aid

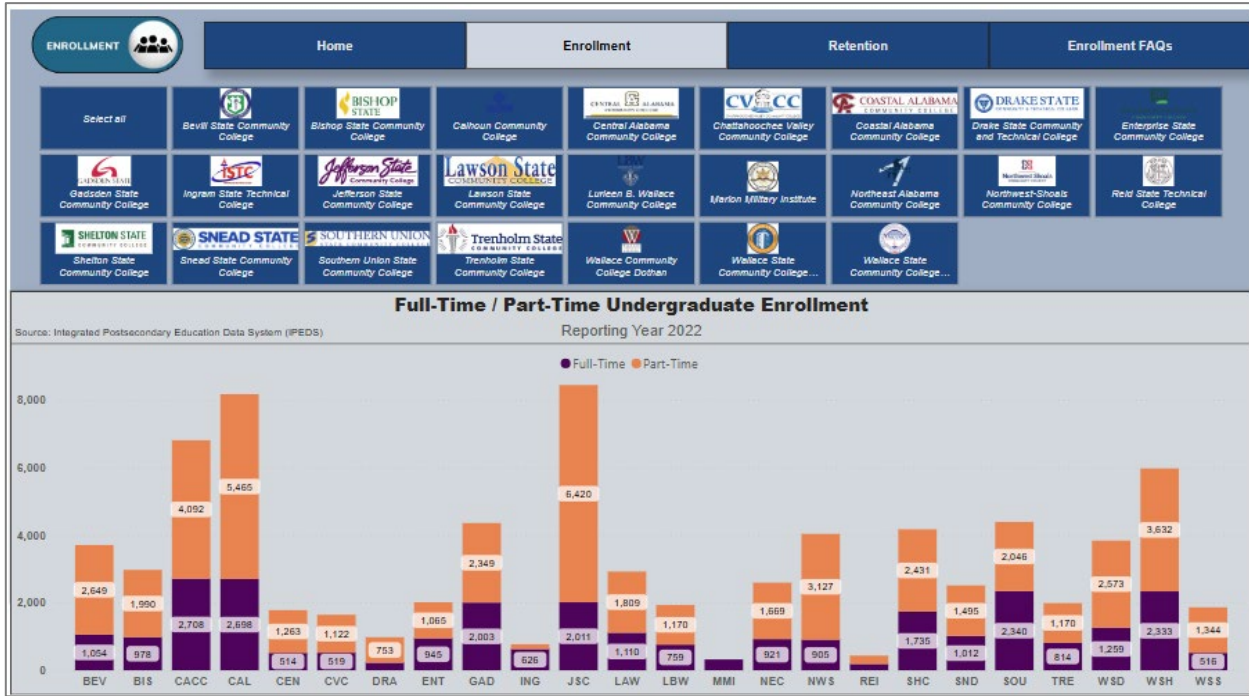


Alabama Public 2-Year Institutions: Student Loan Default

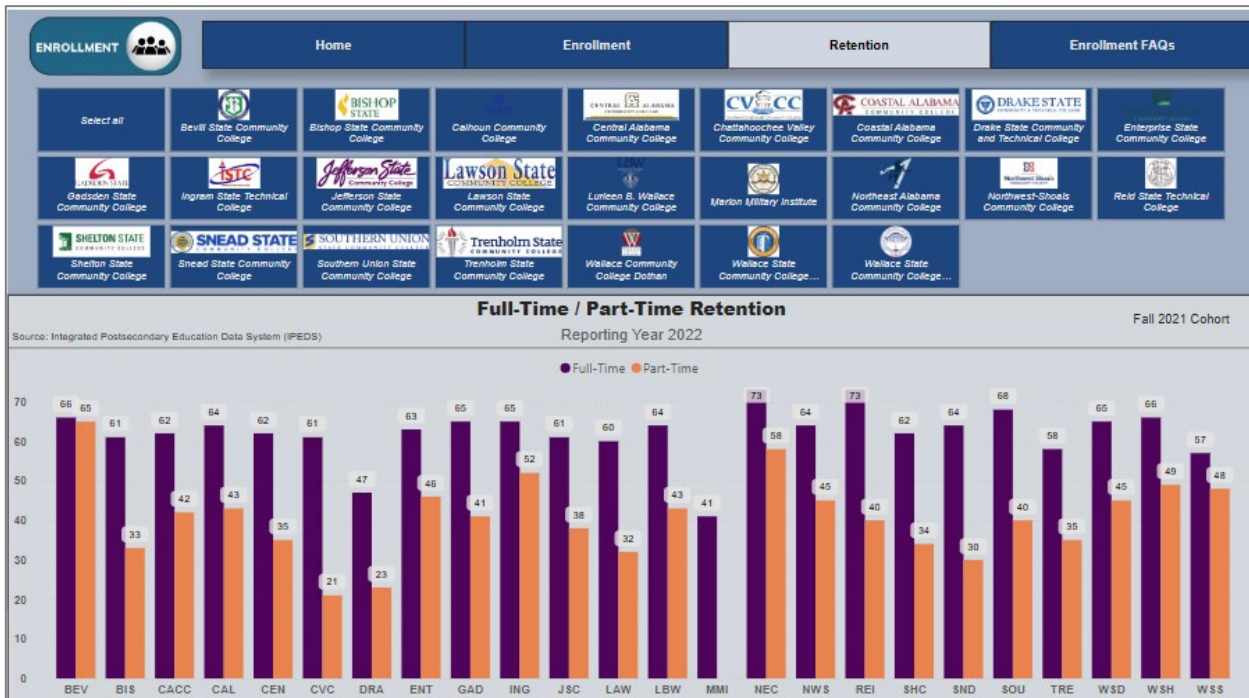


Enrollment

Alabama Public 2-Year Institutions: Enrollment

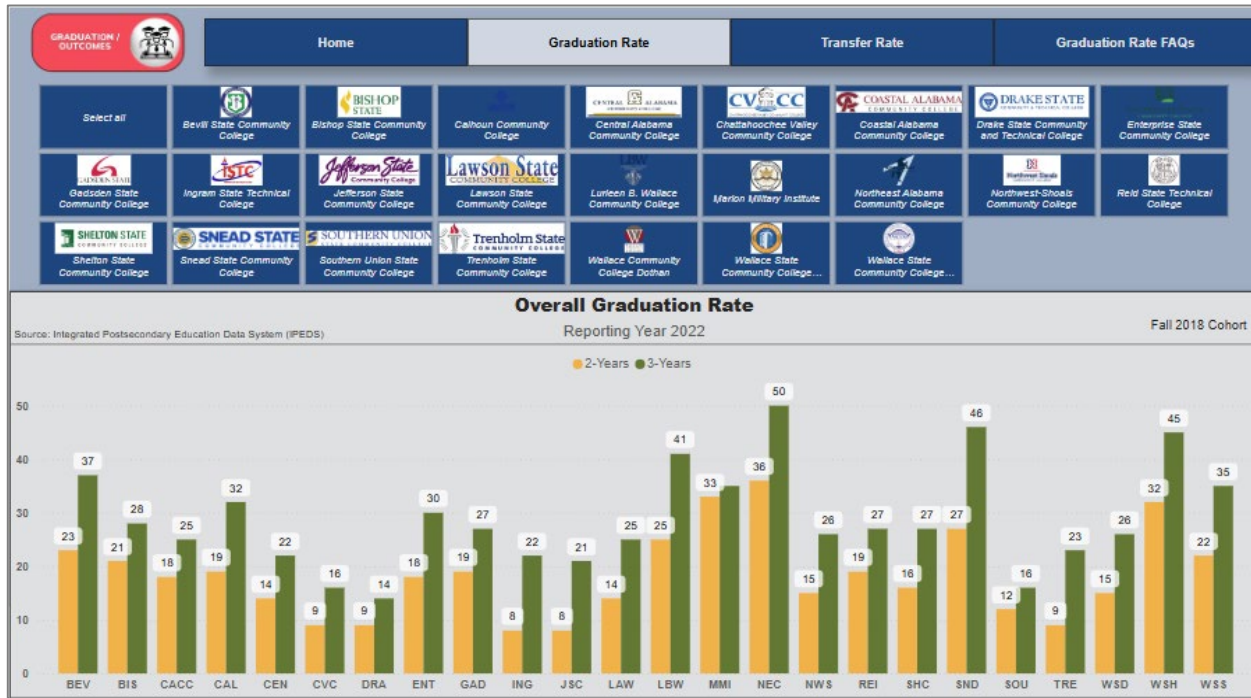


Alabama Public 2-Year Institutions: Retention

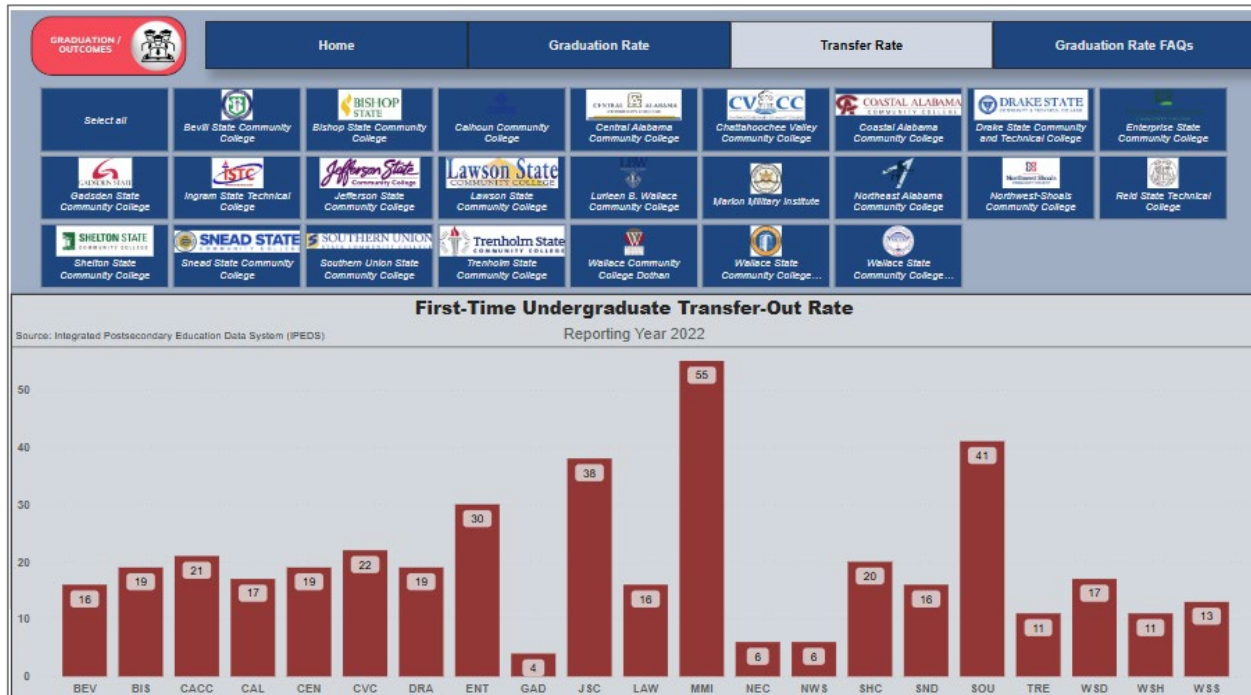


Graduation/Outcomes

Alabama Public 2-Year Institutions: Graduation Rate

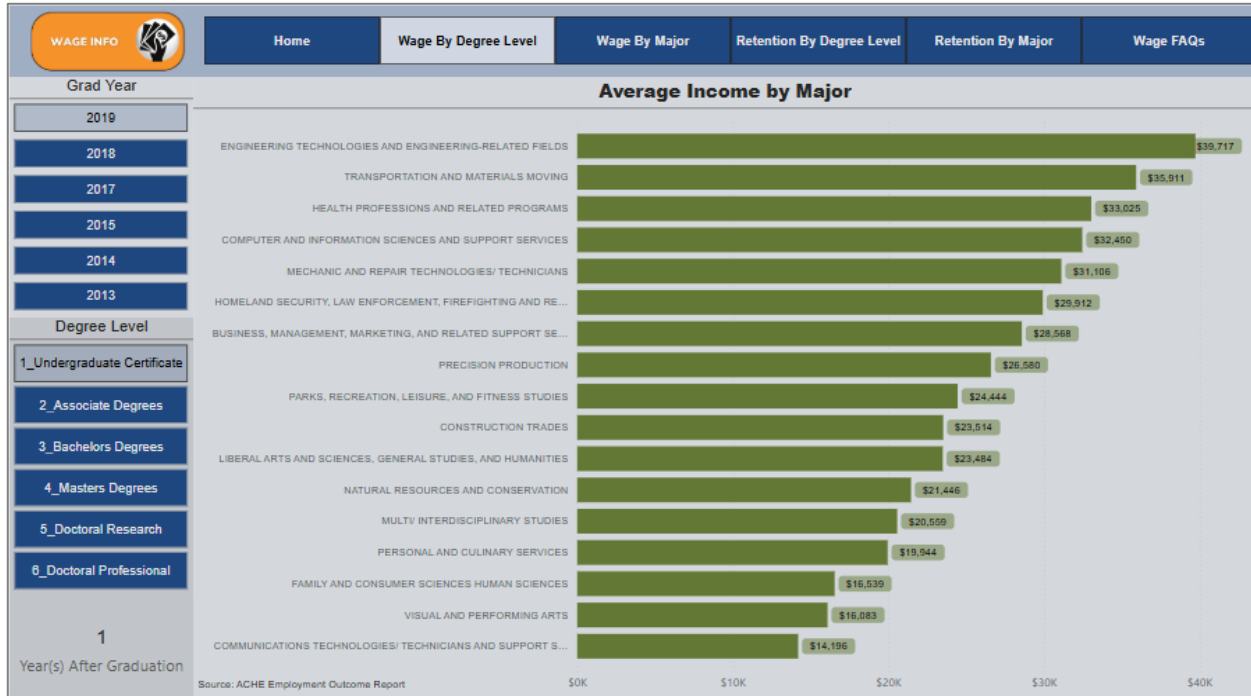


Alabama Public 2-Year Institutions: Transfer Rate



Wage Information

Alabama Public 2-Year Institutions: Wage by Degree Level



Alabama Public 2-Year Institutions: Wage by Major



Alabama Public 2-Year Institutions: Retention by Degree Level




Alabama Public 2-Year Institutions: Retention by Major



Academic Program Inventory

Alabama Public 2-Year Institutions: Academic Program Inventory

 **Alabama Commission on Higher Education** ACHE DATA PORTAL

Academic Program Information

The program inventory is updated after each Commission meeting

Complete Program Inventory

The official Academic Program Inventory is the Program Inventory (PDF) report
(The Detail Inventory (Excel) report is provided for institutional internal use)

Institution:

[Get Program Inventory \(PDF\)](#)
[Get Detail Inventory \(Excel\)](#)

Search the Program Inventory

Institution:

Degree Type:

CIP Area:

CIP Code:

Program Title:

[Clear Search Filters](#)
[Get Filtered Report](#)

Alabama Public 4-Year Institutions

The navigation menu features a central circular icon with a graduation cap and books, labeled "Public 4-Year Institutions" and "***". Surrounding this are six buttons: "ADMISSIONS" (yellow), "COLLEGE COSTS" (green), "ENROLLMENT" (blue), "GRADUATION / OUTCOMES" (red), "WAGE INFO" (orange), and "ACADEMIC PROGRAM INVENTORY" (purple). Each button includes a representative icon.

Admissions

Alabama Public 4-Year Institutions: Admission Requirements

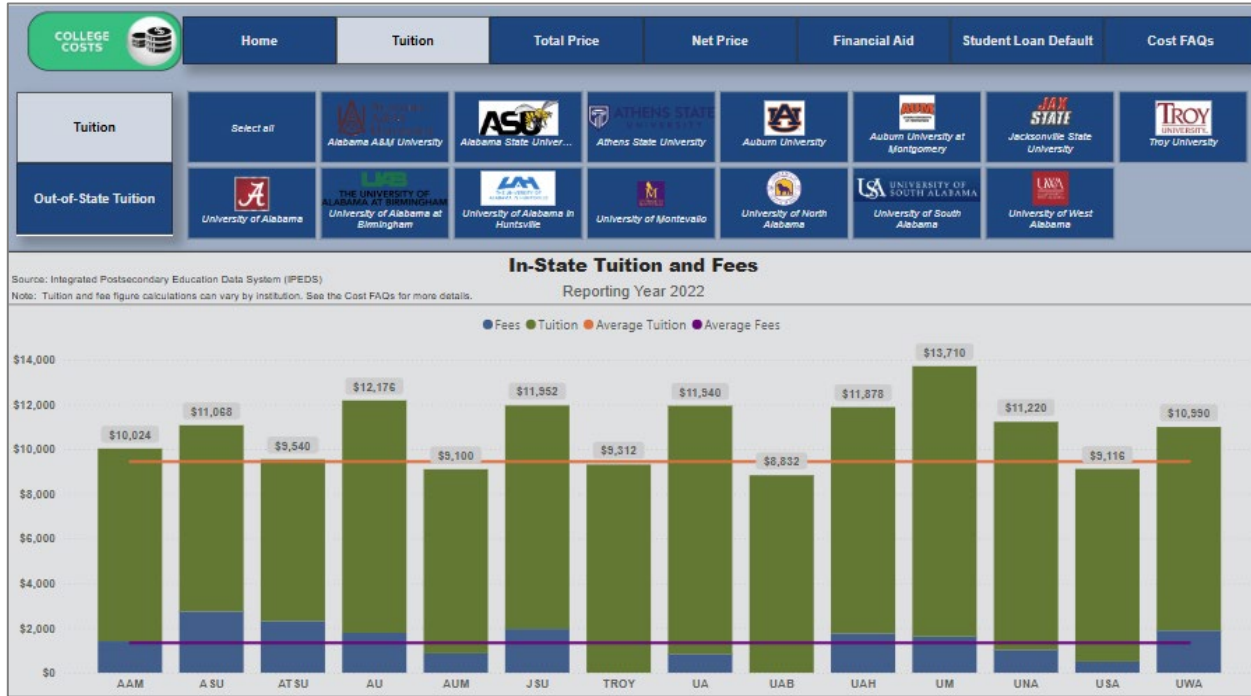
The dashboard for Alabama A&M University provides the following admission requirements:

Alabama A&M University			
Open Admissions			
No			
Accepts AP Credits	HS GPA	HS Records	ACT / SAT Test
Yes	Required	Required	Considered but not required
Percent Admitted	Percent Enrolled	Percent Submitting ACT Scores	Percent Submitting SAT Scores
68	28	1	69
Undergraduate Application Fee	In-State Tuition Cost	Out-of-State Tuition Cost	
\$30	\$8,610	\$17,220	
Prepaid Tuition Plan		Tuition Payment Plan	
No		Yes	

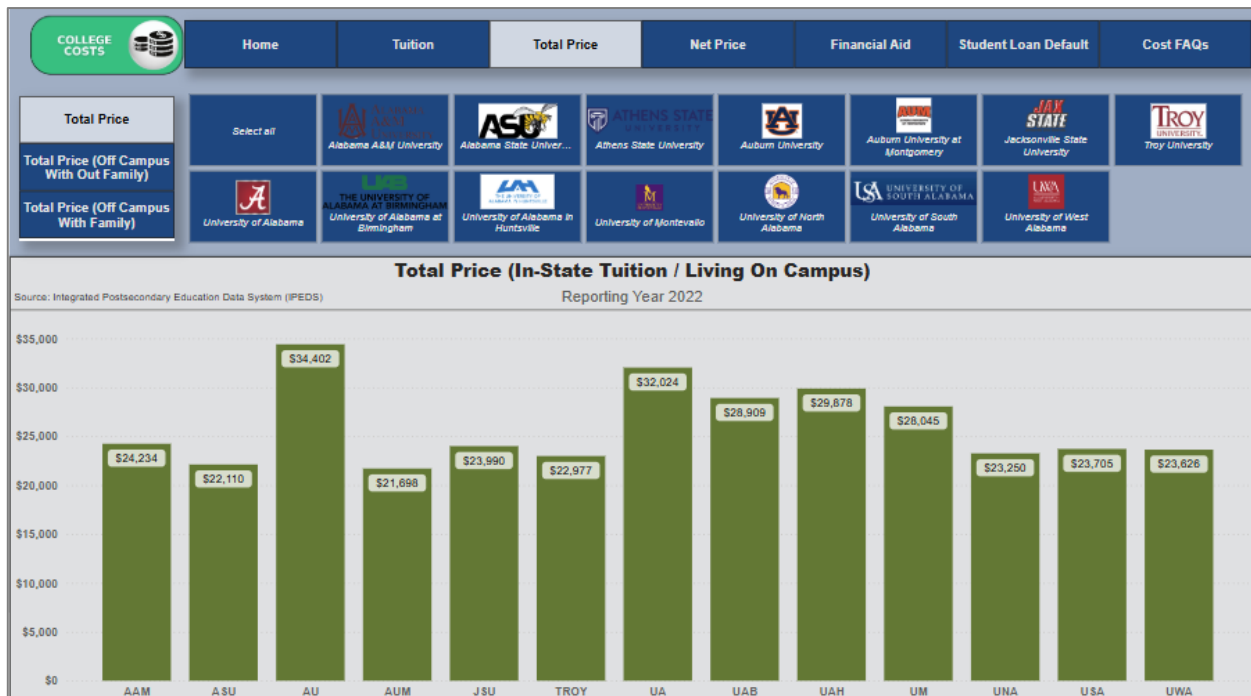
Source: Integrated Postsecondary Education Data System (IPEDS) Reporting Year 2022

College Costs

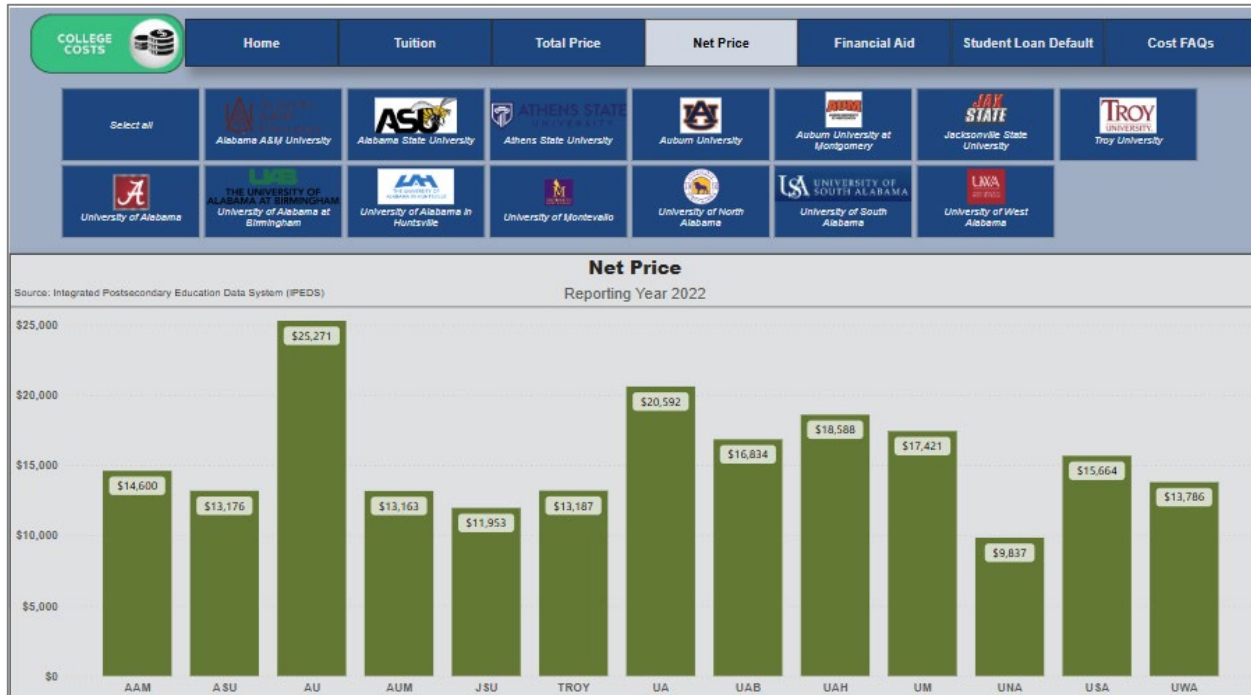
Alabama Public 4-Year Institutions: Tuition



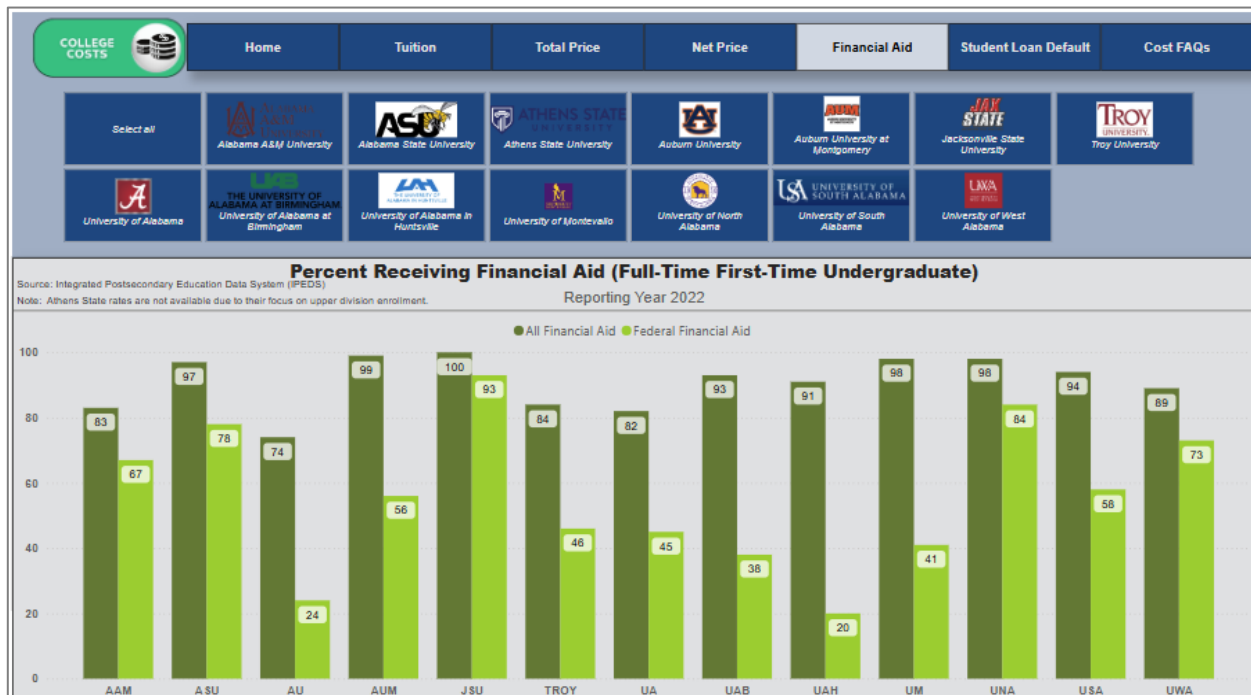
Alabama Public 4-Year Institutions: Total Price



Alabama Public 4-Year Institutions: Net Price



Alabama Public 4-Year Institutions: Financial Aid

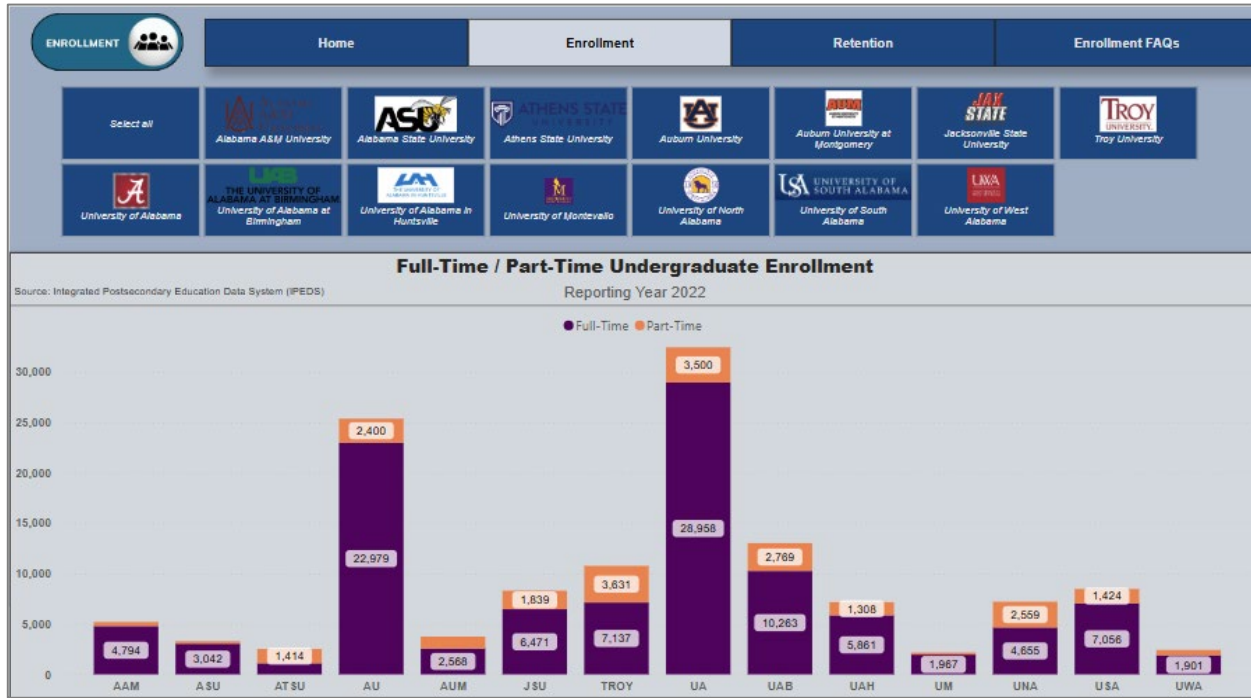


Alabama Public 4-Year Institutions: Student Loan Default

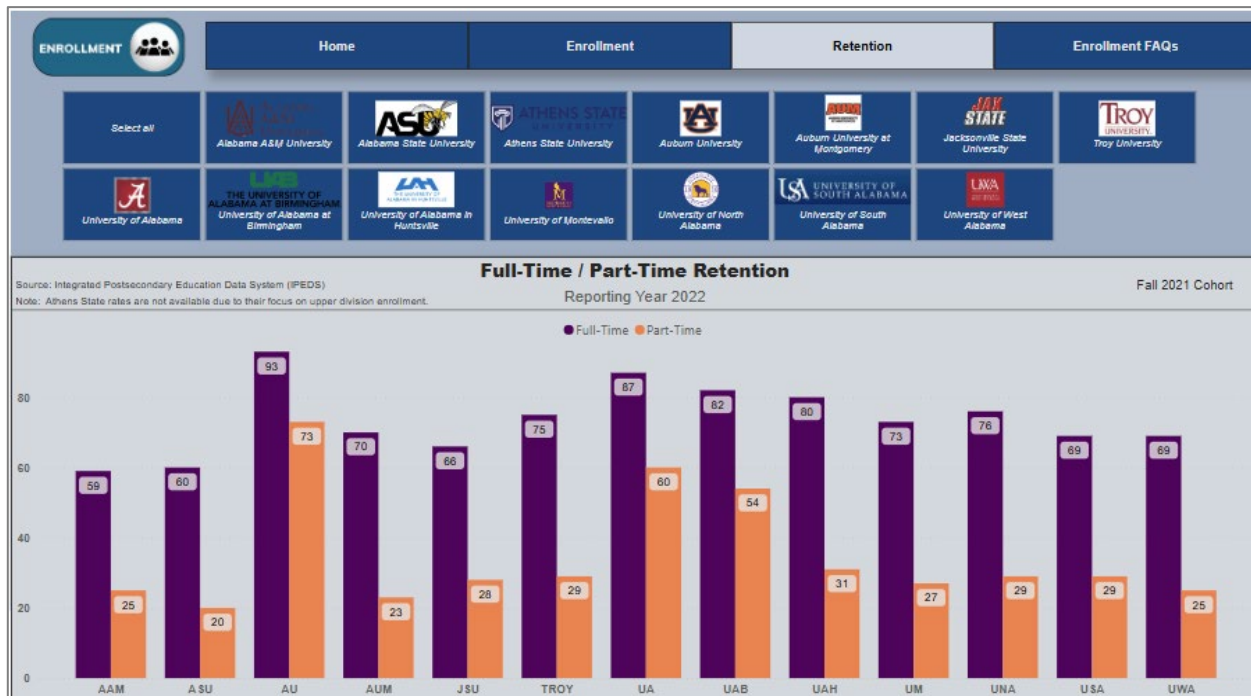


Enrollment

Alabama Public 4-Year Institutions: Enrollment

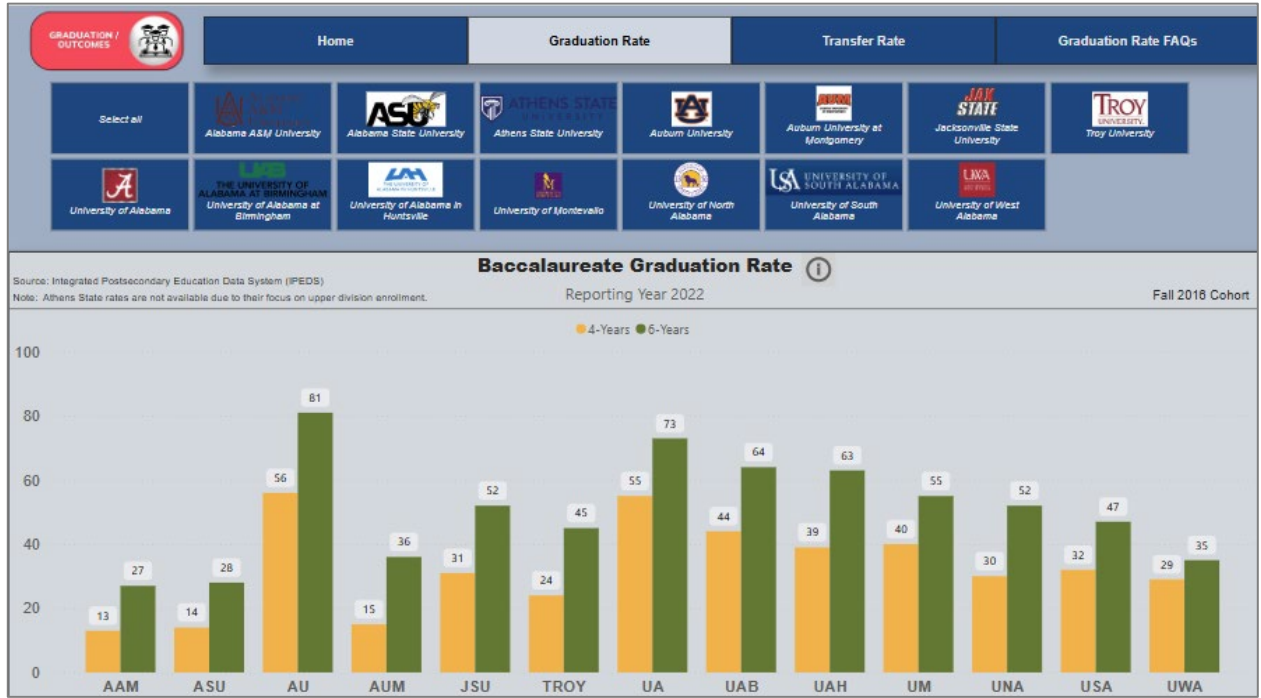


Alabama Public 4-Year Institutions: Retention



Graduation/Outcomes

Alabama Public 4-Year Institutions: Graduation Rate

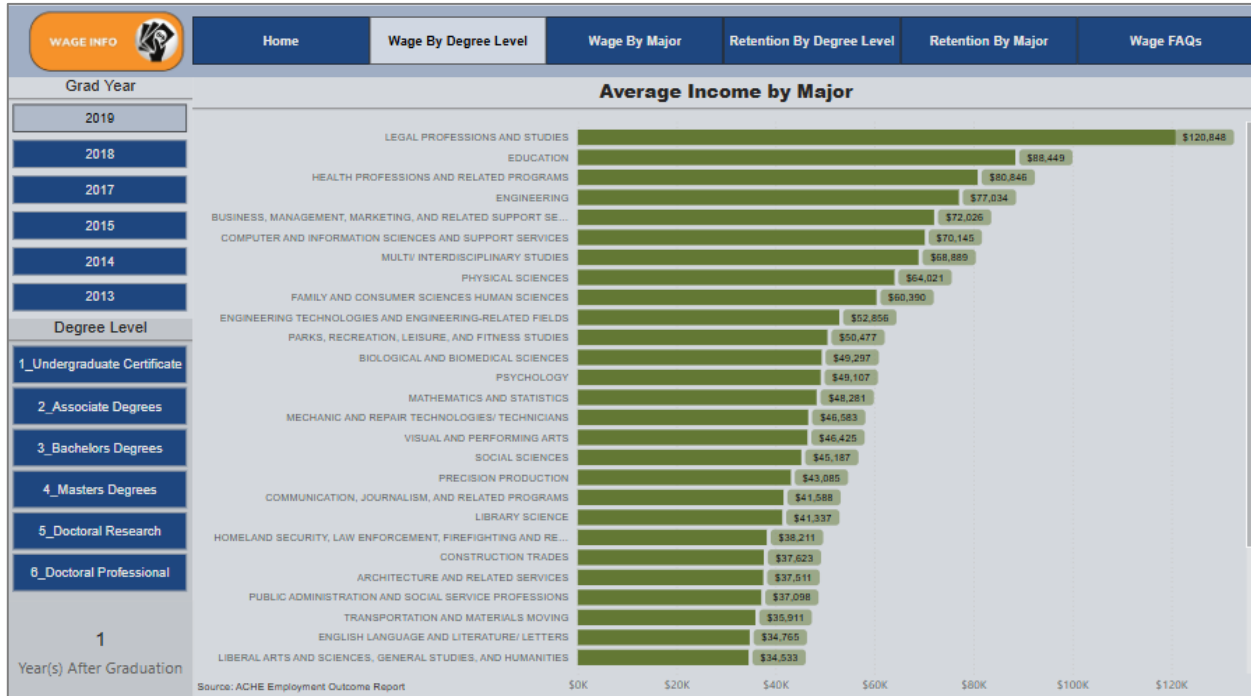


Alabama Public 4-Year Institutions: Transfer Rate

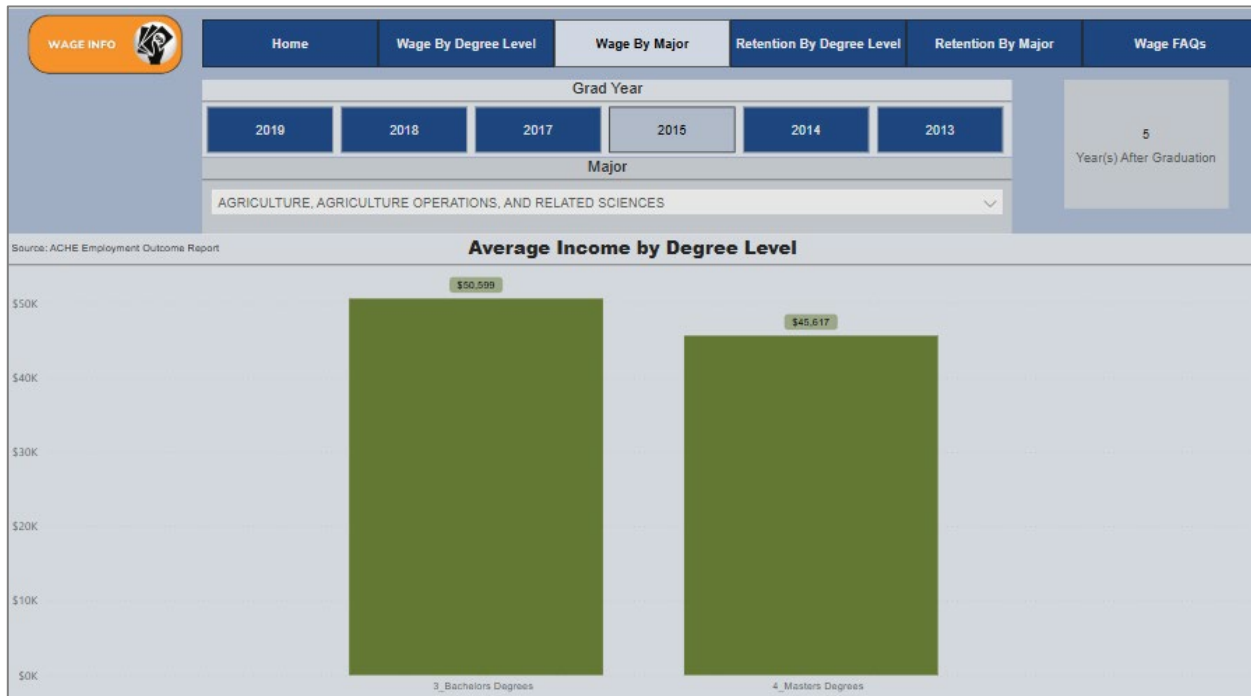


Wage Information

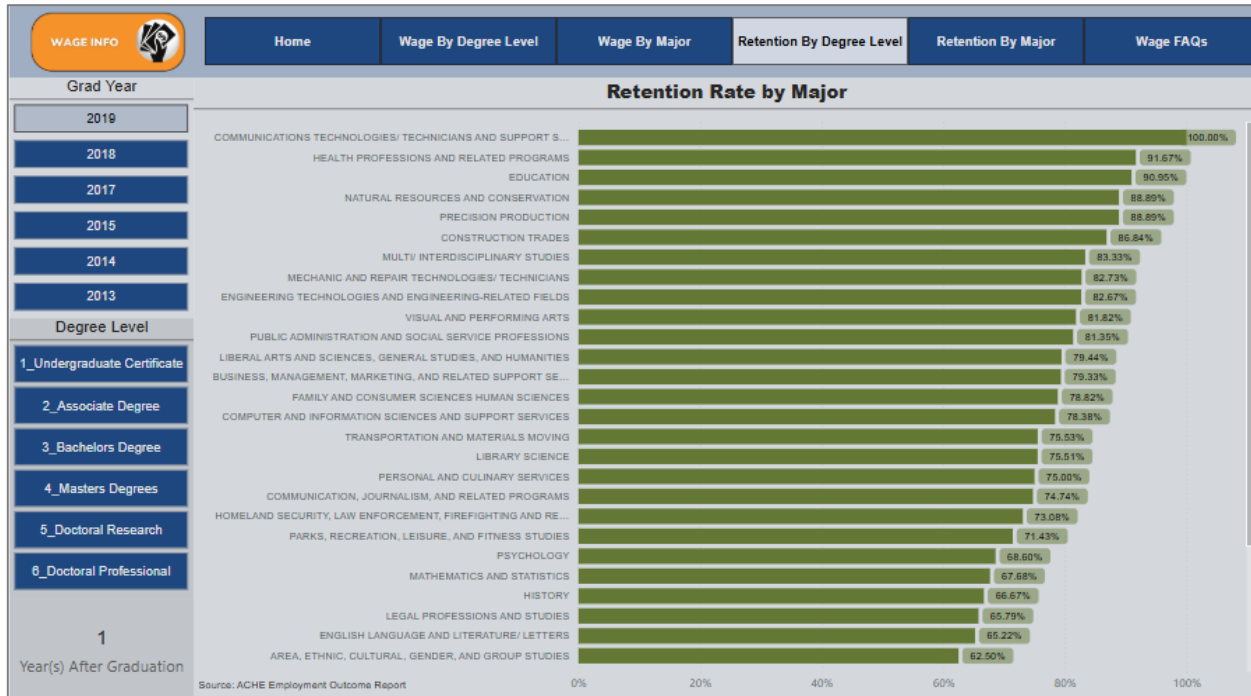
Alabama Public 4-Year Institutions: Wage by Degree Level



Alabama Public 4-Year Institutions: Wage by Major



Alabama Public 4-Year Institutions: Retention by Degree Level




Alabama Public 4-Year Institutions: Retention by Major



Academic Program Inventory

Alabama Public 4-Year Institutions: Academic Program Inventory



Alabama Commission on Higher Education

ACHE DATA PORTAL

Academic Program Information

The program inventory is updated after each Commission meeting

Complete Program Inventory

The official Academic Program Inventory is the Program Inventory (PDF) report
(The Detail Inventory (Excel) report is provided for institutional internal use)

Institution:

[Get Program Inventory \(PDF\)](#)
[Get Detail Inventory \(Excel\)](#)

Search the Program Inventory

Institution:

Degree Type:

CIP Area:

CIP Code:

Program Title:

[Clear Search Filters](#)
[Get Filtered Report](#)

Alabama Private 4-Year Institutions



Admissions

Alabama Private 4-Year Institutions: Admission Requirements

ADMISSIONS		Home	Admission Requirements	Admissions FAQs
		Amridge University		
		Open Admissions		
		Yes		
		Accepts AP Credits	HS GPA	HS Records
		ACT / SAT Test		
		Yes		
		Percent Admitted	Percent Enrolled	Percent Submitting ACT Scores
		(Blank)	(Blank)	(Blank)
		Undergraduate Application Fee	In-State Tuition Cost	Out-of-State Tuition Cost
		\$50	\$9,000	\$9,000
		Prepaid Tuition Plan		Tuition Payment Plan
		No		No

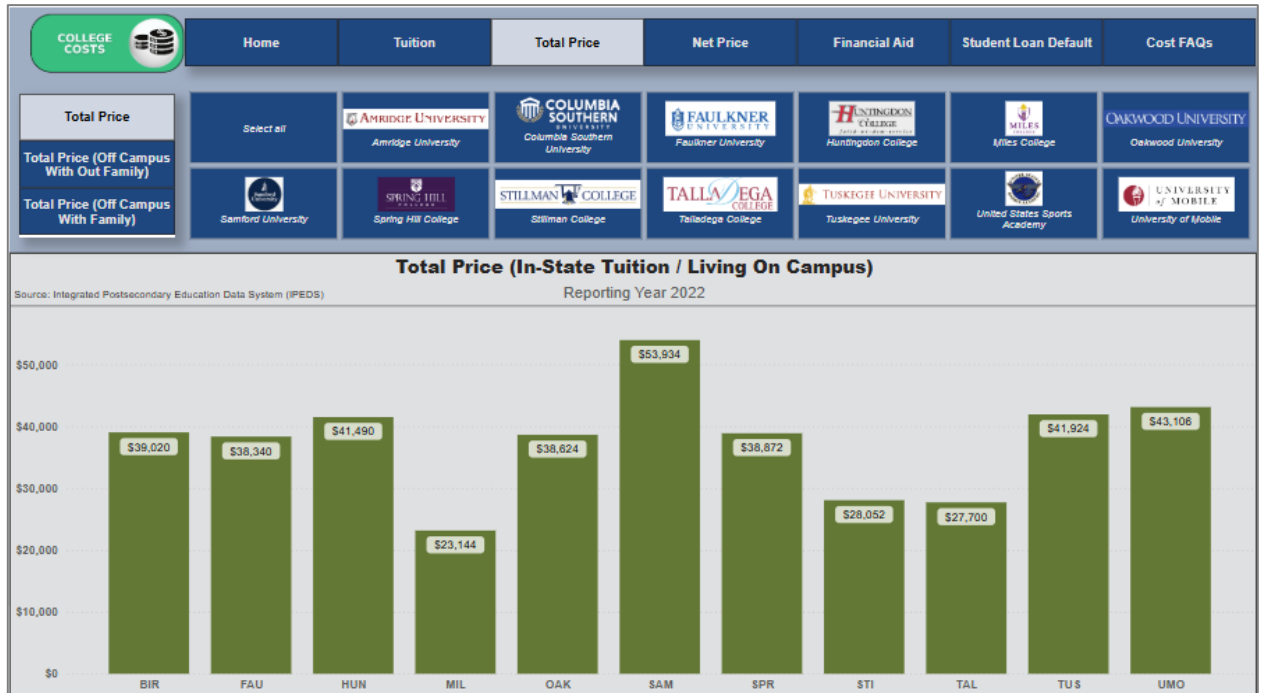
Source: Integrated Postsecondary Education Data System (IPEDS)
Reporting Year 2022

College Costs

Alabama Private 4-Year Institutions: Tuition



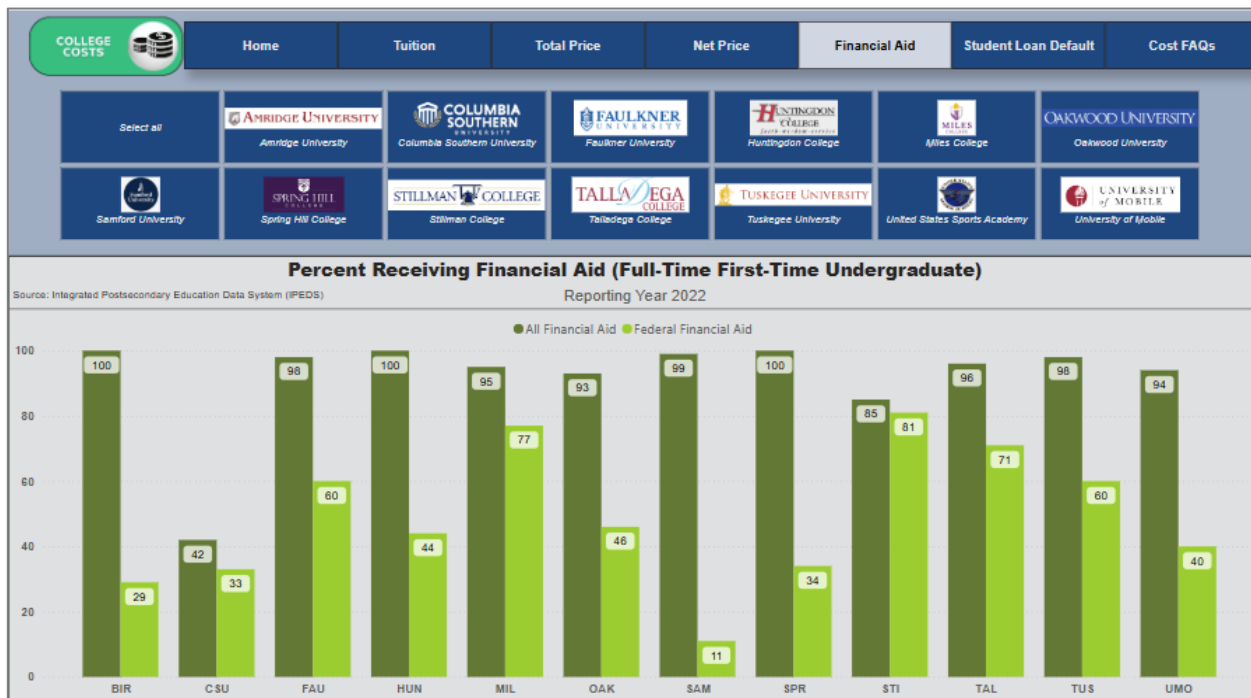
Alabama Private 4-Year Institutions: Total Price



Alabama Private 4-Year Institutions: Net Price



Alabama Private 4-Year Institutions: Financial Aid

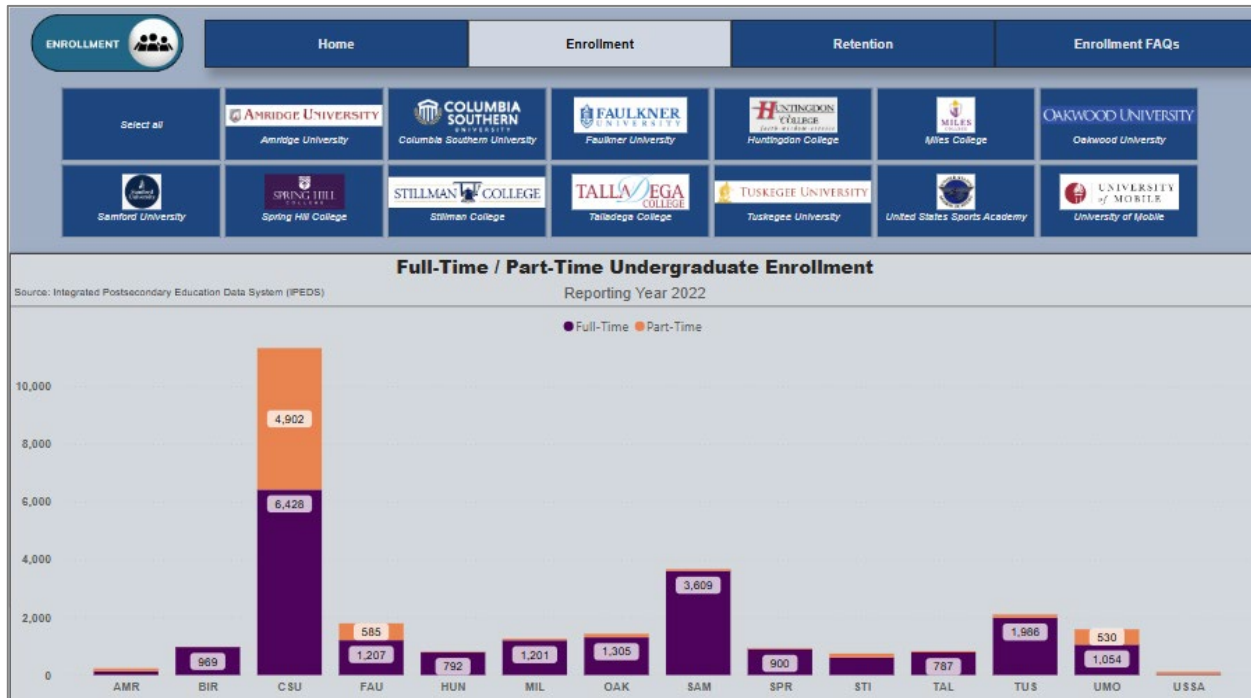


Alabama Private 4-Year Institutions: Student Loan Default



Enrollment

Alabama Private 4-Year Institutions: Enrollment



Alabama Private 4-Year Institutions: Retention

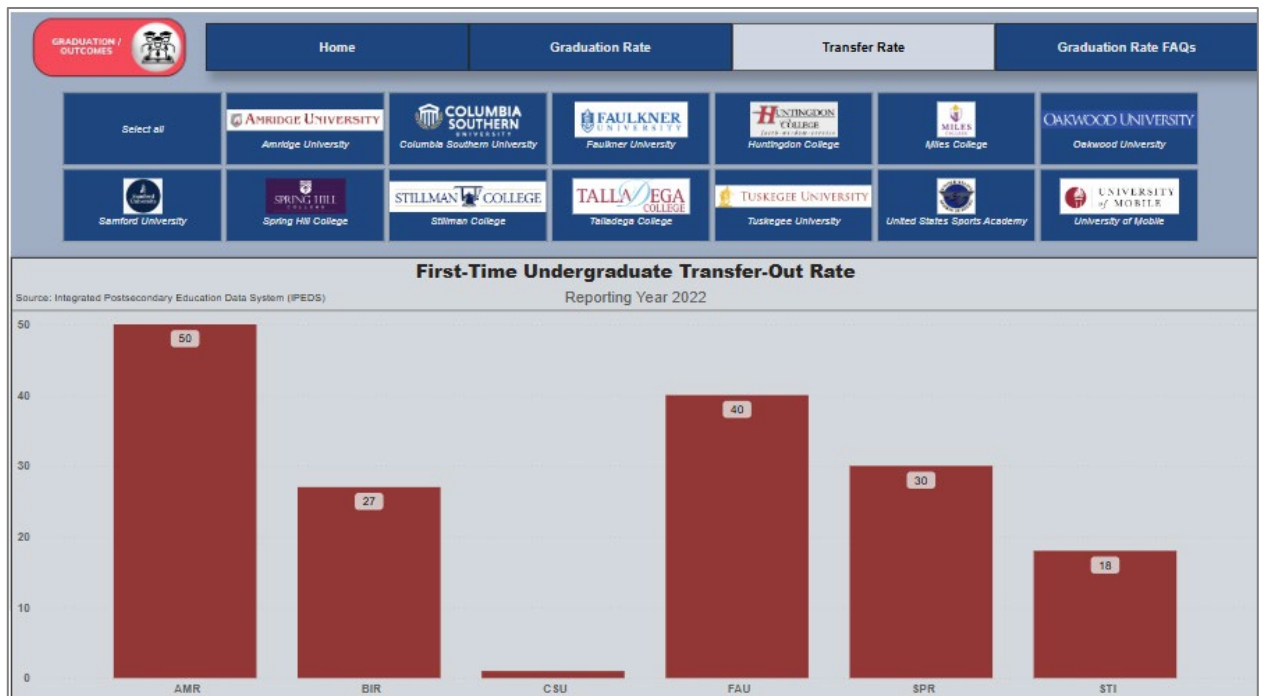


Graduation/Outcomes

Alabama Private 4-Year Institutions: Graduation Rate

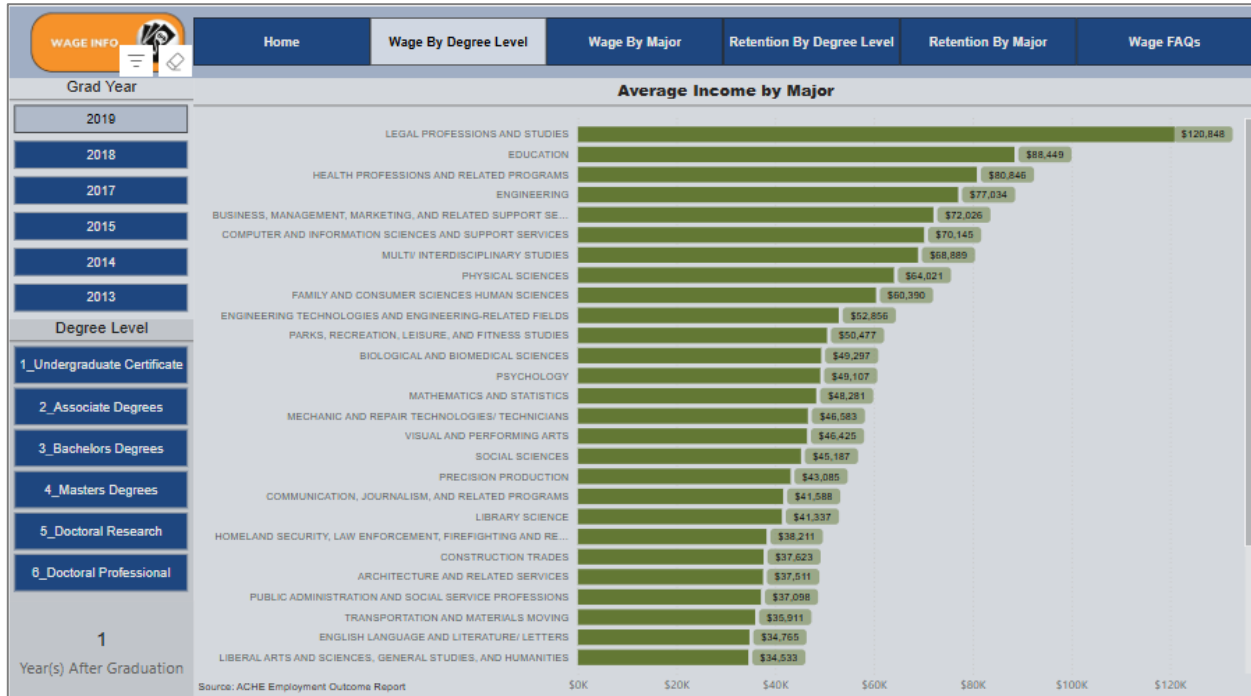


Alabama Private 4-Year Institutions: Transfer Rate



Wage Information

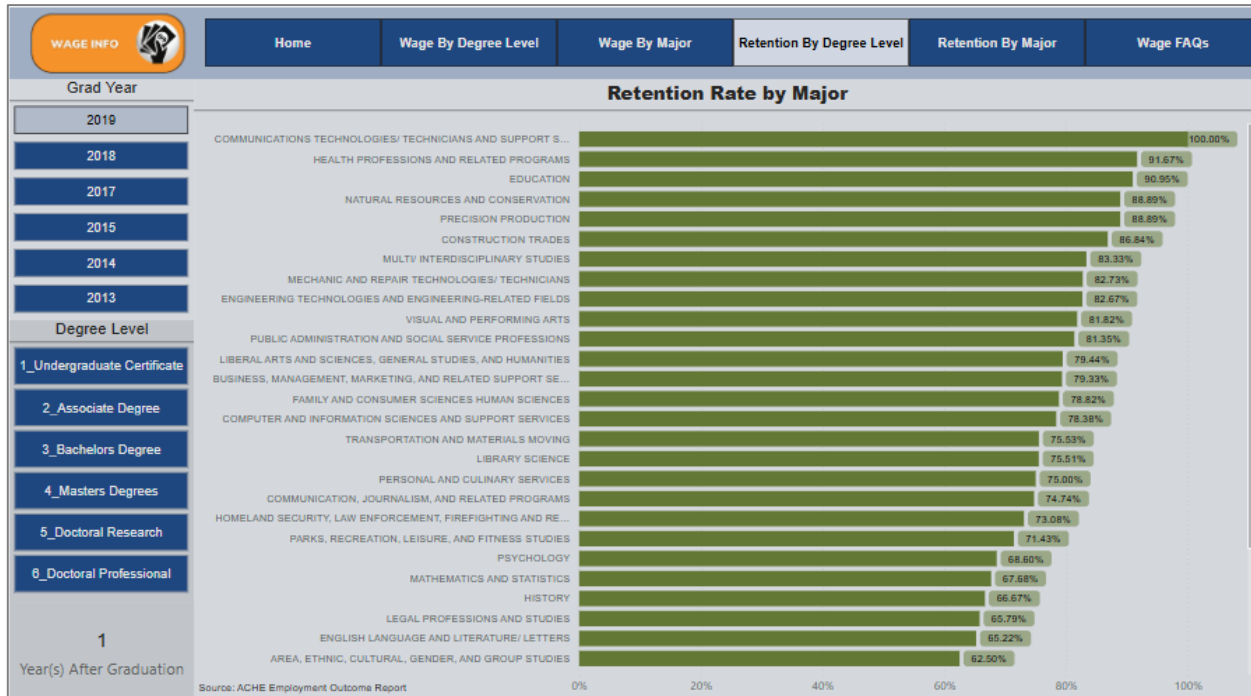
Alabama Private 4-Year Institutions: Wage by Degree Level



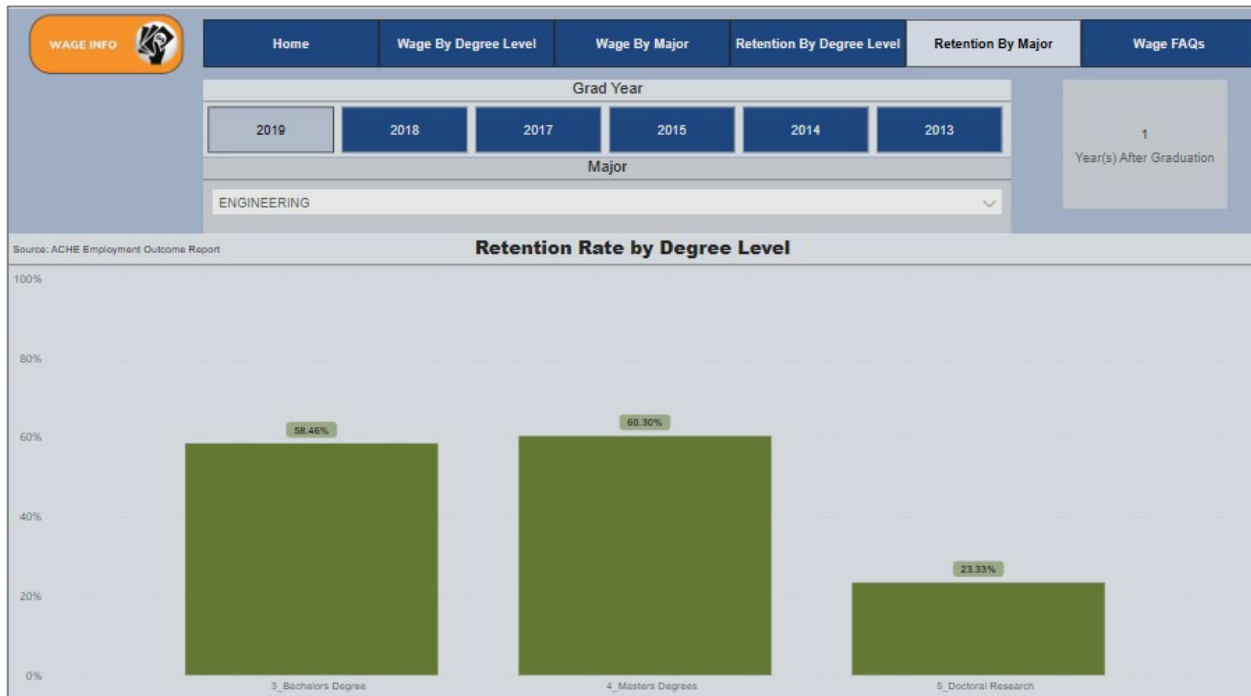
Alabama Private 4-Year Institutions: Wage by Major



Alabama Private 4-Year Institutions: Retention by Degree Level



Alabama Private 4-Year Institutions: Retention by Major



United States Armed Forces Military Data

The graphic features a large American flag waving against a blue sky. On the left, there is a sidebar with the following information:

- Military Information**
- Military Pay Rates**
- ASVAB requirements to enlist:**
 - Air Force: 36
 - Army: 31
 - Coast Guard: 36
 - Marine Corps: 31
 - National Guard: 31
 - Navy: 35
- Age limits to enlist:**
 - Air Force: 17 - 39
 - Army: 17 - 35
 - Coast Guard: 17 - 31
 - Marine Corps: 17 - 28
 - Navy: 17 - 39
 - Space Force: 17 - 39

The age limits are different if you join as an officer or join the Guard or Reserve.

At the bottom of the graphic, there are seven circular emblems for the following branches: Army, Marine Corps, Navy, Air Force, United States Space Force, National Guard, and United States Coast Guard.

U.S. Army

<https://www.army.mil/>

U.S. Marine Corps

<https://www.marines.mil/>

U.S. Navy

<https://www.navy.mil/>

U.S. Air Force

<https://www.af.mil/>

U.S. Space Force

<https://www.spaceforce.mil/>

U.S. National Guard

<https://www.nationalguard.mil/>

U.S. Coast Guard

<https://www.uscg.mil//>